



(Incorporated in Israel with limited liability)

Enhancing Quality of Life

2021 Annual Report

Sisram Med
Stock Code: 1696.HK



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Financial Summary

The following is a summary of the published results and assets and liabilities of the Group for the last five financial years prepared on the basis set out in the note below.

Results

	2021 US\$'000	Year ended December 31,			
		2020 US\$'000	2019 US\$'000	2018 US\$'000	2017 US\$'000
Operating results					
Revenue	294,294	162,095	173,520	153,919	136,887
Gross profit	166,861	90,301	95,874	82,297	73,197
Profit before tax	41,672	16,662	24,839	22,784	15,821
Profit for the year	32,520	14,680	21,935	21,831	11,049
Profit attributable to owners of the parent	31,245	13,344	20,785	21,831	11,049
Profitability					
Gross margin	56.7%	55.7%	55.3%	53.5%	53.5%
Net profit margin	11.1%	9.1%	12.6%	14.2%	8.1%

Assets and liabilities

	2021 US\$'000	As at December 31,			
		2020 US\$'000	2019 US\$'000	2018 US\$'000	2017 US\$'000
Assets and liabilities					
Total assets	530,132	431,806	392,832	350,075	346,615
Total liabilities	126,507	99,917	67,262	35,975	53,639
Net assets	403,625	331,889	325,570	314,100	292,976
Cash and bank balances	153,062	116,527	107,792	104,530	104,137

Note:

The consolidated results of the Group for the five years ended December 31, 2017, 2018, 2019, 2020 and 2021 and the consolidated assets and liabilities of the Group as at December 31, 2017, 2018, 2019, 2020 and 2021 have been extracted from the published audited consolidated financial statements.

The summary above does not form part of the audited consolidated financial statements.



From “illness” to “wellness”



Healthcare notion is changing. Until few years ago, healthcare organizations were still treating illnesses, operating “sick care” systems, focused on diagnosis and treatment of diseases, injuries and acute care. This mode of operation positioned healthcare organizations as the responsible party for individual wellbeing. It seemed reasonable considering the growing aged population worldwide, and the prevalence of chronic and mental illnesses. It even made sense since over the past 2 decades worldwide averaged life expectancy grew by 6 years, from 67 years to 73 years, meaning this paradigm resulted in actual value creation (extending life expectancy). Yet, in recent years, we are witnessing significant changes to this paradigm – first, scientists believe the first person to live 150 years has already been born. Second, the focus is shifting from prolonging life to improving the quality of life. Combining these two new paradigms presents a new challenge – to transform traditional healthcare practices from reactive, symptom-based treatments into a proactive, wholesome perspective aimed at preventing future illnesses.

The Global Wellness Institute (GWI) defines wellness as: **the active pursuit of activities, choices, and lifestyles that lead to a state of holistic health.***

The two important aspects of this definition are “active pursuit” and “holistic health”. With the #1 cause for death in the western world being stress, comes the realization that treating stress is the first step of being-well or wellbeing. This also shifts the responsibility for being well, from “sick funds” to consumers themselves, expecting them to proactively engage in prevention activities across 3 dimensions – mind, body and surrounding.

In simple words, the future of healthcare lays in the close collaboration between consumers and “tools” (technology, products and services). The more ownership consumers take upon themselves to lead a healthy lifestyle, the better.

Sisram, a Global Wellness Group[®], offers consumers the freedom to choose products that best suit their desired lifestyle with a **Medical Grade Wellness!**

Sisram's Wellness Group is a never-before-seen? Synergistic ecosystem of business building blocks and consumer-focused branding, ranging from medical aesthetics capital equipment, via injectables therapy, aesthetic dentistry, personal care and more.

Our unique industry-disrupting approach enables us to cross-market our offerings, providing our customers with a selection of solutions from a single trusted source, creating a meaningful relationship with all our stakeholders.

While Sisram brands operate as independent business lines, each product bears the Sisram stamp of Medical Grade Wellness, representing years of expertise, knowledge and commitment to the highest medical grade standards and to our vision of Enhancing Quality of Life.



* <https://globalwellnessinstitute.org/what-is-wellness/>

Chairman's Statement

Sisram operates within the greater Wellness market, that was estimated to be worth US\$4.4 trillion in 2020. The Wellness market encompasses multiple industries and markets ranging from traditional medicine, nutrition, preventive medicine, personal care & beauty and up to wellness tourism. Sisram aspires to become a leading player in this industry, capturing more and more domains and market segments to facilitate an extended, accessible consumers wellness routine.

Sisram's Wellness Group today is composed of 4 pillars:

- **Alma**, a leading Medical Aesthetics capital equipment company – catering B2B segments with a comprehensive offering of platforms treating multiple clinical indications by harnessing nature's energy sources – laser, light, radiofrequency, ultrasound and plasma.
- **Copulla and Foshion**, the two brands composing Sisram's dental division:
 - **Foshion** – a leading dental equipment distributor, market educator and manufacturer of CAD/CAM dental appliances in China, catering for a significant portion of the professional market – dental clinics and dental labs.
 - **Copulla** – a global end-to-end digital dentistry service, challenging existing dentistry workflow by creating an ideal, assisted digital workflow. Copulla's mission is to enable cost-effective and efficient measurement, design and production process for restoration dentistry treatments via a digital platform, covering all aspects from intra-oral scanning to final dental appliance delivery. Copulla's service is now in development and is planned for launch early 2023.
- **Injectables therapy** – Sisram's injectables operation offers skin boosters, dermal facial fillers and soon – a new generation of toxins and fat dissolving injectables. The synergy between Alma's cumulative knowledge and practice treating multiple medical and clinical indications via energy-based devices, and Sisram's injectables operation, provides our professional customers with a unique medical effective portfolio, bringing real value to their patients and driving improved consumer satisfaction. Sisram is continuously expanding its injectables offering, focusing on the fast-growing Asia Pacific geography that is marked as THE future leading market.
- **LMNT** – a personal care brand, immersing the essence of wellness into consumers daily routine. LMNT products are designed to utilize nature's power to enhance our body's healing process and are committed to the highest medical grade wellness standards of Sisram's group. LMNT is targeting the consumer market, using a unique channel combination (Sisram's existing B2B channels as well as T-mall partner and European e-commerce channels)

In 2022, we intend to continue the development of Sisram's eco-system, based on our charted strategy, expand each business unit's portfolio and market reach, launch new business lines such as skin care, and promote internal synergies within Sisram's Group and among the greater Fosun Group.

On a closing note, I would like to express my sincere gratitude to the Board of Directors, managements, shareholders, partners, customers, consumers and Sisram's employees for your continuous support.

I wish us all great success and major accomplishments in 2022.



Liu Yi
Chairman

2021, Our Best Year Ever!



Leadership and team spirit, two intangible terms, accounting for real, significant value and outcomes.

It is our leadership and team spirit that made 2021 our best year ever, helping us to navigate through the pandemic turmoil, back to safe haven.

2021 was the year we began to materialize our strategic planning, bringing the essence of Sisram to life, developing the new business lines, forming synergies between the group's entities and focused our efforts on the following missions:

1. Increase brand position and market access across our main markets
2. Establish new business lines (dental, personal care)
3. Invest in future technologies and set a product portfolio roadmap for 3rd party business
4. Build the Group's digital core, to serve all eco-system entities and enable effective data sharing and synergy creation

As of 2021 Sisram is operating 4 business lines – Medical Aesthetics, Injectables, Dental and Personal Care.

The Medical Aesthetics business line, led by Alma, registered a revenue increase of 70% and accomplished the following achievements:

1. 2 new products were launched:
 - a. Alma Duo – an in-office, aesthetic treatment utilizing clinically validated gold standard shock wave technology (LI-ESWT) to stimulate blood flow and restore natural sexual performance.
 - b. Alma PrimeX – a non-invasive body contouring platform, achieving unparalleled results in reducing circumference and skin tightening, using 3 proprietary technologies.
2. Strong performance and overall geographic performance uptake – all regions grew significantly – year over year. North America more than doubled its revenue, Asia Pacific nearly doubled its revenue, Latin America grow by approximately 80% and Europe, Middle East and Africa by almost 50%.

The Injectables business line registered a revenue increase of 50% year over year. Under this developing entity, we invested in future innovations that are expected to change the industry playground with two new products – a neuromodulator toxin injectable product with long-acting duration effect intended for aesthetic and clinical indications by Revance, and fat tissue transformation injectable. Both products are in investigational and clinical study phase towards FDA and CFDA clearances and are licensed for commercialization in the PRC, Hong Kong SAR and Macau SAR.

Chief Executive Officer's Review

The Dental business line is in an accelerated development pace. Sisram's dental business unit is composed of two complementary entities, each delivering a unique offering and together providing a holistic value proposition for professional dentistry practitioners as well as patients.

In 2021 we integrated the activity of Shanghai Foshion Medical System into Sisram, while developing Copulla's digital dentistry service. Foshion's activities range from distribution of leading global dental equipment brands in China, state of the art CAD/CAM facility for dental appliances manufacturing and market training and education. This vast operation provides the baseline for the next-level dentistry practice – the digital dentistry workflow. With only 30% of dental practices using intra-oral scanners today, and an estimated market size of US\$370 Billion in 2020, expected CAGR of 6.4% and projected worth of US\$700 Billion by 2030, there is a clear need for digital dentistry solutions.

Copulla by Sisram Medical is an end-to-end dentistry service, challenging existing dentistry process by creating an ideal, assisted digital workflow. Copulla's mission is to enable cost-effective and efficient measurement, design and production process for restoration dentistry treatments via a digital platform, covering all aspects from intra-oral scanning to final dental appliance delivery. Copulla is planned for launch by early 2023.

The Personal Care business line, LMNT by Sisram Medical, is a home-use brand, immersing the essence of wellness into consumers' daily routine. With over two decades of experience in the global medical aesthetics solutions industry, Alma's technologies and know-how is now available for all consumers who seek to look their best and be prepared for anything and everything. LMNT's main goal is to reach the consumer level through a hybrid distribution model composed of Alma's B2B channel and direct-to-consumer e-commerce channels (T-mall and others).

LMNT products are designed to utilize nature's power to enhance our body's healing process and are subjected to the highest medical grade wellness standards of Sisram's group.

LMNT one, the first product in this category is launching these days (March 2022). LMNT one is based on red and infrared light therapy, integrating the power of two unique clinically proven laser wavelengths – NIR 830nm and 630nm and utilizing coordinated micro pulses to achieve optimal results for skin rejuvenation, promoting skin elasticity and boosting collagen reproduction.

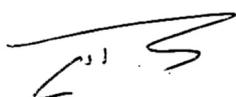
Sisram's holistic, inclusive approach is crafted around consumers' wellness journey. The acceleration of Sisram's business growth and facilitation of internal synergies between the Group's entities, requires the formation of the right, flexible and collaborative infrastructure. In 2021, we continued the development of **Sisram's digital core** architecture with vast investments in Information Systems and Digitalization, encompassing traditional ERP and CRM modules, IoT solutions for professional capital equipment, marketing automation and consumer access.

Outlook for 2022:

The Group's efforts during 2022 will strategically focus on expanding direct operation in strategic markets to secure market access for both professional and consumer clientele, improve digital infrastructure and tools, drive awareness and preference to our global consumer brand and leverage it to globally introduce new products and services.

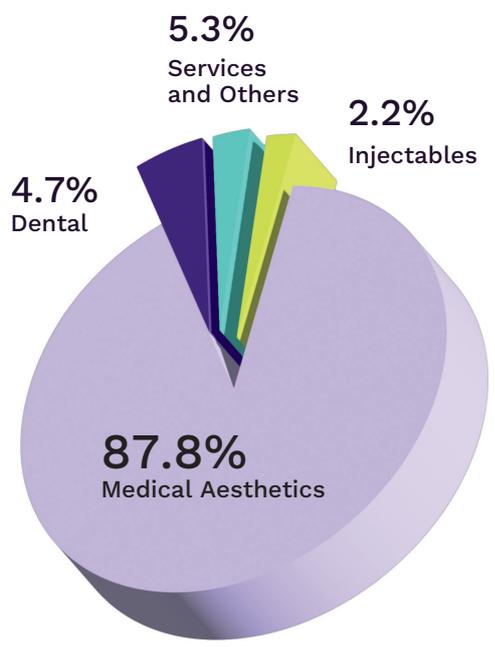
Appreciation

I would like to extend my gratitude to all our employees, demonstrating resilience and great commitment during these unprecedented times, and to our shareholders, for the trust you have placed in us. We will continue to do everything we can to remain worthy of this trust.



Lior M. Dayan
Chief Executive Officer

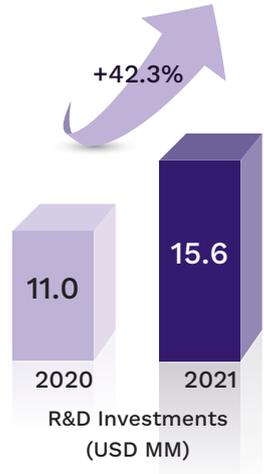
Emerging new business lines, driving future growth



Alma's revenue increased by 73.4% (YoY)



Injectables revenue increased by 50.1% (YoY)



Expanding our offering

Capital equipment division

2 new products launched in 2021:

Alma Duo

Gold standard shock wave technology - focused low-intensity extracorporeal shock wave therapy (LI-ESWT), clinically validated to stimulate better blood flow and restore natural sexual performance.

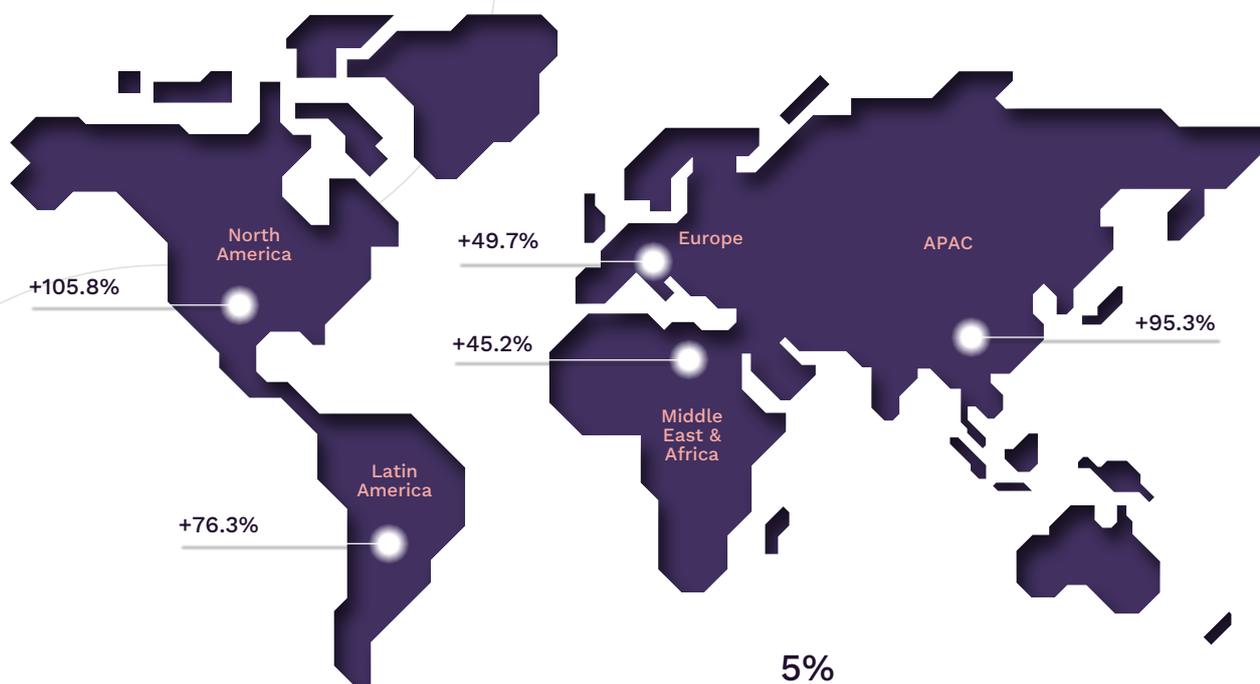


Alma PrimeX

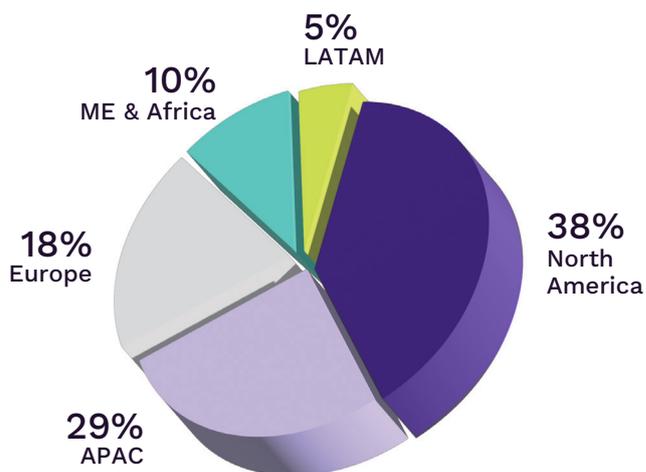
A non-invasive body contouring platform, achieving unparalleled results in reducing circumference and skin tightening in using 3 proprietary technologies.



Geographical YOY growth (%)



Geographical Revenue Mix



Expanding our offering

New dental division

Copulla & Foshion, the 2 brands composing Sisram's dental division.



A new personal care brand

LMNT. TURN YOUR LIGHT BACK ON

LMNT one. launching these days (March 2022) in China.



1. BUSINESS REVIEW

Sisram Medical, a global consumer wellness group, is deeply rooted in the global medical aesthetics industry for over two decades, specializing in harnessing natural energy sources for the treatment of aesthetics as well as medical clinical indications.

Sisram's products and services are featured in the leading surgical, medical and beauty clinics around the world, treating dozens of millions of consumers worldwide.

Our vast products and treatments portfolio is constantly expanding, ranging from hair removal, skin rejuvenation, acne and acne scars, body & face contouring, pigmentation & skin resurfacing, fat grafting, dermal facial fillers, skin tissue remodelling injectables, personal care, aesthetic dentistry and more.

Sisram's Group includes the following global brands – Alma, an energy-based medical aesthetics equipment provider, Shanghai Foshion Medical System – a leading Chinese distributor of global dental equipment brands, also operating a global standard CAD/CAM center in China. Copulla – a new, innovative digital dentistry service and LMNT, a personal care brand, now launching a light-based skin rejuvenation home use device. Alma, the Company's core subsidiary, is also engaged in the injectables market with a distribution agreement from IBSA Derma ("IBSA Derma"), a Swiss cosmeceutical company and a leading subsidiary of IBSA Pharma Corporation, for the distribution of its products in Israel, Hong Kong SAR, India and Mainland China.

2. BUSINESS REVIEW OF 2021

In 2021, Sisram's established global sales and distribution network recorded a total revenue of US\$294.3 million for the Reporting Period, representing an increase of 81.6% when compared to 2020. The increase was mostly attributed to the less negative impacts of Covid-19 in 2021 compared with 2020. The main regions where revenue was increased during the Reporting Period were North America with an increase of 105.8%, Asia Pacific with an increase of 95.3%, Latin America with an increase of 76.3% and Europe with an increase of 49.7%.

The gross profit increased from US\$90.3 million in 2020 to US\$166.9 million in 2021, representing an increase of US\$76.6 million. The gross profit margin in 2021 amounted to 56.7%, representing an increase of 1% compared to 55.7% in 2020. The increase in gross profit and gross profit margin was primarily due to a higher revenue to overhead costs ratio in 2021. The establishment of direct operation offices in chosen territories has enabled the Company to shorten the supply chain, increase the average selling price, gain a higher brand visibility and ensure consistency among the communications with the target clientele. During 2021, revenue derived from direct sales has surpassed revenue derived from distributors with 62.0% attributed to the former and 38.0% to the latter.

For the Reporting Period, the Group recorded profit before tax of US\$41.7 million and profit for the year of US\$32.5 million, representing an increase of 150.1% and 121.5% respectively, when compared with the year ended December 31, 2020. The increase in profit before tax and profit for the year was mostly due to an increase in revenue (US\$132.2 million), an increase in gross profit (US\$76.6 million), an increase in R&D expenses (US\$4.6 million), an increase in Selling and distribution expenses (US\$35.8 million) and an increase in administrative expenses (US\$5.9 million).

For the Reporting Period, the Group recorded an adjusted net profit of US\$40.3 million representing an increase of 100.0% when compared with the corresponding period of 2020. The adjusted net profit margin for the Reporting Period was 13.7%. The terms of adjusted net profit and adjusted net profit margin are not financial measures defined under IFRSs. Please see "Financial review – Adjusted net profit and adjusted net profit margin" section below for further details.

The net cash flow from operating activities amounted to US\$32.4 million, representing an increase of 25.8% when compared to 2020. The increase in 2021 was primarily attributable to a higher revenue and net income compared to the year 2020.

The Company's business fundamentals are healthy. The Company has sufficient funds to meet its future business needs and sustain its operational resilience, while addressing the following leading goals:

Management Discussion and Analysis

1. Supporting employees and business partners during challenging times.
2. Adjusting ongoing operation scope based on markets dynamics while balancing all necessary elements (sales, production, distribution, service, etc.).
3. Continuing investments in strategic projects — upgrading IT infrastructures (ERP and CRM), new campus, R&D projects, clinical studies, business development, etc.
4. Protecting financial assets and Company's value.
5. Growing our ecosystem of varied business lines and consumer brand, fulfilling the Group's long-term strategy.

R&D

- R&D investments increased by 42.3% YOY.
- 13% of corporate employees are R&D specialists.
- During the Reporting Period, the Company launched 2 new products:
 - o “Alma Duo” – an in-office, aesthetic treatment that uses gold standard shock wave technology, focused low-intensity extracorporeal shock wave therapy (LIESWT), clinically validated to stimulate better blood flow and restore natural sexual performance;
 - o “Alma PrimeX” - a non-invasive body contouring platform, achieving unparalleled results in body contouring and skin tightening using 3 proprietary technologies platforms.

- On the clinical research front, the Group has conducted 24 clinical and preclinical studies (including sponsored & investigator sponsored trials) during the Reporting Period, in the aesthetics, dermatology, plastic surgery, and gynaecology fields:
 - o 11 fully monitored, Alma sponsored Clinical and Pre-Clinical studies (4 FDA studies).
 - o 13 IST (investigator sponsored trial).

Sales and Marketing

Sisram, as a multi-national entity, places significant efforts in adjusting headquarters' operation to local country/state characteristics, while building a global brand experience.

During the reporting period, we have:

- Returned to face-to-face events, hosting hundreds of physicians and business partners from around the world at Alma Academy Global conducted in Athens, Greece, and Alma Academy USA, in the Bahamas.
- Continued the development of new social media accounts, targeting customers and consumers worldwide for education, awareness and call to action.
- Continued the creation of sound & motion marketing communication by releasing nearly 30 new videos, supporting our entire portfolio and different brands.
- Launched “AllMan by Alma” campaign targeting exclusively the male segment through dedicated tone of voice and marketing material.
- Global Customers Experience operation launched as part of headquarters' customer business unit, focusing on driving customer centricity approach, and improving overall customer experience.

Mergers & Acquisition (“M&A”)

The company’s investment is focusing mainly on expansion in the wellness ecosystem through the investment into innovative products and business lines, direct channels and strategic players in the market.

On April 22, 2021, Sisram Medical (Tianjin) Limited (“**Sisram Tianjin**”), Shanghai Fosun Pharmaceutical (Group) Co., Ltd. (“**Fosun Pharma**”) and Qianda (Tianjin) International Trading Co., Ltd. entered into the sale and purchase agreement to acquire the entire issued share capital of Shanghai Foshion Medical System Co., Ltd. (“**Foshion**”) in consideration of RMB312.4 million (the “**Foshion Acquisition**”). Foshion is primarily engaged in the import and distribution of overseas dental equipment in the PRC.

On June 30, 2021, the independent shareholders of the Company approved the Foshion Acquisition, and the completion of the Foshion Acquisition took place on July 13, 2021. Please refer to the circular of the Company dated May 25, 2021 and the announcement dated July 13, 2021 for further information.

Nova Call Option Exercise

On July 29, 2021, Alma Lasers Ltd. (“**Alma**”), the operating subsidiary of the Company, exercised the call option, pursuant to the share purchase agreement between Alma, Mr. Ofer Gerassi, Mrs. Sabina Biran, Mr. Jacob Sayef Aaron and Nova Medical Israel Ltd. (“**Nova**”) dated November 16, 2018 to purchase the remaining 40% equity interest from Mr. Gerassi in Nova. Upon completion, Nova will become a wholly-owned subsidiary of the Company. Please refer to the announcement of the Company dated July 29, 2021 for further information.

As at the date of this annual report, the purchase of the remaining 40% equity interest in Nova was completed.

Tianjin Xingsiyi Investment

On January 10, 2022, the Company entered into an investment agreement (the “**Investment Agreement**”) with, among others, (i) Suzhou Fujian Xingyi Venture Investment Partnership (Limited Partnership)* (“**Fosun Health Fund (Suzhou)**”), (ii) Tianjin Fosun Haihe Healthcare Industry Fund Partnership (Limited Partnership)* (“**Fosun Health Fund (Tianjin)**”) and (iii) Tianjin Xingsiyi Bio-technology Co., Ltd.* (the “**Tianjin Xingsiyi**”) in relation to the setting up of the Tianjin Xingsiyi with an aggregate investment amount of RMB25.0 million. The Company agreed to contribute RMB2.6 million in total and will hold approximately 10.4% of the total issued shares of Tianjin Xingsiyi upon completion. As at the date of this annual report, the investment in Tianjin Xingsiyi as contemplated under the investment agreement was not completed.

Tianjin Xingsiyi is to be set up for engaging in the research and development, technical services and supply of silk fibroin-sodium hyaluronate composite gel – and facial implant thread – products. Please refer to the announcement of the Company dated January 10, 2022 for further information.

Business Development

Sub-license Agreement

On July 14, 2021, Sisram Tianjin entered into the sub-license agreement with Shanghai Fosun Pharmaceutical Industrial Development Co., Ltd. (“**Fosun Industrial**”), a subsidiary of Fosun Pharma, pursuant to which Sisram Tianjin agreed to sublicense from Fosun Industrial the relevant know-hows and patents of the finished form of the injectable pharmaceutical drug product (“**Licensed Product**”), so as to, among other things, import, use, sell or commercialize the Licensed Product in the PRC, Hong Kong SAR and Macau SAR. The Licensed Product is an investigational product and the first neuromodulator with long-acting duration. It is a novel, next-generation neuromodulator in development for the treatment of aesthetic indications and a number of potential therapeutic conditions. Please refer to the announcement of the Company dated July 14, 2021 for further information. The final approval of the sub-license agreement is pending for the extraordinary general meeting of the Company to be convened to consider and, if thought fit, approve the sub-license agreement (including the transactions contemplated thereunder).

New Business Lines

Sisram's business development team, led by Alma's veteran professionals, denoted two new business lines – dental industry and personal care as the next building blocks in Sisram's ecosystem, taking into consideration the significant growth of these markets along with the potential synergies with Alma's operation. Sisram's vision for the new dental business line is to become a holistic digital workflow service provider enabling cost-effective and efficient measurement, design and production process for aesthetic dentistry treatments via an on-line (digital) platform covering all aspects from intra-oral scanning to final dental appliance delivery.

The personal care business line is defined as an extension and enhancement of the treatments offered by Alma to the consumers, broadening the Group's reach and engagement with the end-user, the consumer. Sisram's vision for the new personal care incorporate new business presence and operation channels that will fully mature by 2022, offering an on-line, digital community that will combine digital (e-commerce) as well as traditional distribution format based on Alma's medical channels.

Operations

During the Reporting Period, Covid-19 pandemic continued to pose challenges for supply chains operation all around the world. Sisram faced global components shortages, inventory level control and stabilization challenge while ramping up its production.

Significant efforts were invested in production ramp-up to accommodate the growing global demand

- Production lines capacity expanded by recruiting additional manpower
- Required raw materials were pulled in to support growing demand, with purchase orders planned a year ahead to minimize shortages
- Production capacity increased by 28.0% in second half of 2021 compared with first half of 2021 (# Shipped systems)

Strong emphasize was placed on improving quality performances KPI's such as FPY (First Pass Yield) and new platforms critical failure.

Information Systems and Digital

- Over the past 3 years (2019-2021), Sisram invested more than US\$6.5 million in information systems, upgrading its ERP and CRM infrastructure, migrating to cloud based systems to serve the entire growing and diverse ecosystem.
- Digital Transformation program implementation during 2021 encompassed new digital tools for:
 - o Internal organization management – human capital, e-training, reporting & Business Intelligence solutions and more.
 - o External engagement mechanisms between the organization and the market – marketing automation, customers surveys (Voice of the Customer).
 - o Cyber security, on-line presence consolidation and upgrade and more.

3. OUTLOOK FOR 2022

Based on an increase in the demand for the Company's products and the backlog of orders as of December 31, 2021, barring any unforeseen circumstances or material change in market conditions, the Group expects to record a significant growth in revenue of over 35.0% in the first half of 2022 as compared to the revenue recorded in the corresponding period in 2021.

In 2022, Sisram will continue to follow the constructive disruption strategy by evaluating and implementing near-future technologies, ventures, and synergies so as to bolster its global position.

The Group's efforts throughout 2022 will strategically focus on global consumer branding, digitalization, ecosystem building and lean innovation.

In addition, we plan to:

- 3.1 Establish additional (new) direct operation in APAC and Europe to strengthen Sisram's market position in these continents.
- 3.2 Focus R&D efforts on high-level next generation platforms in the areas of pre-juvenation, regenerative medicine and combined technologies.
- 3.3 Continue ongoing clinical studies, in addition to new studies aimed to support regulatory requirements.
- 3.4 Continue to expand our Internet of Things (IoT) service module with Cloud base application for smart clinic management in China and North America.
- 3.5 Complete the clinical trial of dermal facial injectables in China.
- 3.6 Distribute affiliating products and technologies in a private label/ODM model, leveraging Sisram's proficient distribution network.
- 3.7 Leverage Fosun Pharma's resources in China to capture a larger market share (for surgical, injectables, beauty and cosmeceuticals segments).
- 3.8 Follow our ecosystem strategic planning by searching, evaluating, and executing relevant M&A's initiatives that will further strengthen our R&D capabilities, products portfolio, and distribution channels.
- 3.9 Expand the Group's presence and business in China via the new official Sisram's China office. The China office will handle various business activities addressing the evolving ecosystem and potential synergies between Sisram and its majority shareholder, Fosun Pharma. Amongst the first activities the new office oversee are: investors relations, IoT software development, aesthetic dentistry, registration of dermal facial injectables with China's National Medical Products Administration, expansion of the injectables category offering, and the establishment of a regional service centre and regional warehouse.

4. FINANCIAL REVIEW

Overview

Sisram Medical, a global consumer wellness group, is deeply rooted in the global medical aesthetics industry for over two decades, specializing in harnessing natural energy sources for the treatment of aesthetics as well as medical clinical indications.

Our vast products and treatments portfolio is constantly expanding, ranging from hair removal, skin rejuvenation, acne and acne scars, body & face contouring, pigmentation & skin resurfacing, fat grafting, dermal facial fillers, skin tissue remodelling injectables, personal care, aesthetic dentistry and more.

The following table sets forth the consolidated statement of profit or loss for the years indicated:

	2021		2020		YOY %
	Amount	% of revenue	Amount	% of revenue	
	<i>(US\$ in thousands, except for percentages)</i>				
Revenue	294,294	100.0%	162,095	100.0%	81.6%
Cost of sales	(127,433)	43.3%	(71,794)	44.3%	77.5%
Gross profit	166,861	56.7%	90,301	55.7%	84.8%
Other income and gains	1,223	0.4%	1,124	0.7%	8.8%
Selling and distribution expenses	(78,893)	26.8%	(43,085)	26.6%	83.1%
Administrative expenses	(21,815)	7.4%	(15,874)	9.8%	37.4%
Research and development expenses	(15,594)	5.3%	(10,957)	6.8%	42.3%
Other expenses	(7,798)	2.6%	(3,783)	2.3%	106.1%
Share of profits and losses of associates	(307)	0.1%	–	–	(100.0%)
Finance costs	(2,005)	0.7%	(1,064)	0.7%	88.4%
Profit before tax	41,672	14.2%	16,662	10.3%	150.1%
Income tax expense	(9,152)	3.1%	(1,982)	1.2%	361.8%
Profit for the year	32,520	11.1%	14,680	9.1%	121.5%

(a) Revenue

During the Reporting Period, revenue of the Group increased from US\$162.1 million to US\$294.3 million, representing an increase of 81.6% when compared to 2020. The overall increase was primarily attributable to less negative impacts of Covid-19 in 2021 compared with 2020.

Revenue by main product segments

We generate revenue from the following revenue streams: (i) sale of goods; and (ii) services and others.

The following table sets forth our revenue breakdown by main product lines and as a percentage of our total revenue for the years indicated:

	2021		2020		YOY %
	<i>(US\$ in thousands, except for percentages)</i>				
	Amount	% of revenue	Amount	% of revenue	
Sale of Goods:					
Medical Aesthetics	258,500	87.8%	149,106	92.0%	73.4%
Dental	13,844	4.7%	–	0%	100.0%
Injectables	6,389	2.2%	4,256	2.6%	50.1%
Subtotal	278,733	94.7%	153,362	94.6%	81.7%
Services and Others	15,561	5.3%	8,733	5.4%	78.2%
Total	294,294	100.0%	162,095	100.0%	81.6%

We derived a substantial majority of our revenue from our Medical Aesthetics product line, representing 87.8% of our total revenue for the Reporting Period. This includes our flagship non-invasive medical aesthetics treatment systems: “Soprano”, “Harmony” and “Accent” platforms. Revenue from the sale of our Medical Aesthetics product line was US\$258.5 million in 2021, representing an increase of 73.4% in comparison with a revenue of US\$149.1 million in 2020. The increase was mainly due to less negative impacts of Covid-19 in 2021 compared with 2020. During the reporting period the Harmony family revenues representing an increase of 116.0% when compared to 2020, the Opus revenues representing an increase of 90.5% when compared to 2020, the Soprano family revenues representing an increase of 71.4% when compared to 2020 and the Accent family revenues representing an increase of 70.0% when compared to 2020.

Revenue from our new Dental business line amounted to US\$13.8 million during the Reporting Period.

Revenue from Injectable line is amounted to US\$6.4 million, representing an increase of 50.1% as compared with 2020.

The revenue from service and others amounted to US\$15.6 million, representing an increase of 78.2% as compared with 2020.

Growing revenues from consumables amounted to US\$3.2 million in 2020 and US\$5.1 million in 2021 which represent a 59.3% growth YOY.

Revenue by geographic segments

The following table sets forth our revenue by geographic segments for the years indicated:

	2021		2020		YOY %
	<i>(US\$ in thousands, except for percentages)</i>				
	Amount	% of revenue	Amount	% of revenue	
Europe	51,890	17.6%	34,653	21.4%	49.7%
North America	112,040	38.1%	54,443	33.6%	105.8%
APAC	85,211	29.0%	43,641	26.9%	95.3%
Middle East and Africa	30,810	10.5%	21,224	13.1%	45.2%
Latin America	14,343	4.9%	8,134	5.0%	76.3%
Total	294,294	100.0%	162,095	100.0%	81.6%

During 2021, North America, APAC and Europe were the Company's most important geographic segments by revenue contribution. The Company has a wide distribution network across more than 90 countries worldwide, including direct operation in nine direct offices.

The revenue derived from North America increased by 105.8% to US\$112.0 million in 2021 from US\$54.4 million in 2020. The increase was primarily attributed to the strong position of Alma's brand and sales operation and the successful launch and commercialization of Alma Duo and continued strong momentum of the Opus platform.

The revenue derived from APAC increased by 95.3% to US\$85.2 million in 2021 from US\$43.6 million in 2020. The increase was mainly attributed to our strong performance in China, Japan and our direct operation in Australia.

The revenue derived from the Europe segment increased by 49.7% to US\$51.9 million in 2021 from US\$34.7 million in 2020. The increase was mainly attributed to the continued momentum of our strong hair removal brand "Soprano", as well as strong distribution channel in Italy and Spain, despite the challenging pandemic situation.

The revenue derived from Middle East and Africa increased by 45.2% to US\$30.8 million in 2021 from US\$21.2 million in 2020. The increase was mainly attributed to the successful Israeli direct operation.

Our Latin America revenue increased by 76.3% to US\$14.3 million in 2021 from US\$8.1 million in 2020. The increase was due to our strong distribution channel in Argentina, Brazil, Chile and Mexico.

(b) Cost of sales

Cost of sales primarily comprised from (i) costs of materials used for production; (ii) cost of rendering of services; (iii) remuneration of production and services employees and (iv) overheads and other miscellaneous costs relating to production. During the Reporting Period, total cost of sales of the Group increased by 77.5% to US\$127.4 million from US\$71.8 million in 2020, which was mainly caused by increase in sales volume.

(c) Gross profit and gross profit margin

During the Reporting Period, gross profit of the Group increased by 84.8% to US\$166.9 million from US\$90.3 million in 2020 for the reasons set out in revenue and cost of sales above.

The gross profit margin increased to 56.7% for the Reporting Period from 55.7% in 2020. The increase was mainly due to (i) the expansion of direct offices revenue; (ii) higher revenue to overhead costs ratio; and (iii) better utilization of direct labour and fixed manufacturing cost, partially offset by an increase in material cost and manufacturing cost such as logistics and transportation.

(d) Selling and distribution expenses

The selling and distribution expenses primarily consist of: (i) employees' salaries and related cost; (ii) sales commission to sales employees and independent agents; (iii) marketing expenses such as participation in tradeshows and social network; and (iv) administrative and other sales and marketing expenses.

During the Reporting Period, selling and distribution expenses of the Group increased by 83.1% to US\$78.9 million from US\$43.1 million in 2020. The increase was mainly due to (i) an increase in commissions and salaries and related expenses US\$28.1 million due to higher revenues in 2021 as compared with the corresponding period in 2020 as there were 93 new positions in 2021; and (ii) an increase in expenses relating to tradeshows and events of US\$2.5 million due to cancelled events in 2020. The rest of the increase was attributed to the new Dental business line.

(e) Administrative expenses

Administrative expenses primarily consist of: (i) amortization of intangible assets; (ii) remuneration paid to administration employees; (iii) professional fees paid and administrative costs; (iv) fees relating to the operation facilities; and (v) other miscellaneous expenses.

During the Reporting Period, administrative expenses of the Group increased by 37.4% to US\$21.8 million from US\$15.9 million in 2020. The increase was mainly attributed to increase in labour costs (as a result of increase of headcounts), increase in impairment of inventory provision (US\$3.5 million) and depreciation of fixed assets (US\$0.4 million) derived from our new campus in Israel. The rest of the increase was attributed to the new Dental business line.

(f) R&D expenses

The Group's R&D expenses primarily consist of: (i) remuneration to R&D team members; (ii) cost of materials used in R&D efforts; (iii) expenses related to clinical studies; and (iv) expenses related to regulatory compliance and registration of patents and trademarks. During the Reporting Period, the majority of R&D expenses were recorded in the period that such expenses were incurred and were not capitalized.

During the Reporting Period, R&D expense increased by 42.3% to US\$15.6 million from US\$11.0 million in 2020. The increase was mainly attributed to investments in retaining and developing professional R&D personal, clinical studies for CE and FDA clearances and regulatory registrations.

(g) Finance costs

Finance costs are comprised mainly of (i) interest on bank loans and (ii) interest on lease liabilities. Finance costs increased to US\$2.0 million in 2021 from US\$1.1 million in 2020, which was primarily due to increase in interest on lease liabilities.

(h) Income tax expense

The Israeli corporate tax rates are both 23% in 2021 and 2020. Each entity in the Group is taxable based on its standalone results as measured by the local tax system.

During the Reporting Period, income tax expense increased to US\$9.2 million, representing an increase of 361.8% from US\$2.0 million in 2020.

According to the Israeli Income Tax Authority, until the end of 2022, companies need to decide if they want to release their clawback earnings in benefited tax rate – Alma's intention is to release 100% of their earnings, which will be subject to US\$2.9 million of tax expenses. In addition, there is a higher income before tax.

Alma enjoyed special taxation terms from January 1, 2017.

As of December 31, 2021, Alma Lasers Ltd. enjoyed a preferential effective tax rate of 6%, for being a SPTE for the period ended December 31, 2021 (2020: 6%).

On December 4, 2018, a ruling from the Israeli Income Tax Authority granted Alma a SPTE status, in accordance with the legal criteria and the conditions mentioned in the ruling, effective from January 1, 2017.

(i) Profit for the year

As a result of the foregoing, during the Reporting Period, our profit for the year increased by 121.5% to US\$32.5 million from US\$14.7 million for the corresponding period in 2020. The net profit margin of the Group for 2021 and 2020 was 11.1% and 9.1%, respectively.

(j) Adjusted net profit and adjusted net profit margin

The Group calculates adjusted net profit by taking profit for the period and adjusting: (i) amortization of other intangible assets; (ii) changes in contingent consideration arising from the acquisition of Nova; (iii) deferred tax liability arising from other intangible assets, which primarily relates acquisitions; (iv) RSU Expenses; and (v) Previous years taxes (Clawback earnings). The Group calculates adjusted net profit margin by dividing adjusted net profit by revenue.

The Group presents this financial measure because it is used to evaluate financial performance by excluding the impact of items that the Group does not consider indicative of the Group's ordinary operating performance.

The term adjusted net profit is not a financial measure defined under IFRSs. The use of adjusted net profit has material limitations as an analytical tool, as it does not include all items that impact net profit for the period. Items excluded from adjusted net profit are significant components in understanding and assessing the Group's operating and financial performance. The following table reconciles the adjusted net profit for the Reporting Period presented to the most directly comparable financial measure calculated and presented in accordance with IFRSs, which is profit for the year:

	2021 US\$ '000	2020 US\$ '000	YOY %
PROFIT FOR THE YEAR	32,520	14,680	121.5%
Adjusted for:			
Amortization of other intangible assets arising from the Alma acquisition	4,611	4,611	0.0%
Amortization of other intangible assets arising from the Nova acquisition	478	1,051	(54.5%)
Amortization of other intangible assets arising from the Foshion acquisition	242	–	100.0%
Contingent consideration arising from acquisitions	(9)	615	(101.5%)
Previous years taxes (Clawback earnings)	2,891	–	100.0%
RSU expenses	294	–	100.0%
Deduct: deferred tax arising from other intangible assets	(738)	(810)	(8.9%)
Adjusted net profit	40,289	20,147	100.0%
Adjusted net profit margin	13.7%	12.4%	

5. DEBT STRUCTURE, LIQUIDITY AND SOURCES OF FUNDS

(a) Treasury Policy

The Board aims to have a better control in its treasury operations and endeavors to maintain an adequate level of cash and cash equivalents. The functional currency of the Group is the U.S. Dollar and most of the sales proceeds are denominated in U.S. Dollar. Please see “Risk Management – Foreign Currency Exposure” for further details. The Group generally finances its operation with internally generated resources.

To ensure that the financial resources have been used in the most cost-effective and efficient way, the Board would also consider various funding sources to address the Group’s financial obligations and operational needs. The Board would also review and evaluate the adequacy and effectiveness of the treasury functions from time to time.

(b) Gearing Ratio

As at December 31, 2021 and December 31, 2020, the Group’s cash and cash equivalents exceeded the total debt. As such, no gearing ratio was presented.

(c) Interest Coverage

During the Reporting Period, the interest coverage, which is calculated by Earnings Before Interest and Taxes (“EBIT”) divided by financial costs was 21.8 times as compared with 16.7 times for the corresponding period in 2020. The interest coverage increased mainly because the Group’s EBIT during the Reporting Period increased by 146.3% to US\$43.6 million from US\$17.7 million in 2020, and finance cost increased by 88.4% to US\$2.0 million from US\$1.1 million in 2020.

(d) Available Facilities

As of December 31, 2021, Sisram did not have any banking facilities. Sisram is mainly financing its operations through cash generated from operating activities.

(e) Interest Rate

As at December 31, 2021, total interest-bearing bank and other borrowings at a fixed interest rate amounted to US\$7.3 million (As at December 31, 2020: US\$1.7 million).

(f) **Maturity Structure of Outstanding Debts**

The following tables sets forth the maturity structure of outstanding debts as at December 31, 2021 and December 31, 2020.

	2021			2020		
	Effective interest rate (%)	Maturity	US\$'000	Effective interest rate (%)	Maturity	US\$'000
Current						
Bank overdraft, secured	-	-	-	3.25-3.65	2021	1,134
Current portion of long-term bank loans, secured	-	-	-	3.1-3.8	2021	384
Bank loan, secured			-			1,518
Other borrowings*	3.85-4.15	2022	7,293			-
Non-current						
Bank loan, secured			-	3.1-3.8	2022	180
			7,293			1,698
				December 31, 2021	December 31, 2020	
				US\$'000	US\$'000	
Interest-bearing bank and other borrowings balance				7,293	1,698	
Analyzed into:						
Within one year				7,293	1,518	
In the second year				-	180	
Total				7,293	1,698	

* Other borrowings are mainly loan from the Group's related parties.

6. CASH FLOW

Sisram is using its cash primarily for its operating activities, payments of interest and principals of debts due, payments for purchases and capital expenditures and funding growth and expansion of its business.

The table below shows the cash flow of the Group generated from (or used in) operating activities, investing activities and financing activities for 2021 and 2020.

	2021 US\$ '000	2020 US\$ '000	YOY %
Net cash flows from operating activities	32,377	25,737	25.8%
Net cash flows used in investing activities	(46,767)	(33,509)	39.6%
Net cash flows from/(used in) financing activities	55,777	(12,212)	(556.7%)
Net increase/(decrease) in cash and cash equivalents	41,387	(19,984)	(307.1%)
Cash and cash equivalents at beginning of year	83,373	99,735	(16.4%)
Effect of foreign exchange rate changes, net	160	3,622	(95.6%)
Cash and cash equivalents at end of year	124,920	83,373	49.8%
Pledged bank balances for bank loans	142	154	(7.8%)
Term deposits with original maturity of more than three months	28,000	33,000	(15.2%)
Cash and bank balances as stated in the consolidated statement of financial position	153,062	116,527	31.4%

Net cash flows from operating activities

For the Reporting Period, the net cash flows from operating activities were US\$32.4 million, which was primarily attributable to excellent year with higher revenues and net income compared to 2020.

Net cash flows from investing activities

For the Reporting Period, the net cash flows used in investing activities were US\$46.8 million, which was mainly attributable to the acquisition of the entire issued share capital of Shanghai Foshion Medical System Co.,Ltd by Sisram Tianjin from Fosun Pharma for total consideration of US\$48.0 million.

Net cash flows used in financing activities

For the Reporting Period, the net cash flows from financing activities was US\$55.8 million. First, on July 27 ,2021, a total of 24,000,000 new Shares, representing approximately 5.15% of the total issued share capital of the Company were issued in a total amount of US\$79.2 million. Second, the acquisition of the remaining 40% at Nova by Alma in the amount of US\$11.1 million. Also, dividend of US\$4.5 million was paid during the year and long-term loans and lease payments were paid in the amount of US\$5.2 million and US\$4.6 million, respectively.

7. CAPITAL COMMITMENTS AND CAPITAL EXPENDITURES

During the Reporting Period, capital expenditures of the Group amounted to US\$3.1 million, which mainly consisted of additions to the plant facility and information system costs.

As of December 31, 2021, the Group did not have any significant capital commitments.

8. CONTINGENT LIABILITIES

As of December 31, 2021, the Group did not have any contingent liabilities.

9. MATERIAL ACQUISITION AND DISPOSAL

Save as the Fashion Acquisition disclosed in “—Management Discussion & Analysis” above, During the Reporting Period, the Group did not conduct any material acquisition or disposal.

10. PLACING

On July 27, 2021, a total of 24,000,000 new Shares (the “**Placing Shares**”) were issued by the Company pursuant to a placing agreement dated July 19, 2021, representing approximately 5.15% of the total issued share capital of the Company as enlarged by the allotment and issue of the Placing Shares. The aggregate nominal value of the Placing Shares under the Placing were approximately NIS240,000. The Placing Shares have been placed to no less than six placees who and whose ultimate beneficial owner shall be a third party independent of the Company and were issued at a placing price of HK\$25.90 per Share representing a discount of approximately 12.79% to the closing price of HK\$29.70 per Share as quoted on the Stock Exchange on 19 July 2021, being the date on which the terms of the Placing were fixed. The net price (after deducting all applicable costs and expenses, including commissions and legal fees) raised per Share upon completion of the Placing was approximately HK\$25.64.

The Directors consider that the Placing represents an opportunity to raise capital for the Company for its business development and to broaden the Shareholder base of the Company.

The Placing had been completed on July 27, 2021 and the net proceeds (after deducting all applicable costs and expenses, including commissions and legal fees) raised from the Placing were approximately HK\$615.47 million. Such net proceeds were intended to be used for the (a) development and operation of the Group’s injectables businesses (including RT002 (subject to the approval by the independent shareholders for the sub-license agreement entered into between the Company and Fosun Industrial on 14 July 2021 and the transactions contemplated thereunder) or other injectables business opportunities) and aesthetic dentistry and personal care business units, (b) the expansion of the Group’s global sales channels and (c) general working capital purposes. For details, please refer to the announcements of the Company dated July 20, 2021 and July 27, 2021.

As at the end of the Reporting Period, the net proceeds from the Placing have not been utilised. The unutilised amount is expected to be utilised for the purposes as set out in the section headed “13. Use of Proceeds” in the announcement of the Company dated July 20, 2021 by the end of 2023. An analysis of the application and utilisation of the net proceeds from the Placing as at December 31, 2021 is set out below:

	Allocation of the net proceeds (HK\$ million)	Utilised amounts during the period from July 27, 2021 to December 31, 2021 (HK\$ million)	Utilised amounts as at December 31, 2021 (HK\$ million)	Unutilised amounts as at December 31, 2021 (HK\$ million)
Allocation of the net proceeds				
(a) Development and operation of the Group’s injectables businesses and aesthetic dentistry and personal care business units	546	–	–	546
(b) Expansion of the Group’s global sales channels	61.47	–	–	61.47
(c) General working capital	8	–	–	8

11. RSU

The Group has approved the adoption of the 2021 RSU Scheme and granted an aggregate of 4,699,550 RSUs, of which 80,000 RSUs have lapsed due to departure of employees. The remaining RSUs are 4,619,550, representing an aggregate of 4,619,550 Shares to the employees of the Group with vesting periods from one to four years. An amount of US\$294,000 was credited to other reserve.

12. SIGNIFICANT INVESTMENTS HELD AND FUTURE PLANS FOR MATERIAL INVESTMENTS AND CAPITAL ASSETS

Save for those disclosed in this annual report, there were no other significant investments held as at December 31, 2021. The Group did not have other plans for material investments and capital assets.

13. RISK MANAGEMENT

The operation and development of the Group is not exposed to any material risk factors, but it will be impacted to a certain extent by several factors as illustrated below:

(a) Foreign Currency Exposure

The functional currency of the Group is the U.S. Dollar and most of the sales proceeds are denominated in the U.S. Dollar. However, the Company also generates revenue globally in a few other currencies, particularly Euros, and incurs costs mostly in New Israeli Shekels. Furthermore, the functional currencies of certain subsidiaries are currencies other than the U.S. Dollar, including the Euros, the Indian Rupee, the New Israeli Shekels, the HK Dollar, the South Korean Won and the Australian Dollar. As at the end of the Reporting Period, the assets and liabilities of these entities were translated into the U.S. Dollar at the exchange rates prevailing at the end of the Reporting Period and their statements of profit or loss were translated into the U.S. Dollar at the weighted average exchange rates for the period. As such, the Group's results of operations are sensitive to changes in foreign currency exchange rates.

The Company has formally established a hedging management framework in 2014 and the hedging transactions are mainly managed by the Company's finance department. By analyzing the currency balance sheet and trends in the foreign exchange markets, the Company has entered into forward contracts from time to time to mitigate the adverse effects of exchange rate fluctuations.

(b) COVID-19 Pandemic Impact

The Group's experience during the past two years, dealing with the global pandemic, has further developed its resilience and agility. The Group expects the pandemic to continue to effect some local markets demand and global supply chain with regards to components sourcing and logistics. The Group has set forth few operational mechanisms to deal with these challenges, including, but not limited to: global cloud-based ERP and CRM infrastructure, risk management and forecast, pull in additional raw material to secure inventory, critical components risk assessment and back-up suppliers engagement.

14. EMPLOYEES AND REMUNERATION POLICIES

The following table sets forth the number of our employees by function as at December 31, 2021:

Functions	Number of Employees
Operations	245
R&D	72
Sales & Marketing	281
General and Administration	105
Total	703

Employees' headcount in 2021 increased by 44.9% with the recruitment of 147 employees.

R&D activity is conducted only at Alma, with 72 employees, out of total 572 employees in Alma representing 13% of corporate employees.

The employees' remuneration includes basic salary and a performance-based bonus. The performance-based bonus is determined by reference to the performance appraisal of the employees of the Group. Through clearly locating position-oriented performance targets and formulating performance standards, the Company has managed to assess employees' performance in an objective manner. By materializing reward and penalty in the performance-related portion of the employees, the Company is able to achieve the coexistence of incentives and restraints.

In respect of Directors' emolument, executive Directors and non-executive Directors (excluding independent non-executive Directors) do not receive any salary at the Company's level. However, they are entitled to equity-based payment and the maximum annual economic value of the equity-based payment of each Director shall not be more than 0.06% of the Company's fully diluted share capital. The independent non-executive Directors receive monthly salary based on general workload and comparative market reference.

15. USE OF PROCEEDS FROM THE GLOBAL OFFERING

Total net proceeds from the Global Offering amounted to approximately HK\$771.3 million. As at the end of the Reporting Period, all such proceeds had been used in accordance with the plan disclosed in the Prospectus of the Company (as adjusted in accordance with the announcement issued by the Company on October 8, 2018 and April 22, 2021).

An analysis of the application and utilisation of the net proceeds from the Listing as at December 31, 2021 is set out below:

	Original allocation of the net proceeds as set out in the Prospectus and as adjusted in accordance with the announcement dated October 8, 2018	Unutilised amounts as at December 31, 2020 (HK\$ million)	Re-allocation of the unutilised amounts as set out in the announcement dated April 22, 2021 (HK\$ million)	Utilised amounts during the period from January 1, 2021 to December 31, 2021 (HK\$ million)	Utilised amounts as at December 31, 2021 (HK\$ million)	Unutilised amounts as at December 31, 2021 (HK\$ million)
Allocation of the net proceeds						
(a) Expanding sales channels and distribution network and intensify market efforts						
- Expanding sales channels in the United States, Germany and India and distribution network globally	approximately 11.2% (HK\$86.39 million)	23.06	(12.21)	10.85	74.18	-
- Invest in global digital marketing	approximately 3.7% (HK\$28.54 million)	23.14	(23.14)	-	5.40	-
- Develop analytics capabilities	approximately 3.7% (HK\$28.54 million)	27.32	(27.32)	-	1.22	-
(b) Capital investment						
- Upgrade existing or establish new service centers in direct sales markets	approximately 4.2% (HK\$32.78 million)	32.17	(32.17)	-	0.61	-
- Upgrade and remap production lines	approximately 4.7% (HK\$35.90 million)	-	-	-	35.90	-
- Optimize and update information technology systems and infrastructure	approximately 4.7% (HK\$35.90 million)	24.28	(24.28)	-	11.62	-
(c) Research and development activities						
- Develop and expand minimally invasive product line	approximately 4.7% (HK\$35.90 million)	35.36	(35.36)	-	0.54	-
- Increase the funding for clinical studies in the United States	approximately 4.7% (HK\$35.90 million)	34.36	(34.36)	-	1.54	-
- Bolster regulatory capabilities	approximately 4.7% (HK\$35.90 million)	12.09	(12.09)	-	23.81	-
(d) Repay the buy-out loan from Fosun Industrial	approximately 9.3% (HK\$71.74 million)	-	-	-	71.74	-
(e) Strategic acquisition, enter into strategic partnerships and other business development	approximately 29.5% (HK\$227.53 million)	154.25	-	154.25	227.53	-
(f) Supplemental working capital and other general corporate purpose	approximately 10.0% (HK\$77.13 million)	4.42	(4.42)	-	72.71	-
(g) Repay a loan with HSBC Bank Plc, Israel Discount Bank Ltd. And Mizrahi Tefahot Bank Ltd.	approximately 5.1% (HK\$39.15 million)	-	-	-	39.15	-
(h) Satisfy the consideration for the acquisition by the Company of the entire issued capital of Foshion	-	-	205.35	205.35	205.35	-

Report of Directors

The Board is pleased to present its 2021 annual report and the audited consolidated financial statements of the Group for the year ended December 31, 2021.

Principal Activities

The Company is principally engaged in the provision of energy-based medical aesthetic treatment systems, with comprehensive in-house capability to design, develop and produce such systems, which often feature its innovative and proprietary technologies. In addition, the Company has entered into the cosmeceuticals segment in 2019 and the aesthetic dentistry and personal care segments in 2021.

Details of the principal activities of the subsidiaries of the Company are set out in note 1 to the financial statements. There were no significant changes in the nature of the Group's principal activities during the Reporting Period.

Results and Dividends

The results of the Group for the year ended December 31, 2021 are set out in the Consolidated Statement of Profit or Loss on page 59.

The Board has resolved to declare a final dividend of HK\$0.157 (inclusive of tax) per Share for the year ended December 31, 2021.

Dividends Policy

The Company has adopted Dividend Policy. In recommending or declaring dividends, the Company shall maintain adequate cash reserves for meeting its working capital requirements and future growth as well as its Shareholder value. The Company does not have any pre-determined dividend payout ratio. The Board has the discretion to propose, declare and distribute dividends to the Shareholders, subject to the Articles of Association and all applicable laws and regulations and the factors.

The Board shall also take into account the factors of the Group when considering the declaration and payment of dividends, including financial results, cash flow situation, business conditions and strategies, future operations and earnings, capital requirements and expenditure plans, interests of Shareholders, any restrictions on payment of dividends, profits legally available for distribution, which are defined as the greater of retained earnings or earnings

accumulated during the preceding two years (the “**Profits Criteria**”), ability of the Company to pay the Profits Criteria and any other factors that the Board may consider relevant. Depending on the financial conditions of the Group and the conditions and factors as set out above, dividends may be proposed and/or declared by the Board for a financial year or period. The Board will review this Dividend Policy as appropriate from time to time.

Business Review

The business review of the Group for the Reporting Period is set out in the sections headed “Chief Executive Officer’s Review” on pages 5 to 6 and “Management Discussion and Analysis” on pages 9 to 25, respectively of this annual report. All references herein to other sections or reports in this annual report form part of this Report of the Directors.

AGM and Closure of Register of Members

The notice of the forthcoming AGM will be published and dispatched to Shareholders in accordance with the requirements of the Listing Rules and the Articles of Association. The Company will announce the period of closure of register of members in the notice of AGM to be issued.

Summary Financial Information

A summary of the financial information for the last five financial years, as extracted from the audited financial statements, is set out in the section headed “Financial Summary” in this annual report.

Bank Borrowings and Other Borrowings

Details of bank borrowings and other borrowings of the Company and its subsidiaries as at December 31, 2021 are set out in note 28 to the financial statements.

Property, Plant and Equipment

Details of movements in property, plant and equipment of the Company and its subsidiaries during the Reporting Period are set out in note 13 to the financial statements.

Charge on Assets

As at December 31, 2021, no property, plant and equipment was pledged to banks as loan security (December 31, 2020: Nil).

Report of the Directors

Share Capital

Details of movements in the Company's share capital during the Reporting Period are set out in note 31 to the financial statements.

Purchase, Sale or Redemption of the Company's Listed Securities

For the year ended December 31, 2021, neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's listed securities.

Distributable Reserves

The amount of the Company's reserves available for distribution as at December 31, 2021, calculated in accordance with Israeli rules and regulations, was US\$104.2 million.

Details of the movements in the respective reserves of the Group and the Company during the Reporting Period are set out in the Consolidated Statement of Changes in Equity to the financial statements.

Major Customers and Suppliers

During the Reporting Period, the aggregate amount of purchases attributable to the Group's five largest suppliers was less than 30% of total purchases of the Group, and the aggregate amount of revenue attributable to the Group's five largest customers was less than 30% of total revenue of the Group.

During the Reporting Period, to the knowledge of the Directors, none of the Directors, their close associates, or Shareholders of the Company (which, to the knowledge of the Directors, owned more than 5% of the number of issued Shares of the Company) had interests in the five largest suppliers or customers of the Company.

Directors

The following is the list of Directors during the Reporting Period and up to the date of this annual report (unless otherwise stated).

Executive Directors

Mr. Yi LIU (*Chairman*)
 Mr. Lior Moshe DAYAN (*Chief Executive Officer*)
 Mr. Guojun BU (*Chief Financial Officer*)

Non-executive Directors

Mr. Yifang WU
 Mr. Yao WANG
 Ms. Rongli FENG

Independent Non-executive Directors

Mr. Heung Sang Addy FONG
 Mr. Chi Fung Leo CHAN
 Ms. Jenny CHEN
 Mr. Kai Yu Kenneth LIU

In accordance with the Articles of Association, Mr. Yi LIU, Ms. Rongli FENG and Ms. Jenny CHEN will retire at the forthcoming AGM and being eligible, offer themselves for re-election.

Directors' and Senior Management's Biographies

Biographical details of the Directors and the senior management of the Company are set out on pages 48 to 52 of this annual report.

Directors' Service Contracts

Each of the Directors has entered into a letter of appointment with the Company, subject to the provision of retirement and rotation of Directors under the Articles of Association.

None of the Directors has an unexpired service contract which is not determinable by the Company within one year without payment of compensation (other than statutory compensation).

Remuneration Policy

The remuneration policy of the Group is set out in the section headed "Management Discussion and Analysis" on page 24 of this annual report.

Details of the remuneration to Directors and chief executives, senior management and the five highest paid employees of the Company are set out in note 8 to the financial statements.

Directors' Interest in Transactions, Arrangements and Contracts of Significance

Save as disclosed in the section headed "Related Party Transactions", there is no transaction, arrangement or contract that is significant in relation to the Group's business to which the Company or any of its subsidiaries was a party and in which a person who at any time in the Reporting Period was a Director or his or her connected entity had, directly or indirectly, a material interest subsisted at any time during the Reporting Period or at the end of the Reporting Period.

Pension Scheme

The full-time employees of the Group are covered by various government-regulated defined contribution retirement benefit schemes under which the employees are entitled to a monthly pension. The Group contributes a percentage of the employees' salaries (subject to maximum caps) to these retirement benefit schemes on a monthly basis. Under these schemes, the Group has no legal obligation for retirement benefits beyond the contributions made. There were no forfeited contributions available for the Group to reduce its existing level of contributions to the defined contribution scheme as at 31 December 2021. Contributions to these schemes are expensed as incurred. The Group's pension cost charged to the Statement of profit or loss for the Reporting Period was US\$0.9 million.

Management Contract

No contracts concerning the management and/or administration of the whole or any substantial part of the business of the Company were entered into or existed during the Reporting Period.

Directors' Rights to Acquire Shares or Debentures

Except as disclosed in this annual report, neither the Company nor any of its subsidiaries was a party to any arrangements to enable the Directors to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate at any time during the Reporting Period or at the end of the Reporting Period.

Directors' Interest in Competing Business

Except Mr. Yi LIU (our executive Director and also the director of CML), Mr. Yifang WU, Mr. Yao WANG and Ms. Rongli FENG (our non-executive Directors and also the directors of CML), and Mr. Guojun BU (our executive Director and also the vice president of CML), none of the Directors is interested in any businesses apart from the Group's business which competes with or is likely to compete, either directly or indirectly, with the Group's business. CML, a subsidiary of Fosun Pharma, acts as agent or distributor in the PRC for a broad range of medical devices (including products relating to the imaging, aesthetics, surgery, dermatology, oncology and dental segments).

Directors' and Chief Executive's Interests and Short Position in Shares, Underlying Shares and Debentures

As at December 31, 2021, the interest and/or short positions of Directors and chief executive of the Company in the shares, underlying shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) as recorded in the register required to be kept by the Company pursuant to Section 352 of the SFO, or as otherwise should be notified to the Company and the Stock Exchange pursuant to the Model Code as set out in Appendix 10 of the Listing Rules were as follows:

Name of Directors	The company in which the interests are held	The class of shares	Capacity and nature	Number of shares held	Percentage of shareholding in the relevant class of shares
Yi LIU	Company	Ordinary Shares	Beneficial owner	250,000	0.05%
Guojun BU	Company	Ordinary Shares	Beneficial owner	80,000	0.02%
Lior Moshe DAYAN	Company	Ordinary Shares	Beneficial owner	938,500	0.20%
Yifang WU	Fosun Pharma	H shares	Beneficial owner	342,000	0.06%
		A shares	Beneficial owner	718,900	0.04%
Yao WANG	Fosun Pharma	A shares	Beneficial owner	50,000	0.002%

Save as disclosed in the foregoing, as at December 31, 2021, none of the Directors or chief executives of the Company or their respective close associates had any interests or short positions in any shares, underlying shares, or debentures of the Company or any of its associated corporations as recorded in the register required to be kept pursuant to Section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code.

During the Reporting Period, no rights to acquire benefits by means of the acquisition of shares or debentures of the Company were granted to any Directors or their respective spouses or minor children, or were any such rights exercised by them; nor was the Company, its holding company, or any of its subsidiaries or fellow subsidiaries a party to any arrangement which enabled the Directors to acquire such rights in any other body corporate.

Interests and Short Positions of Substantial Shareholders in Shares and Underlying Shares

As at December 31, 2021, so far as is known to the Directors, the persons or entities, other than the Directors or chief executives of the Company, who had interests or short positions in the shares or underlying shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or who were deemed to be directly or indirectly interested in 5% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of the Company were as follows:

Name of Shareholders	Capacity	Number of Shares held or interested	Approximate Percentage (%)
CML	Beneficial owner	127,318,640(L) ⁽¹⁾	27.31%
Ample Up ⁽²⁾	Beneficial owner	203,440,160(L)	43.64%
	Interest in controlled corporation	127,318,640(L)	27.31%
		330,758,800(L)	70.95%
Fosun Industrial ⁽³⁾	Interest in controlled corporation	330,758,800(L)	70.95%
Fosun Pharma ⁽⁴⁾	Interest in controlled corporation	330,758,800(L)	70.95%
Fosun High Tech ⁽⁵⁾	Interest in controlled corporation	330,758,800(L)	70.95%
Fosun International ⁽⁶⁾	Interest in controlled corporation	330,758,800(L)	70.95%
FHL ⁽⁷⁾	Interest in controlled corporation	330,758,800(L)	70.95%
FIHL ⁽⁸⁾	Interest in controlled corporation	330,758,800(L)	70.95%
Guangchang GUO ⁽⁹⁾	Interest in controlled corporation	330,758,800(L)	70.95%

Notes:

- (1) (L): Long Positions
- (2) CML is wholly owned by Ample Up. Ample Up is deemed to be interested in the Shares in which CML is interested as legal and beneficial owner.
- (3) Ample Up is wholly owned by Fosun Industrial. Therefore, Fosun Industrial is deemed to be interested in an aggregate holding of 330,758,800 Shares which Ample Up is interested in, comprising 203,440,160 Shares held by Ample Up and 127,318,640 Shares held by CML.
- (4) Fosun Industrial is wholly owned by Fosun Pharma. Therefore, Fosun Pharma is deemed to be interested in the Shares in which Fosun Industrial is deemed to be interested.

Report of the Directors

- (5) Fosun High Tech controls the exercise of more than one-third of the voting rights at the general meeting of Fosun Pharma. Fosun High Tech is deemed to be interested in the Shares in which Fosun Pharma is deemed to be interested.
- (6) Fosun High Tech is wholly owned by Fosun International. Fosun International is deemed to be interested in the Shares in which Fosun High Tech is deemed to be interested.
- (7) FHL controls the exercise of more than one-third of the voting rights at the general meeting of Fosun International. FHL is deemed to be interested in the Shares in which Fosun International is deemed to be interested.
- (8) FHL is wholly-owned by FIHL. FIHL is deemed to be interested in the Shares in which FHL is deemed to be interested.
- (9) Guangchang GUO controls the exercise of more than one-third of the voting rights at the general meeting of FIHL. Guangchang GUO is deemed to be interested in the Shares in which FIHL is deemed to be interested.

Save as disclosed herein, there is no other person known to the Directors or chief executive of the Company who, as at December 31, 2021, had an interest or short position in the Shares and underlying Shares which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 under Part XV of the SFO or who is, directly or indirectly, interested in 5% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of the Company.

Permitted Indemnity

Pursuant to the Articles of Association, subject to the applicable laws and regulations, every Director shall be indemnified out of the assets of the Company against all costs, charges, expenses, losses and liabilities which he/she may sustain or incur in the execution of his/her office or otherwise in relation thereto. The Company has taken out insurance against the liability and costs associated with defending any proceedings which may be brought against the directors of the Group.

Share Option Scheme

For the year ended December 31, 2021, the Company did not have any share option scheme.

Equity-Linked Agreements

No equity-linked agreements were entered into by the Group during the Reporting Period or subsisted at the end of the Reporting Period.

Sufficiency of Public Float

Based on the information publicly available to the Company and to the best knowledge of the Directors, during the Reporting Period, the Company has maintained sufficient public float as required by the Listing Rules.

Pre-Emptive Rights

There are no provisions for pre-emptive rights in the Articles of Association or under the applicable laws of Israel where the Company is incorporated.

Donations

During the Reporting Period, the Group made no donations.

One-Off Connected Transactions

During the Reporting Period, the Company had the following connected transactions that are not exempt from annual reporting requirement under Chapter 14A of the Listing Rules:

(1) Acquisition of Foshion

On April 22, 2021, Sisram Tianjin, a wholly-owned subsidiary of the Company (as purchaser) and Fosun Pharma and Tianjin Qianda, a wholly-owned subsidiary of Fosun Pharma, (together as sellers) entered into the Sale and Purchase Agreement pursuant to which Sisram Tianjin agreed to acquire the entire issued share capital of Foshion from Fosun Pharma and Tianjin Qianda (the “**Foshion Acquisition**”). The total consideration for the Foshion Acquisition was RMB312.4 million (approximately HK\$372.8 million) in cash. The Foshion Acquisition was completed on July 13, 2021, upon which Foshion became a wholly-owned subsidiary of the Company.

As at the date of the Sale and Purchase Agreement, as (i) Fosun Pharma was indirectly interested in approximately 74.76% of the issued share capital of the Company through its shareholdings in CML and Ample Up, and (ii) Tianjin Qianda was a wholly-owned subsidiary of Fosun Pharma, Fosun Pharma and Tianjin Qianda were therefore connected persons of the Company under Chapter 14A of the Listing Rules. As the highest applicable percentage ratio in respect of the Proposed Acquisition exceeds 5%, the Foshion Acquisition exceeds 5% but is less than 25%, the Foshion Acquisition constitutes a one-off connected transaction of the Company and is subject to the reporting, announcement, circular and independent shareholders' approval requirements under Chapter 14A of the Listing Rules.

Further details of the Foshion Acquisition are set out in the Company's announcements dated April 22, 2021 and July 13, 2021.

(2) Registration Support Service Agreement

Alma, the principal operating subsidiary of the Company, entered into the Registration Support Service Agreement with CML Beijing, a wholly-owned subsidiary of Fosun Pharma on December 9, 2019, which was amended on January 21, 2021. Pursuant to the Registration Support Service Agreement, CML Beijing agreed to provide the registration support service to Alma for one product distributed by the Group in the PRC.

CML Beijing was expected to incur a maximum of US\$1.7 million in relation to the provision of the registration support service. Alma would pay CML Beijing based on the costs and related miscellaneous fees and costs CML Beijing charged by and/or paid to third parties upon attaining different stages of the project, subject to any material change of the scope of registration support services under the Registration Support Service Agreement, and Alma would in turn be reimbursed by the licensor of such product. During the financial year ended December 31, 2021, Alma paid US\$895,771 to CML Beijing (December 31, 2020: US\$409,747).

As at the date of the Registration Support Service Agreement, as (i) CML Beijing was a wholly-owned subsidiary of Fosun Pharma and, (ii) Fosun Pharma was indirectly interested in approximately 74.76% of the issued share capital of the Company through its shareholdings in CML and Ample Up, CML Beijing was therefore a connected person of the Company under Chapter 14A of the Listing Rules. As the highest applicable percentage ratio in respect of the total consideration under the Registration Support Service Agreement, exceeds 0.1% but is less than 5%, the entering into of the Registration Support Service Agreement constitutes a one-off connected transaction of the Company and is subject to the reporting and announcement requirements but is exempt from the independent shareholders' approval requirement under Chapter 14A of the Listing Rules.

Further details of the Registration Support Service Agreement are set out in the Company's announcement dated April 23, 2021.

(3) Grant of RSUs pursuant to the 2021 RSU Scheme

At the extraordinary general meeting of the Company dated November 30, 2021, the Shareholders have approved, among other things, the adoption of the 2021 RSU Scheme and the grant of a mandate to the Directors to grant awards of RSUs to the Participants under the 2021 RSU Scheme.

As at the date of this annual report, an aggregate of 1,283,490 RSUs under the 2021 RSU Scheme have been granted to four Connected Participants, being Mr. Yi LIU, Mr. Lior Moshe DAYAN, Mr. Guojun BU and Mr. Doron YANNAI, representing an aggregate of 1,283,490 Shares (the "**Connected Grants**"). Amongst these Connected Participants:

- (a) on December 2, 2021 (the "**Grant Date**"), pursuant to the 2021 RSU Scheme, the Company granted, amongst others, 220,000 RSUs and 80,000 RSUs to Mr. Yi LIU and Mr. Guojun BU, representing 220,000 Shares and 80,000 Shares, respectively. The RSUs would be vested in four equal instalments in a period of four years after the Grant Date;
- (b) in accordance with the relevant Israeli laws and regulations, the Board has approved the grants of 800,000 RSUs and 183,490 RSUs to Mr. Lior Moshe DAYAN and Mr. Doron YANNAI, representing 800,000 Shares and 183,490 Shares, respectively, subject to the satisfaction of relevant conditions. As all conditions have been satisfied, the grants of the RSUs to Mr. Lior Moshe DAYAN and Mr. Doron YANNAI have been effective on the date of the EGM, being November 30, 2021.

As each of Mr. Yi LIU, Mr. Lior Moshe DAYAN and Mr. Guojun BU is a director of the Company and Mr. Doron YANNAI is a director of the Company's subsidiaries, they are connected persons of the Company under the Listing Rules. Accordingly, the Connected Grants (including the allotment and issue of Shares upon the vesting of the RSUs) to the Connected Participants constitute one-off connected transactions of the Company and are subject to the reporting, announcement and Independent Shareholders' approval requirements under Chapter 14A of the Listing Rules.

Further details of the 2021 RSU Scheme and the Connected Grants are set out in the announcements of the Company dated September 9, 2021 and December 2, 2021 and the circular of the Company dated October 26, 2021.

Save as disclosed in this annual report, during the year ended December 31, 2021 and up to the latest practicable date, the Company had no connected transactions or continuing connected transactions which are required to be disclosed in accordance with Chapter 14A of the Listing Rules in relation to the disclosure of connected transactions and continuing connected transactions.

Related Party Transactions

During the Reporting Period, the Group entered into certain transactions with parties regarded as “related parties” under the applicable accounting standards. Details of the related party transactions entered into by the Group during the Reporting Period are disclosed in note 37 to the financial statements. The related party transactions disclosed in note 37 were not regarded as connected transactions or were exempt from reporting, announcement and shareholders’ approval requirements under the Listing Rules.

Non-competition Undertaking

The Company has entered into a non-compete deed dated August 30, 2017 with Fosun Pharma to ensure a clear delineation between the respective businesses of the Group and the Remaining Fosun Pharma Group with effect from the Listing Date.

Fosun Pharma has provided the Company with an annual confirmation regarding its compliance with the terms of the Non-Compete Deed. The independent non-executive Directors have performed an annual review and confirmed that they are not aware of any circumstances which indicate that Fosun Pharma is not in compliance with non-compete undertakings given by it in the Non-Compete Deed.

Contract of Significance

On July 14, 2021, Sisram Tianjin entered into a sub-license agreement with Fosun Industrial, a wholly-owned subsidiary of Fosun Pharma, pursuant to which Sisram Tianjin agreed to sublicense from Fosun Industrial the Licensed Product, so as to, among other things, import, use, sell or commercialize the Licensed Product in the PRC, Hong Kong SAR and Macau SAR. Please refer to “Management Discussion and Analysis – 2. Business Review of 2021 – Business Development – Sub-license Agreement” in this annual report.

Save as disclosed in this annual report, at no time during the Reporting Period had the Company or any of its subsidiaries entered into any contract of significance with the Controlling Shareholders or any of their subsidiaries, nor had any contract of significance been entered into for the services provided by the Controlling Shareholders or any of their subsidiaries to the Company or any of its subsidiaries.

Use of Proceeds from the Global Offering

Total net proceeds from the Global Offering amounted to approximately HK\$771.3 million. As at the end of the Reporting Period, all such proceeds had been used in accordance with the plan disclosed in the Prospectus (as adjusted in accordance with the announcement issued by the Company on October 8, 2018 and April 22, 2021). For details, please see “Management Discussion and Analysis - 15. Use of Proceeds from the Global Offering” in this annual report.

Subsequent Events

Investment in Tianjin Xingsiyi Bio-technology Company Limited

On January 10, 2022, the Company entered into an Investment Agreement with, among others, (i) Fosun Health Fund (Suzhou), (ii) Fosun Health Fund (Tianjin) and (iii) Tianjin Xingsiyi in relation to the setting up of Tianjin Xingsiyi with an aggregate investment amount of RMB25.0 million into Tianjin Xingsiyi, of which, the Company agreed to contribute RMB2.6 million in total and the registered capital of Tianjin Xingsiyi is RMB2.5 million. Immediately upon the completion of the investment by the Company pursuant to the Investment Agreement, the Company will hold approximately 10.4% of the total issued shares of Tianjin Xingsiyi. Tianjin Xingsiyi is to be set up for engaging in the research and development, technical services and supply of silk fibroin sodium hyaluronate composite gel and facial implant thread products.

Report of the Directors

Compliance with Laws and Regulations

The Group recognizes the importance of compliance with regulatory requirements. The Group has been allocating system and staff resources to ensure ongoing compliance with rules and regulations and to maintain cordial working relationships with regulators effectively through effective communications. During the Reporting Period, the Group has complied, to the best of our knowledge, with all relevant rules and regulations that have a significant impact on the Company.

Environmental Policies and Performance

The Company is committed to the sustainable development of the environment and the society. In recognition of the potential climate impact due to manufacturing of the Company's products, the Company strives to enhance the environmental performance of its products manufacturing and development through eco-friendly operational measures as well as supporting a number of external charters with regard to energy efficiency and carbon reduction. In addition, during the Reporting Period, the Group had continually increased investment in upgrading its technology, improved production process. The Group constantly strengthened environment protection and optimized the production process for the purposes of energy saving, emission reduction and environment protection. The Group emphasized harmonious development with nature to protect the sustainable development of the environment.

Further information on the Company's environmental policies and performance is set out in the Environmental, Social and Governance Report in this annual report.

Significant Legal Proceedings

For the year ended December 31, 2021, the Company was not engaged in any litigation or arbitration of material importance and no litigation or claim of material importance is known to the Directors to be pending or threatened against the Company.

Relationship with Stakeholders

The Company recognises that its employees, customers and business partners are keys to its sustainability journey. The Company has been striving to achieve corporate sustainability through engaging its employees, providing quality services for its customers, collaborating with business partners and supporting our community.

The Company places significant emphasis on human capital. The Company provides a fair workplace, promoting non-discrimination and diversity to its staff, together with competitive remuneration and benefits, as well as a range of opportunities for career advancement based on employees' merits and performance. The Company administers its employee health and safety management system and ensures the adoption of the principles across the Group. The Company provides regular trainings for staff to keep them abreast of the latest developments in the market and industry, in the form of both internal trainings and trainings provided by experts from external organizations.

To enhance customer satisfaction and promote a customer – oriented culture within the Company, the Company takes "Customer First" as one of its core values. It values the feedback from customers through daily communication, regular meeting and etc. It has also established the mechanism about customer service, support and complaints. When dealing with a customer complaint, the Company treats it as an opportunity to improve its relationship with the customer, addressing the concern in a timely manner and in accordance with international standards.

The Company believes that its suppliers are equally important in driving quality delivery of its products. It proactively collaborates with its business partners (including suppliers and contractors) to deliver quality sustainable products and services.

Auditors

The financial statements of the Group have been audited by Ernst & Young.

A resolution to re-appoint Ernst & Young as the auditors of the Company and to authorize the Directors to fix its remuneration will be proposed at the forthcoming AGM.

On Behalf of the Board

Yi LIU
Chairman

Shanghai, PRC, March 16, 2022

The Board hereby presents to the Shareholders the corporate governance report for the Reporting Period.

Corporate Governance Practices

The Board is committed to achieving high corporate governance standards.

The Board believes that high corporate governance standards are essential in providing a framework for the Group to safeguard the interests of Shareholders, enhance corporate value, formulate its business strategies and policies, and enhance its transparency and accountability.

The Company's corporate governance practices are based on the principles and code provisions as set out in the CG Code contained in Appendix 14 to the Listing Rules.

In the opinion of the Directors, the Company has complied with all the principles and code provisions of the CG Code for the Reporting Period.

The Company has in place a corporate governance framework and has established a set of policies and procedures based on the CG Code. Such policies and procedures provide the infrastructure for enhancing the Board's ability to implement governance and exercise proper oversight on business conduct and affairs of the Company.

Model Code for Securities Transactions

The Company has adopted Directors' and Chief Executive Officer's Dealing Policy which is no less exacting than the required standard pursuant to the Model Code as set out in Appendix 10 to the Listing Rules as its own code of conduct regarding Directors' securities transactions.

Specific enquiry has been made of all the Directors and the Directors have fully complied with the relevant requirements set out in its own code of conduct throughout the Reporting Period.

Board of Directors

The Company is headed by an effective Board which oversees the Group's businesses, strategic decisions and performance and takes decisions objectively in the best interests of the Company.

The Board should regularly review the contribution required from a Director to perform his responsibilities to the Company, and whether the Director is spending sufficient time performing them.

Board Composition

The Board currently comprises the following Directors:

Executive Directors

Mr. Yi LIU (*Chairman*)
Mr. Lior Moshe DAYAN (*Chief Executive Officer*)
Mr. Guojun BU (*Chief Financial Officer*)

Non-executive Directors

Mr. Yifang WU
Mr. Yao WANG
Ms. Rongli FENG

Independent Non-executive Directors

Mr. Heung Sang Addy FONG (*also external Director*)
Mr. Chi Fung Leo CHAN (*also external Director*)
Ms. Jenny CHEN
Mr. Kai Yu Kenneth LIU

The biographical information of the Directors are set out in the section headed "Biographical Details of Directors and Senior Management" on pages 48 to 52 of this annual report.

None of the members of the Board is related to one another.

Chairman and Chief Executive Officer

The positions of chairman and chief executive officer are held by Mr. Yi LIU and Mr. Lior Moshe DAYAN respectively. The chairman provides leadership and is responsible for the effective functioning and leadership of the Board. The chief executive officer focuses on the Company's business development and daily management and operations generally.

Independent Non-executive Directors

During the Reporting Period, the Board at all times met the requirements of the Listing Rules relating to the appointment of at least three independent non-executive Directors representing one-third of the Board with one of whom possessing appropriate professional qualifications or accounting or related financial management expertise.

The Company has received written annual confirmation from each of the independent non-executive Directors in respect of his/her independence in accordance with the independence guidelines set out in Rule 3.13 of the Listing Rules. The Company is of the view that all independent non-executive Directors are independent.

Appointment and Re-election of Directors

The non-executive Directors (including independent non-executive Directors) are appointed for a specific term of 3 years, subject to renewal after the expiry of the then current term.

The Articles of Association provides that all Directors appointed to fill a casual vacancy shall be subject to election by Shareholders at the next Annual General Meeting after appointment.

Under the Articles of Association, the Directors (other than any external Directors elected pursuant to the Israeli Companies Law) shall be divided by the Board into three groups, designated as group I, group II and group III. Each group of Directors shall consist, as nearly as possible as determined by the Board, of one-third of the total number of Directors constituting the entire Board (excluding the external Directors). The first term of office of the group I Directors has expired at the annual general meeting occurred in 2018; the first term of office of the group II Directors has expired at the annual general meeting occurred in 2019; and the first term of the group III Directors has expired at the annual general meeting occurred in 2020. Any Director whose term has expired (upon the expiring of the term of such Director's group) may be re-elected to the Board. At each annual general meeting, election or re-election of Directors following the expiration of the term of office of the Directors of a certain group, will be for a term of office that expires on the third Annual General Meeting next succeeding such election or re-election, such that from 2018 and forward, each year the term of office of only one group of Directors will expire (i.e., the term of office of group I will initially expire at the annual general meeting held in 2018 and thereafter at 2021, 2024 etc.).

In accordance with Articles 41(c) and (d) of the Articles of Association, Mr. Yi LIU, Ms. Rongli FENG and Ms. Jenny CHEN, being the group II Directors, will retire and being eligible, offer themselves for re-election at the forthcoming Annual General Meeting for a term of office expiring on the third Annual General Meeting next succeeding such re-election.

Responsibilities, Accountabilities and Contributions of the Board and Management

The Board should assume responsibility for leadership and control of the Company; and is collectively responsible for directing and supervising the Company's affairs.

The Board directly, and indirectly through its committees, leads and provides direction to management by laying down strategies and overseeing their implementation, monitors the Group's operational and financial performance, and ensures that sound internal control and risk management systems are in place.

All Directors, including non-executive Directors and independent non-executive Directors, have brought a wide spectrum of valuable business experience, knowledge and professionalism to the Board for its efficient and effective functioning.

The independent non-executive Directors are responsible for ensuring a high standard of regulatory reporting of the Company and providing a balance in the Board for bringing effective independent judgement on corporate actions and operations.

All Directors have full and timely access to all the information of the Company and may, upon request, seek independent professional advice in appropriate circumstances, at the Company's expenses for discharging their duties to the Company.

The Directors shall disclose to the Company details of other offices held by them.

The Board reserves for its decision all major matters relating to policy matters, strategies and budgets, internal control and risk management, material transactions (in particular those that may involve conflict of interests), financial information, appointment of directors and other significant operational matters of the Company. Responsibilities relating to implementing decisions of the Board, directing and co-ordinating the daily operation and management of the Company are delegated to the management.

CPD of Directors

Directors shall keep abreast of regulatory developments and changes in order to effectively perform their responsibilities and to ensure that their contribution to the Board remains informed and relevant.

Every newly appointed Director has received formal, comprehensive and tailored induction on the first occasion of his/her appointment to ensure appropriate understanding of the business and operations of the Company and full awareness of Director's responsibilities and obligations under the Listing Rules and relevant statutory requirements.

Directors should participate in appropriate CPD to develop and refresh their knowledge and skills. Internally-facilitated briefings for Directors would be arranged and reading material on relevant topics would be provided to Directors where appropriate. All Directors are encouraged to attend relevant training courses at the Company's expenses.

The record of CPD relating to director's duties and regulatory and business development that have been received by the Directors for the Reporting Period is set out below:

Name of Directors	Type of Training ^{Note}
Executive Directors	
Mr. Yi LIU	A/B
Mr. Lior Moshe DAYAN	A/B
Mr. Guojun BU	A/B
Non-executive Directors	
Mr. Yifang WU	A/B
Mr. Yao WANG	A/B
Ms. Rongli FENG	A/B
Independent Non-executive Directors	
Mr. Heung Sang Addy FONG	A/B
Mr. Chi Fung Leo CHAN	A/B
Ms. Jenny CHEN	A/B
Mr. Kai Yu Kenneth LIU	A/B

Note:

Types of Training

A: Attending training sessions, including but not limited to, briefings, seminars, conferences and workshops

B: Reading relevant news alerts, newspapers, journals, magazines and relevant publications

BOARD COMMITTEES

The Board has established three committees, namely, the Audit Committee, Remuneration Committee and Nomination Committee, for overseeing particular aspects of the Company's affairs. All Board committees of the Company are established with specific written terms of reference which deal clearly with their authority and duties. The terms of reference of the Board committees are posted on the Company's website and the Stock Exchange's website and are available to Shareholders upon request.

The list of the chairman and members of each Board committee is set out under "Corporate Information" on page 186.

Audit Committee

The terms of reference of the Audit Committee are of no less exacting terms than those set out in the CG Code. The main duties of the Audit Committee are to assist the Board in reviewing the financial information and reporting process, risk management and internal control systems, effectiveness of the internal audit function, scope of audit and appointment of external auditors, and arrangements to enable employees of the Company to raise concerns about possible improprieties in financial reporting, internal control or other matters of the Company.

The Audit Committee held five meetings to review, in respect of the year ended December 31, 2021, the interim and annual financial results and reports and significant issues on the financial reporting, operational and compliance controls, the effectiveness of the risk management and internal control systems and internal audit function, appointment of external auditors and engagement of non-audit services and relevant scope of works and arrangements for employees to raise concerns about possible improprieties.

The Audit Committee also met the external auditors twice without the presence of the executive Directors.

Remuneration Committee

The terms of reference of the Remuneration Committee are of no less exacting terms than those set out in the CG Code. The primary functions of the Remuneration Committee include reviewing and making recommendations to the Board on the remuneration packages of individual executive Directors and senior management, the remuneration policy and structure for all Directors and senior management; assessing performance of executive Directors and approving the terms of executive Directors' service contracts; and establishing transparent procedures for developing such remuneration policy and structure to ensure that no Director or any of his/her associates will participate in deciding his/her own remuneration.

The Remuneration Committee met three times to review and make recommendation to the Board on the remuneration policy and structure of the Company and the remuneration packages of the executive Directors and senior management and other related matters.

Details of the remuneration of the Directors and senior management by band are set out in note 9 to the financial statements.

Nomination Committee

The terms of reference of the Nomination Committee are of no less exacting terms than those set out in the CG Code. The principal duties of the Nomination Committee include reviewing the Board composition, developing and formulating relevant procedures for the nomination and appointment of Directors, making recommendations to the Board on the appointment and succession planning of Directors, and assessing the independence of independent non-executive Directors.

In assessing the Board composition, the Nomination Committee would take into account various aspects as well as factors concerning Board diversity as set out in the Company's Board Diversity Policy, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge and industry and regional experience etc. The Nomination Committee would discuss and agree on measurable objectives for achieving diversity on the Board, where necessary, and recommend them to the Board for adoption.

In identifying and selecting suitable candidates for directorships, the Nomination Committee would consider the candidate's character, qualifications, experience, independence, time commitment and other relevant criteria necessary to complement the corporate strategy and achieve Board diversity, where appropriate, before making recommendation to the Board.

The Nomination Committee met once to review the structure, size and composition of the Board and the independence of the independent non-executive Directors and to consider the qualifications of the retiring Directors standing for election at the annual general meeting. The Nomination Committee considered an appropriate balance of diversity perspectives of the Board is maintained.

Board Diversity Policy

The Company has adopted a Board Diversity Policy which sets out the approach to achieve diversity of the Board. The Company recognizes and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level as an essential element in maintaining the Company's competitive advantage.

Pursuant to the Board Diversity Policy, the Nomination Committee will review annually the structure, size and composition of the Board and where appropriate, make recommendations on changes to the Board to complement the Company's corporate strategy and to ensure that the Board maintains a balanced diverse profile. In relation to reviewing and assessing the Board composition, the Nomination Committee is committed to diversity at all levels and will consider a number of aspects, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge and industry and regional experience, independence, availability of services to the Company and tenure.

The Company aims to maintain an appropriate balance of diversity perspectives of the Board that are relevant to the Company's business growth and is also committed to ensuring that recruitment and selection practices at all levels (from the Board downwards) are appropriately structured so that a diverse range of candidates are considered.

The Board will consider setting measurable objectives to implement the Board Diversity Policy and review such objectives from time to time to ensure their appropriateness and ascertain the progress made towards achieving those objectives.

At present, the Nomination Committee considered that the Board is sufficiently diverse and the Board has not set any measurable objectives.

The Nomination Committee will review the Board Diversity Policy, as appropriate, to ensure its effectiveness.

Director Nomination Policy

The Board has delegated its responsibilities and authority for selection and appointment of Directors to the Nomination Committee.

The Company has adopted a Director Nomination Policy which sets out the selection criteria and process and the Board succession planning considerations in relation to nomination and appointment of Directors and aims to ensure that the Board has a balance of skills, experience and diversity of perspectives appropriate to the Company and the continuity of the Board and appropriate leadership at Board level.

The Director Nomination Policy sets out the factors for assessing the suitability and the potential contribution to the Board of a proposed candidate, including but not limited to the following:

- Character and integrity;
- Qualifications including professional qualifications (such as accounting and financial expertise), skills, knowledge and experience and diversity aspects under the Board Diversity Policy that are relevant to the Company's business and corporate strategy;
- Any measurable objectives adopted for achieving diversity on the Board;

- Requirement for the Board to have independent directors in accordance with the Listing Rules and whether the candidate would be considered independent with reference to the independence guidelines set out in the Listing Rules;
- Requirement for the Board to have two external Directors in accordance with the Israeli Companies Law and whether the candidate would meet the stringent standards of independence with reference to the Israeli Companies Law and the articles of association of the Company;
- Any potential contributions the candidate can bring to the Board in terms of qualifications, skills, experience, independence and gender diversity;
- Willingness and ability to devote adequate time to discharge duties as a member of the Board and/or Board committee(s) of the Company; and
- Such other perspectives that are appropriate to the Company's business and succession plan and where applicable, may be adopted and/or amended by the Board and/or the Nomination Committee from time to time for nomination of directors and succession planning.

The Director Nomination Policy also sets out the procedures for the selection and appointment of new Directors and re-election of Directors at general meetings as below:

(i) Appointment of New Directors

- The Nomination Committee and/or the Board should, upon receipt of the proposal on appointment of new director and the biographical information (or relevant details) of the candidate, evaluate such candidate based on the criteria as set out above to determine whether such candidate is qualified for directorship.
- If the process yields one or more desirable candidates, the Nomination Committee and/or the Board should rank them by order of preference based on the needs of the Company and reference check of each candidate (where applicable).
- The Nomination Committee should then recommend to the Board to appoint the appropriate candidate for directorship, as applicable.
- For any person that is nominated by a Shareholder for election as a Director at the general meeting of the Company, the Nomination Committee and/or the Board should evaluate such candidate based on the criteria as set out above to determine whether such candidate is qualified for directorship.

Where appropriate, the Nomination Committee and/or the Board should make recommendation to Shareholders in respect of the proposed election of Director at a general meeting.

(ii) Re-election of Directors at General Meeting

- The Nomination Committee and/or the Board should review the overall contribution and service to the Company of the retiring Director and the level of participation and performance by such Director on the Board.
- The Nomination Committee and/or the Board should also review and determine whether the retiring director continues to meet the criteria as set out above.
- The Nomination Committee and/or the Board should then make recommendation to Shareholders in respect of the proposed re-election of Director at a general meeting.

Where the Board proposes a resolution to elect or re-elect a candidate as Director at the general meeting, the relevant information of the candidate shall be disclosed in the circular to Shareholders and/or explanatory statement accompanying the notice of the relevant general meeting in accordance with the Listing Rules and/or applicable laws and regulations.

The Nomination Committee will review the Director Nomination Policy, as appropriate, to ensure its effectiveness.

Corporate Governance Functions

The Board is responsible for performing the functions set out in the code provision A.2.1 of the CG Code.

During the Reporting Period, the Board had reviewed the Company's corporate governance policies and practices, training and CPD of Directors and senior management, the Company's policies and practices on compliance with legal and regulatory requirements, the compliance of the Model Code and Written Employee Guidelines, and the Company's compliance with the CG Code and disclosure in this Corporate Governance Report.

ATTENDANCE RECORDS OF DIRECTORS

The attendance record of each Director at the Board and Board Committee meetings and the general meetings of the Company held during the Reporting Period is set out in the table below:

Name of Directors	Attendance/Number of Meetings					
	Board	Audit Committee	Remuneration Committee	Nomination Committee	Annual General Meeting	General Meeting
Mr. Yi LIU	7/7		3/3	1/1	1/1	2/2
Mr. Lior Moshe DAYAN	7/7				1/1	2/2
Mr. Guiojun BU	7/7				1/1	2/2
Mr. Yifang WU	6/7				1/1	2/2
Mr. Yao WANG	6/7				1/1	2/2
Ms. Rongli FENG	7/7				1/1	2/2
Mr. Heung Sang Addy FONG	7/7	5/5	3/3	1/1	1/1	2/2
Mr. Chi Fung Leo CHAN	6/7	4/5	3/3	1/1	1/1	2/2
Ms. Jenny CHEN	7/7	5/5			1/1	2/2
Mr. Kai Yu Kenneth LIU	7/7				1/1	2/2

Apart from regular Board meetings, the chairman also held meeting with the independent non-executive Directors without the presence of other Directors during the Reporting Period.

Most independent non-executive Directors have attended general meeting to gain and develop a balanced understanding of the view of Shareholders.

RISK MANAGEMENT AND INTERNAL CONTROLS

The Board acknowledges its responsibility for the risk management and internal control systems and reviewing their effectiveness. Such systems are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

The Board has the overall responsibility for evaluating and determining the nature and extent of the risks it is willing to take in achieving the Company's strategic objectives, and establishing and maintaining appropriate and effective risk management and internal control systems.

The Audit Committee assists the Board in leading the management and overseeing their design, implementation and monitoring of the risk management and internal control systems. Highlights of the Company's internal control and risk management systems include the following:

- The Company's risk management and internal control systems have been developed so as to allow the Company to maintain the highest standard corporate governance and to identify and mitigate any potential risks.
- The Company has appointed an internal auditor in accordance with the Israeli law requirements. The role of the internal auditor is to examine, among other things, our compliance with applicable law and orderly business procedures. The Audit Committee will also oversee the activities and to assess the performance of the internal auditor as well as review the internal auditor's work plan. The internal auditor will report its findings to the Audit Committee.
- The senior management of the Company conducts internal control assessment regularly to identify risks that potentially impact the business of the Group and various aspects including key operational and financial processes, regulatory compliance and information security. The management, in coordination with relevant staff of the Company, assessed the likelihood of risk occurrence, monitor the risk management progress, and reports to the Audit Committee and the Board on all findings and the effectiveness of the systems.
- In addition, the Company has adopted a Corporate Governance Manual to ensure compliance with the Listing Rules, including but not limited to aspects related to corporate governance, connected transactions, notifiable transactions, inside information and securities transactions by the Directors. The Company has designated team to monitor its compliance with Listing Rules and other applicable laws and regulations.
- The Company has developed its disclosure policy which provides a general guide to the Company's Directors, senior management and relevant employees in handling confidential information, monitoring information disclosure and responding to enquiries. Such policy was set out in the Corporate Governance Manual adopted by the Company. Control procedures have been implemented to ensure that unauthorized access and use of inside information are strictly prohibited.

The Board, as supported by the Audit Committee as well as the management, reviewed the risk management and internal control systems, including the financial, operational and compliance controls, for the Reporting Period, and considered that such systems are effective and adequate. The annual review also covered the financial reporting.



DIRECTORS' RESPONSIBILITY IN RESPECT OF THE FINANCIAL STATEMENTS

The Directors acknowledge their responsibility for preparing the financial statements of the Company for the Reporting Period.

The Directors are not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern.

The statement of the independent auditors of the Company about their reporting responsibilities on the financial statements is set out in the "Independent Auditor's Report" on pages 53 to 143.

AUDITORS' REMUNERATION

The remuneration paid to the Company's external auditors in respect of audit services and non-audit services for the Reporting Period amounted to US\$404,000 and US\$14,000, respectively.

An analysis of the remuneration paid to the external auditors of the Company, Ernst & Young, in respect of audit services and non-audit services for the Reporting Period is set out below:

Service Category	Fees Paid/Payable
	<i>US\$'000</i>
Audit Services	404
Non-audit Services	14
– Tax Services	14
	418

COMPANY SECRETARY

The Company has engaged Tricor Services Limited, external service provider, and Ms. Mei Ha Wendy KAM has been appointed as the company secretary of the Company. Its primary contact person at the Company is Mr. Guojun BU, the executive Director and chief financial officer of the Company.

On 10 January 2022, Ms. Mei Ha Wendy KAM resigned as company secretary of the Company and Ms. Qianli FANG was appointed to fill the vacancy left by Ms. Mei Ha Wendy KAM.

SHAREHOLDERS' RIGHTS

To safeguard Shareholders' interests and rights, separate resolution should be proposed for each substantially separate issue at general meetings of the Company, including the election of individual Director. All resolutions put forward at general meetings of the Company will be voted on by poll pursuant to the Listing Rules and poll results will be posted on the websites of the Company and of the Stock Exchange after each general meeting of the Company.

Convening an Extraordinary General Meeting

Pursuant to Article 26 of the Articles of Association, the Board may, whenever it thinks fit, convene an extraordinary general meeting of the Company in Hong Kong or elsewhere, if permitted under applicable law or the Listing Rules, and at such time as may be determined by the Board, and shall be obligated to do so upon a requisition in writing in accordance with Sections 63(b) (1) or (2) and 63(c) of the Israeli Companies Law. Moreover, where the Israeli Companies Law refers to the right of a Shareholder to convene an extraordinary general meeting of the Company, such provisions will apply to any public investor, as if such person were a Shareholder as defined herein, mutatis mutandis.

Putting Forward Proposals at General Meetings

Pursuant to Article 27(a) of the Articles of Association, a Shareholder (including two or more Shareholders that

are acting in concert) holding one percent or more of the outstanding voting rights in the Company (a "Proposing Shareholder") may request, subject to Section 66(b) of the Israeli Companies Law and the regulations promulgated thereunder, that the Board include a proposal on the agenda of a general meeting of the Company to be held in the future, provided that the Proposing Shareholder gives timely notice of such request in writing (a "Proposal Request") to the Company and the Proposal Request complies with all the requirements of the Articles of Association and applicable law and the Listing Rules. To be considered timely, a Proposal Request must be delivered, either in person or by certified mail, postage prepaid, and received at the principal executive office of the Company, by the applicable deadline under the Israeli Companies Law as amended from time to time, namely, no later than seven days from the notice of a general meeting of the Company whose agenda includes items that require a 35-day prior notice, and no later than three days from the notice of any other general meeting of the Company.

Putting Forward Enquiries to the Board

For putting forward any enquiries to the Board of the Company, Shareholders may send written enquiries to the Company. The Company will not normally deal with verbal or anonymous enquiries.

Contact Details

Shareholders may send their enquiries or requests as mentioned above to the following:

Address: Ofek Building 15, HaHarash Street 18,
Industrial Park, Caesarea 3079895, Israel

Email: info@sisram-medical.com

For the avoidance of doubt, Shareholders must deposit and send the original duly signed written requisition, notice or statement, or enquiry (as the case may be) to the above address and provide their full name, contact details and identification in order to give effect thereto. Shareholders' information may be disclosed as required by law. Shareholders may call the Company at 972-4-6275357 for any assistance.



COMMUNICATION WITH SHAREHOLDERS AND INVESTORS

The Company considers that effective communication with Shareholders is essential for enhancing investor relations and investor understanding of the Group's business performance and strategies. The Company endeavours to maintain an on-going dialogue with Shareholders and in particular, through Annual General Meetings and other general meetings of the Company. At the Annual General Meeting, Directors (or their delegates as appropriate) are available to meet Shareholders and answer their enquiries.

During the Reporting Period, the Company has not made any changes to its Articles of Association. An up to date version of the Articles of Association is also available on the Company's website and the Stock Exchange's website.

Policies relating to Shareholders

The Company has in place a Shareholders' Communication Policy to ensure that Shareholders' views and concerns are appropriately addressed. The policy is regularly reviewed to ensure its effectiveness.

Executive Directors

Mr. Yi LIU (劉毅), aged 46, was appointed as the chairman of the Board and an executive Director on April 14, 2016.

Mr. Liu joined the Group in April 2016 and has served as a Director since then. Mr. Liu was the chief technology officer of the medical devices division of Fosun Pharma from November 2015 to December 2016, vice president of Fosun Pharma from January 2017 to December 2021, and has been a senior vice president of Fosun Pharma since January 2022.

Prior to joining the Fosun Pharma Group, Mr. Liu served as a civil servant at the State Food and Drug Administration of China from July 2000 to August 2004. He served as deputy head of the Beijing Medical Equipment Laboratory* (北京市醫療器械檢驗所) from September 2004 to May 2007 and was responsible for the quality system management and regulatory matters with the State Food and Drug Administration of China. He served as the head of that laboratory from May 2007 to November 2015 and was responsible for the overall management of the institute, including strategic planning, government relations and regulatory matters.

Mr. Liu obtained a bachelor's degree of Engineering from Beijing Institute of Technology (北京理工大學) in the PRC in July 1998. He graduated from the Chinese Academy of Governance (國家行政學院) in the PRC in July 2000 and obtained a master's degree in Management from Peking University (北京大學) in the PRC in January 2006. Mr. Liu was a registered assessor under China National Accreditation Service for Conformity Assessment in April 2013.

Mr. Lior Moshe DAYAN, aged 52, was appointed as chief executive officer of the Company and an executive Director on June 6, 2017. Mr. Dayan has been the senior vice president of global sales and managing director of the German subsidiary of the Group since April 2011.

He is responsible for the direction and management of all sales, marketing and business development operations, including market competitiveness, pricing, compensation, distribution and sales channel strategy. He was the senior director in charge of the Asia-Pacific markets of Alma Lasers from September 2008 to December 2010 and the vice president of sales and marketing of Alma Lasers European and APAC markets from November 2010 to April 2011.

* For identification purpose only

Mr. Dayan has 20 years of experience in the laser industry with operational, logistic, financial and sales expertise, 11 of which were in Asia. Prior to joining the Group, he served in several managing positions at Lumenis Ltd. from September 2001 to September 2008, including sales director of the European and West African markets, sales and marketing regional manager of the countries in South East Asia, director of supply chain and financial director in the medical business unit. Prior to his time in the medical devices industry, Mr. Dayan held several senior financial positions in the hi-tech telecommunications industry from 1996 until 2001, when he acted as the cost of goods and profit controller of ECI Telecom Israel from 1996 to 1998 and the director of cost of goods and inventory control of ECI Telecom Israel from 1998 to 2001.

Mr. Dayan obtained a bachelor's degree in Economics and Logistics from Bar Ilan University in Israel in June 1997 and obtained a Master of Business and Administration from the Israeli branch of Manchester University in November 1999.

Mr. Guojun BU (步國軍), aged 46, was appointed as an executive Director and the chief financial officer of the Company on January 17, 2019.

Mr. Bu has more than 23 years of financial management experience in medical and healthcare industry, in particular in finance operation, financing and investment activities. Mr. Bu has been the vice president of CML, a controlling shareholder of the Company and a subsidiary of Fosun Pharma, and the vice president of the Medical Technology Division of Fosun Pharma, in charge of finance operation and financing and investment activities for medical device business, since January 2017 and January 2019, respectively. He has also acted as the general manager of the finance department of CML from January 2011 to December 2016. Mr. Bu worked with Chindex International, Inc. from January 1997 to December 2010, where he held a number of positions comprising finance manager, senior finance manager, assistant finance director and finance director of China region. Mr. Bu graduated in July 1996 from Beijing University of Technology (the PRC) majoring in Economic Information Management and obtained a master's degree in Computer Science and Technology from Beijing University of Technology in July 2010 and an EMBA degree from Rutgers, the State University of New Jersey (United States) in November 2011, respectively.

Biographical Details of Directors and Senior Management

Non-Executive Directors

Mr. Yifang WU (吳以芳), aged 52, was appointed as a non-executive Director on October 17, 2016.

Mr. Wu joined the Fosun Pharma Group in April 2004 and is currently the executive director, chairman and chief executive officer of Fosun Pharma. He is also the non-executive director of Shanghai Henlius Biotech, Inc.* (上海復宏漢霖生物技術股份有限公司) (a company listed on the Stock Exchange (stock code: 2696)). He is director of Gland Pharma Limited (a company listed on the Bombay Stock Exchange and the National Stock Exchange of India, stock code: GLAND).

Mr. Wu was a technician, director, production officer, finance director, assistant to director of Xuzhou Biochemical Pharmaceutical Factory* (徐州生物化學製藥廠), now known as Jiangsu Wanbang Biopharmaceutical Company Limited* (江蘇萬邦生化醫藥集團有限責任公司) (“Jiangsu Wanbang”), from June 1987 to April 1997, a deputy director of Xuzhou (Wanbang) Biopharmaceuticals Manufactures Plant* (徐州(萬邦)生物化學製藥廠), now known as Jiangsu Wanbang, from April 1997 to December 1998, the deputy general manager of Xuzhou Wanbang Biochemical Pharmaceutical Co., Ltd.* (徐州萬邦生化製藥有限公司), now known as Jiangsu Wanbang, and a deputy general manager of Jiangsu Wanbang from December 1998 to March 2007 and the president of Jiangsu Wanbang from March 2007 to April 2011 and has been the chairman and chief executive officer of Jiangsu Wanbang since April 2011. Mr. Wu was the chairman of the supervisory committee of Sinopharm Group Co. Ltd.* (國藥控股股份有限公司) (a company listed on the Stock Exchange (stock code: 1099)) from September 2020 to June 2021.

Mr. Wu graduated from Nanjing University of Science and Technology (南京理工大學) in the PRC majoring in international commerce in 1996 and obtained a master degree in Business Administration from Saint Joseph’s University in the United States in 2005.

Mr. Yao WANG (汪曜), aged 48, was appointed as a non-executive Director in April 14, 2016.

Mr. Wang is the Co-CEO of Fosun Health Capital and general manager of Dalian Fund. Mr. Wang was a vice president of Fosun Pharma from September 2014 to December 2021.

Mr. Wang began his career as field management engineer of Shanghai Automotive Casting Plant of SAIC Motor Corporation Limited* (上海汽車集團股份有限公司上海汽車鑄造總廠) from July 1995 to January 1998, the senior project manager of the strategic investment committee of D’Long International Strategic Investment Company (德隆國際戰略投資有限公司) from November 1999 to March 2001, the vice general manager of Zhongqi Asset Custody Co., Ltd.* (中企資產託管有限公司), a subsidiary of D’Long International Strategic Investment Company from April 2001 to May 2004, and the manager of the investment department of Hongpu Investment Holdings (China) Co., Ltd.* (宏普投資控股(中國)有限公司) from June 2004 to April 2006.

He was the director in merger and acquisitions of Asian – Pacific Region of PENTAIR LTD (a company listed on the New York Stock Exchange (stock code: PNR.NY)), from April 2006 to May 2011, during which he was concurrently the general manager of Beijing Pentair – Jieming Environmental Protection Equipment Co., Ltd.* (北京濱特爾潔明環保設備有限公司), an affiliate of PENTAIR LTD, from June 2009 to August 2010, and vice president of group investment and asset management of Suntech Power Holdings Co., Ltd. (stock code: STP.NY), from May 2011 to July 2014.

Mr. Wang obtained a bachelor’s degree in Metal Casting from Shanghai University (上海大學) in the PRC in July 1995 and a master’s degree in Business Administration from China Europe International Business School (中歐國際工商學院) in the PRC in April 2000.

* For identification purpose only

Biographical Details of Directors and Senior Management

Ms. FENG Rongli (馮蓉麗), aged 45, was appointed as the non-executive Director on August 20, 2020. She is currently the Senior Vice President and General Manager of Human Resources Department of Fosun Pharma. From April 2020 to March 2021, she served as Vice President and General Manager of Human Resources Department of Fosun Pharma. From July 2018 to April 2020, she served as the deputy chief human resources officer of Fosun High Tech and the managing director of human resources of Shanghai Fosun Venture Capital Management Co., Ltd. Ms. Feng is also a supervisor of Shanghai Henlius Biotech, Inc.* (上海復宏漢霖生物技術股份有限公司) (the shares of which are listed on the Stock Exchange (stock code: 2696)) and a non-executive director of Sinopharm Group Co. Ltd.* (國藥控股股份有限公司) (the shares of which are listed on the Stock Exchange (stock code: 1099)). Previously, Ms. Feng served as a human resources supervisor of Sealed Air Packaging (Shanghai) Co., Ltd.* (希悅爾包裝(上海)有限公司) from July 1996 to April 2000, a human resources manager of Grundfos Pumps (Shanghai) Co., Ltd.* (格蘭富水泵(上海)有限公司) from April 2000 to November 2002, the Asia-Pacific human resources manager of Emerson Electric (China) Investment Co., Ltd.* (艾默生電氣(中國)投資有限公司) from November 2002 to July 2006, the China human resources planning manager of Dow Chemical (China) Co., Ltd.* (陶氏化學(中國)有限公司) from August 2006 to November 2009, the director of human resources of Shanghai Roche Pharmaceutical Co., Ltd.* (上海羅氏製藥有限公司) from November 2009 to January 2015, and the senior director of human resources at F. Hoffmann-La Roche AG from February 2015 to July 2018.

Ms. Feng graduated from Shanghai University in China with a major in Microcomputer Application in July 1996. In February 2002, she obtained a master's degree in Business Administration from Columbia Southern University in the United States through long distance learning.

Independent Non-Executive Directors

Mr. Heung Sang Addy FONG (方香生), aged 62, was appointed as an independent non-executive Director of the Company on August 30, 2017.

Mr. Fong has more than 24 years of audit, financial and capital market experiences. Mr. Fong has been appointed as an independent non-executive director of Borqs Technologies, Inc. (the shares of which are listed on NASDAQ (stock code: BRQS.NASDAQ)) since April 2019. Besides, Mr. Fong has been the chief financial officer of GMAX Biopharm International Limited since April 2020. Between October 2017 to March 2020, he was the chief financial officer of Adlai Nortye Biopharma Co., Ltd.. Before that he was a managing director of Bonus Eventus Securities Limited since April 2015 and previously, he served as chief financial officer of China Harmony Auto Holding Limited (stock code: 3836.HK) from October 2012 to March 2015, chief financial officer of Chendu CYPSCO Biotechnology Co., Ltd. from August 2011 to October 2012, director and chief financial officer of China Electric Motor, Inc. (delisted from NASDAQ in June 2011) from January 2010 to May 2011, director and chief financial officer of Apollo Solar Energy Inc. (stock code: ASOE.PK) from February 2009 to March 2010 and the executive vice president of the corporate development of Fuqi International, Inc. (delisted from NASDAQ in March 2011) from December 2006 to January 2009.

In addition, Mr. Fong also acted as an independent director of various listed companies. He was an independent director of Universal Technologies Holdings Ltd (stock code: 1026.HK) from July 2006 to June 2013, an independent director of China Housing and Land Development, Inc. (delisted from NASDAQ in March 2016) from September 2010 to April 2014, an independent director and chairman of the audit committee of Kandi Technologies Group Inc (stock code: KNDI.NASDAQ) from July 2007 to June 2011, and an independent director and chairman of the audit committee of Diguang International Development Co., Ltd. (stock code: DGNG.PK) from August 2007 to April 2014.

Mr. Fong obtained a master's degree in Business Administration from the University of Nevada, Reno, in the United States in December 1989 and a master's degree in science from the University of Illinois, Champaign, in the United States in June 1993. He is a member of the American Institute of Certified Public Accountants, the Hong Kong Institute of Certified Public Accountants and the State Board of Accountancy of Washington State.

* For identification purpose only

Biographical Details of Directors and Senior Management

Mr. Chi Fung Leo CHAN (陳志峰), aged 43, was appointed as an independent non-executive Director on August 30, 2017.

Mr. Chan has been appointed as an independent non-executive director and chairman of audit committee of Jinke Smart Services Group Co., Ltd. (stock code: 9666.HK) since October 2020. Besides, Mr. Chan has been appointed as an independent non-executive director, chairman of audit committee, a member of nomination committee and remuneration committee of Ziyuan Yuan Holdings Group Limited (stock code: 8223.HK) since June 2018. He also has been the managing director of Red Solar Capital Limited since October 2017. Previously, he served as the managing director of LY Capital Limited from May 2016 to October 2017. He also served as deputy managing director of V Baron Global Financial Services Limited from May 2015 to April 2016, director of the corporate finance team of CITIC Securities International in Hong Kong from December 2011 to April 2015, manager of the consumer team and corporate financing team of BNP Paribas in Hong Kong from August 2007 to December 2011, associate of the corporate financing team of CCB International Capital Limited in Hong Kong from July 2006 to July 2007, the officer of corporate financing team of Kingsway Group in Hong Kong from January 2005 to June 2006 and staff accountant of the audit group of Ernst & Young Hong Kong from September 2001 to March 2004, respectively.

Mr. Chan obtained a bachelor of business administration with a major in Accounting from the Hong Kong University of Science and Technology in Hong Kong in November 2001. Mr. Chan was admitted as a member of the Hong Kong Institute of Certified Public Accountants in October 2005.

Ms. Jenny CHEN (陳怡芳), aged 42, was appointed as an independent non-executive Director on August 30, 2017.

Ms. Chen has more than 18 years' experience in the legal profession. She co-founded CFN Lawyers, a Hong Kong law firm in association with Broad & Bright in January 2013 and is currently a partner of the firm. Prior to that, she worked as a corporate associate in Maples and Calder (Hong Kong) LLP from January 2012 to January 2013, an associate general counsel of American International Assurance Company, Limited from September 2009 to May 2011, and a corporate associate in DLA Piper Hong Kong from July 2006 to September 2009. She also worked at Woo Kwan Lee & Lo from July 2002 to June 2006 with her last position as an assistant solicitor.

Ms. Chen obtained her LL.B degree from the Law School of the University of Hong Kong in November 2001 and completed her Postgraduate Certificate in Laws (PCLL) at the same university in June 2002.

Ms. Chen was admitted to practice as a solicitor in Hong Kong in September 2004 and a solicitor in England and Wales in September 2005, respectively.

Mr. Kai Yu Kenneth LIU (廖啟宇), aged 52, was appointed as an independent non-executive Director on August 30, 2017.

Mr. Liu has been appointed as an independent non-executive director of Fourace Industries Group Holdings Limited (stock code: 1455.HK) since August 2020 and has been appointed as an independent non-executive director of Hangzhou Tigermed Consulting Co., Ltd. (stock code: 300347.SZ and 3347.HK) since April 2020. He has also been appointed as an independent non-executive director of Tianli Education International Holdings Limited (stock code: 1773.HK) since June 2018. Besides, Mr. Liu worked with Hong Kong Exchanges and Clearing Limited (stock code: 388.HK) from June 2004 to October 2016, in his last position as assistant vice president in IPO Transactions, Listing & Regulatory Affairs Division. Prior to that, he worked with VC CEF Capital Limited (now known as VC Capital Limited) from September 2000 to May 2003, in his last position as an assistant manager in the corporate finance department. He also worked as an audit officer in the internal audit department of Kowloon-Canton Railway Corporation from January 2000 to September 2000, an assistant manager of the audit and control division of the Hong Kong branch of Banque Nationale de Paris from August 1996 to September 1997, an accountant of Ernst & Young from August 1994 to May 1996 and a junior accountant in the audit department of Kwan Wong Tan & Fong (merged with Deloitte Touche Tohmatsu in 1997) from May 1994 to August 1994.

Mr. Liu obtained a bachelor of engineering degree in mechanical engineering from the Imperial College of Science, Technology and Medicine of the University of London in August 1991 and a master of business administration degree in international banking and finance from the University of Birmingham in December 1998. Mr. Liu has been a member of the HKICPA since July 1999 and a fellow of the Association of Chartered Certified Accountants since April 2004.

Biographical Details of Directors and Senior Management

Senior Management of the Group

Company Secretary

Ms. Mei Ha Wendy KAM (甘美霞), aged 54, was appointed as the company secretary of the Company on December 18, 2019. Ms. Kam resigned as the company secretary on January 10, 2022.

Ms. Kam is an executive director of Corporate Services of Tricor Services Limited. She has over 22 years of experience in the corporate secretarial field. She has been providing professional corporate services to Hong Kong listed companies as well as multinational, private and offshore companies. Ms. Kam is currently the company secretary/joint company secretaries of five listed companies on the Stock Exchange. Ms. Kam is a Chartered Secretary, a Chartered Governance Professional and a Fellow of both The Hong Kong Chartered Governance Institute (“HKCGI”) and The Chartered Governance Institute (formerly “The Institute of Chartered Secretaries and Administration”). She is a holder of the Practitioner’s Endorsement from HKCGI. Ms. Kam graduated from the City Polytechnic of Hong Kong (now known as the City University of Hong Kong).

Ms. Qianli FANG (方前厲), aged 28, was appointed as the company secretary of the Company on January 10, 2022.

Ms. Fang joined the Company in May 2019 and has successively acted as the secretary to the Board of the Company, director of mergers & acquisitions and business development of the Company and secretary to the board of directors of Alma Lasers Ltd., the principal subsidiary of the Company. Ms. Fang obtained her Bachelor’s degree in Management International Accounting from Ningbo University, PRC in June 2014 and a Master of Business Administration degree from Bar Ilan University, Israel, in July 2016. Ms. Fang is also a Chartered Professional Accountant, Certified General Accountant of the Chartered Professional Accountants of British Columbia in Canada. Ms. Fang has been the secretary to the Board since 2019 and has been in charge of the Company’s corporate governance, corporate compliance, project and strategic planning, corporate affairs and internal control functions. Prior to joining the Company, Ms. Fang was employed as a Chinese clients executive by Deloitte Israel under its Financial Advisory Practice from February 2016 to April 2019.



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To the shareholders of Sisram Medical Ltd
(Incorporated in Israel with limited liability)

Opinion

We have audited the consolidated financial statements of Sisram Medical Ltd (the “**Company**”) and its subsidiaries (the “**Group**”) set out on pages 59 to 143, which comprise the consolidated statement of financial position as at December 31, 2021, and the consolidated statement of profit or loss, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at December 31, 2021, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (“**IFRSs**”) issued by the International Accounting Standards Board (“**IASB**”) and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

Basis for opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing (“**HKSAs**”) issued by the Hong Kong Institute of Certified Public Accountants (“**HKICPA**”). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the HKICPA's *Code of Ethics for Professional Accountants* (the “**Code**”), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

Key audit matter

Impairment of goodwill

The carrying value of goodwill in the consolidated financial statements amounted to US\$111,183,000 as at December 31, 2021. In accordance with IFRSs, the Company is required to perform an impairment test for goodwill at least annually. The impairment test is based on the recoverable amount of the cash-generating unit to which the goodwill is allocated. The recoverable amount of the cash-generating unit is the higher of its fair value less costs of disposal and its value in use using cash flow projections based on a financial budget covering a five-year period. This matter is significant to our audit because the impairment testing process is complex and involved significant management judgements.

The disclosures about the impairment of goodwill are included in note 2.4 "Summary of significant accounting policies", note 3 "Significant accounting judgements and estimates" and note 15 "Goodwill" to the consolidated financial statements, which specifically explain the key assumptions management used for the calculation of the recoverable amount.

How our audit addressed the key audit matter

We obtained a latest understanding of the internal control over the process of the impairment test of goodwill, performed walkthroughs and tests of controls, and assessed the design and operating effectiveness of the relevant internal controls.

Our substantive audit procedures included, among others, involving internal valuation specialists to assist us in evaluating the assumptions and methodologies used by management, in particular, the discount rate and the long-term growth rate. We paid specific attention to the forecasts used with respect to future revenues and operating results by comparing the forecasts with the historical performance and the business development plan of the cash-generating unit after taking the impact of COVID-19 into consideration.

We also assessed the relevant disclosures included in the financial statements.

Independent Auditor's Report

Key audit matter

Impairment of indefinite-life intangible assets

The carrying value of indefinite-life intangible assets (trademarks) in the consolidated financial statements amounted to US\$24,493,000 as at December 31, 2021. In accordance with IFRSs, the Group is required to perform an impairment test for indefinite-life intangible assets at least on an annual basis. The impairment test is based on the recoverable amount of the individual asset, which is its fair value less costs of disposal using the relief from the royalty method. This matter was significant to our audit because the impairment testing process was complex and involved significant judgements and estimates.

The disclosures about the impairment of indefinite-life intangible assets are included in note 2.4 "Summary of significant accounting policies", note 3 "Significant accounting judgements and estimates" and note 16 "Other intangible assets" to the consolidated financial statements, which specifically explain the key assumptions management used for the calculation of the recoverable amount.

How our audit addressed the key audit matter

We obtained a latest understanding of the internal control over the process of the impairment test of indefinite-life intangible assets, performed walkthroughs and tests of controls, and assessed the design and operating effectiveness of the relevant internal controls.

Our substantive audit procedures included, among others, involving internal valuation specialists to assist us in evaluating the assumptions and methodologies used by the management, in particular, the discount rate and the royalty rate of each individual asset. We paid specific attention to the forecasts with respect to future revenues which are used to determine the royalty saved by comparing the forecasts with the historical performance and the product revenue plan of the individual asset after taking the impact of COVID-19 into consideration.

We also assessed the relevant disclosures included in the financial statements.

Key audit matter

Provision for impairment of trade receivables

As at December 31, 2021, the net balance of trade receivables amounted to US\$82,423,000, including provision for impairment of US\$2,294,000.

Management recognized an impairment provision based on the expected credit loss (ECL) model under IFRS 9 *Financial Instruments*. The measurement of ECLs requires the application of significant management judgement and estimation, such as the existence of disputes, historical payment records, forward-looking factors and any other available information. We focused on this area due to the magnitude of the trade receivables and the estimation and judgement involved in determining the provision for impairment of the trade receivables.

Related disclosures are included in note 2.4 "Summary of significant accounting policies, note 3 "Significant accounting judgements and estimates" and note 21 "Trade receivables" to the consolidated financial statements.

How our audit addressed the key audit matter

We obtained a latest understanding on the process of provision for impairment of trade receivables by performing walkthroughs and tests of controls. We reviewed and assessed the application of the Group's policy for calculating the ECL.

We evaluated the techniques and methodology used in the expected credit loss model in accordance with the requirements of IFRS 9.

We further checked the historical loss rates used in calculating the ECLs through inspecting the existence of disputes, historical payment records and the historical default experience. In addition, we assessed the forward-looking factors based on the existing economic conditions.

We also assessed the relevant disclosures included in the financial statements.

Other information included in the Annual Report

The directors of the Company are responsible for the other information. The other information comprises the information included in the Annual Report, other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the consolidated financial statements

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRSs issued by the IASB and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors of the Company are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the Company either intend to liquidate the Group or to cease operations or have no realistic alternative but to do so.

The directors of the Company are assisted by the Audit Committee in discharging their responsibilities for overseeing the Group's financial reporting process.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Our report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Independent Auditor's Report

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Lawrence K.W. Lau.

Ernst & Young
Certified Public Accountants
Hong Kong
March 16, 2022

Consolidated Statement of Profit or Loss



Year ended December 31, 2021

	Notes	2021 US\$'000	2020 US\$'000
REVENUE	5	294,294	162,095
Cost of sales		(127,433)	(71,794)
Gross profit		166,861	90,301
Other income and gains	5	1,223	1,124
Selling and distribution expenses		(78,893)	(43,085)
Administrative expenses		(21,815)	(15,874)
Research and development expenses		(15,594)	(10,957)
Other expenses		(7,798)	(3,783)
Finance costs	7	(2,005)	(1,064)
Share of profits and losses of associates		(307)	–
PROFIT BEFORE TAX	6	41,672	16,662
Income tax expense	10	(9,152)	(1,982)
PROFIT FOR THE YEAR		32,520	14,680
Attributable to:			
Owners of the parent		31,245	13,344
Non-controlling interests		1,275	1,336
		32,520	14,680
EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT			
Basic			
For profit for the year (US cents)	12	6.90	3.02
Diluted			
For profit for the year (US cents)	12	6.90	3.02

Consolidated Statement of Comprehensive Income

Year ended December 31, 2021

	Notes	2021 US\$'000	2020 US\$'000
PROFIT FOR THE YEAR		32,520	14,680
OTHER COMPREHENSIVE INCOME			
Other comprehensive (loss)/income that may be reclassified to profit or loss in subsequent periods:			
Cash flow hedges:			
Effective portion of changes in fair value of hedging instruments arising during the year		254	417
Reclassification adjustments for gains included in the consolidated statement of profit or loss		(174)	(304)
		80	113
Exchange differences:			
Exchange differences on translation of foreign operations		(868)	1,818
Net other comprehensive (loss)/income that may be reclassified to profit or loss in subsequent periods		(788)	1,931
Other comprehensive income that will not be reclassified to profit or loss in subsequent periods:			
Actuarial reserve relating to a defined benefit plan	30	371	74
Net other comprehensive income that will not be reclassified to profit or loss in subsequent periods		371	74
OTHER COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR, NET OF TAX		(417)	2,005
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		32,103	16,685
Attributable to:			
Owners of the parent		30,828	15,349
Non-controlling interests		1,275	1,336
		32,103	16,685

Consolidated Statement of Financial Position



December 31, 2021

	Notes	2021 US\$'000	2020 US\$'000
NON-CURRENT ASSETS			
Property, plant and equipment	13	14,565	12,813
Right-of-use assets	14 (a)	30,892	33,348
Goodwill	15	111,183	111,183
Other intangible assets	16	51,224	53,281
Deferred tax assets	18	4,698	5,047
Trade receivables	21	12,548	10,616
Investments in associates	17	1,385	173
Other non-current assets	19	6,037	195
Total non-current assets		232,532	226,656
CURRENT ASSETS			
Inventories	20	64,236	37,191
Trade receivables	21	69,875	46,501
Prepayments, other receivables and other assets	22	9,732	3,955
Tax recoverable		–	976
Derivative financial instruments	23	695	–
Cash and bank balances	24	153,062	116,527
Total current assets		297,600	205,150
CURRENT LIABILITIES			
Contract liabilities	25	15,038	8,178
Trade payables	26	13,018	9,444
Other payables and accruals	27	41,057	32,357
Interest-bearing bank and other borrowings	28	7,293	1,518
Lease liabilities	14 (b)	3,093	2,817
Derivative financial instruments	23	–	479
Tax payable		4,057	–
Total current liabilities		83,556	54,793
NET CURRENT ASSETS		214,044	150,357
TOTAL ASSETS LESS CURRENT LIABILITIES		446,576	377,013
NON-CURRENT LIABILITIES			
Contract liabilities	25	262	218
Interest-bearing bank and other borrowings	28	–	180
Lease liabilities	14 (b)	31,235	32,548
Deferred tax liabilities	18	9,409	9,910
Other long-term liabilities	29	2,045	2,268
Total non-current liabilities		42,951	45,124
NET ASSETS		403,625	331,889
EQUITY			
Equity attributable to owners of the parent			
Share capital	31	1,328	1,254
Reserves	32	400,854	330,635
Non-controlling interests		1,443	–
Total equity		403,625	331,889

Consolidated Statement of Changes in Equity

	Attributable to owners of the parent							Non-controlling interests US\$'000	Total equity US\$'000
	Share capital US\$'000 (note 31)	Share premium* US\$'000	Other reserve* US\$'000 (note 32)	Cash flow hedge reserve* US\$'000	Exchange fluctuation reserve* US\$'000	Retained earnings* US\$'000	Total US\$'000		
At January 1, 2021	1,254	240,766	11,633	113	1,303	76,820	331,889	-	331,889
Profit for the year	-	-	-	-	-	31,245	31,245	1,275	32,520
Other comprehensive income for the year:									
Effective portion of changes in fair value of hedging instruments arising during the year, net of tax	-	-	-	254	-	-	80	-	80
Reclassification adjustments for gains included in the consolidated statement of profit or loss	-	-	-	(174)	-	-	-	-	-
Exchange differences on translation of foreign operations	-	-	-	-	(868)	-	(868)	-	(868)
Actuarial reserve relating to a defined benefit plan, net of tax	-	-	-	-	-	371	371	-	371
Total comprehensive income for the year	-	-	-	80	(868)	31,616	30,828	1,275	32,103
Issue of shares (note 31)	74	79,103	-	-	-	-	79,177	-	79,177
Equity-settled share-based payments (note 35)	-	-	294	-	-	-	294	-	294
Acquisition of a subsidiary (note 33)	-	-	(36,874)	-	-	-	(36,874)	1,443	(35,431)
Acquisition of non-controlling interests	-	-	1,059	-	-	-	1,059	(942)	117
Final 2020 dividend declared	-	-	-	-	-	(4,191)	(4,191)	-	(4,191)
Dividend paid to the non-controlling shareholder of a subsidiary	-	-	-	-	-	-	-	(333)	(333)
At December 31, 2021	1,328	319,869	(23,888)	193	435	104,245	402,182	1,443	403,625

* These reserve accounts comprise the consolidated reserves of US\$400,854,000 (2020: US\$330,635,000) in the consolidated statement of financial position.

Consolidated Statement of Changes in Equity



	Attributable to owners of the parent						Total US\$'000	Non- controlling interests US\$'000	Total equity US\$'000
	Share capital US\$'000 (note 31)	Share premium* US\$'000	Other reserve* US\$'000 (note 32)	Cash flow hedge reserve* US\$'000	Exchange fluctuation reserve* US\$'000	Retained earnings* US\$'000			
At January 1, 2020	1,254	240,766	14,389	-	(515)	69,676	325,570	-	325,570
Profit for the year	-	-	-	-	-	13,344	13,344	1,336	14,680
Other comprehensive income for the year:									
Effective portion of changes in fair value of hedging instruments arising during the year, net of tax	-	-	-	417	-	-	417	-	417
Reclassification adjustments for gains included in the consolidated statement of profit or loss	-	-	-	(304)	-	-	(304)	-	(304)
Exchange differences on translation of foreign operations	-	-	-	-	1,818	-	1,818	-	1,818
Actuarial reserve relating to a defined benefit plan, net of tax	-	-	-	-	-	74	74	-	74
Total comprehensive income for the year	-	-	-	113	1,818	13,418	15,349	1,336	16,685
Final 2019 dividend declared	-	-	-	-	-	(6,274)	(6,274)	-	(6,274)
Dividend paid to the non-controlling shareholder of a subsidiary	-	-	-	-	-	-	-	(296)	(296)
Reclassification of non-controlling interests of a subsidiary embedded with put options	-	-	(2,756)	-	-	-	(2,756)	(1,040)	(3,796)
At December 31, 2020	1,254	240,766	11,633	113	1,303	76,820	331,889	-	331,889

Consolidated Statement of Cash Flows

	Notes	2021 US\$'000	2020 US\$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before tax		41,672	16,662
Adjustments for:			
Finance costs	7	2,005	1,064
Interest income	5	(543)	(773)
Fair value (gain)/loss from foreign exchange forward contracts not qualifying as hedges	6	(492)	645
Gain on the termination of leases		–	(339)
Depreciation of property, plant and equipment	6	2,211	1,848
Depreciation of right-of-use assets	6	3,463	3,265
Amortization of other intangible assets	6	6,611	5,349
Provision for impairment of trade receivables	6	1,399	1,453
Provision for impairment of inventories	6	4,878	1,398
Share of losses of associates	6	307	–
Equity-settled share-based payments	6	294	–
		61,805	30,572
Increase in inventories		(19,444)	(5,571)
Increase in trade receivables		(23,360)	(2,043)
(Increase)/Decrease in prepayments, other receivables and other assets		(3,782)	159
Decrease in other non-current assets		9	16
Increase/(Decrease) in trade payables		893	(2,548)
Increase in other payables and accruals		18,138	4,112
Increase in contract liabilities		5,748	2,232
(Decrease)/Increase in other long-term liabilities		(93)	277
Cash generated from operations		39,914	27,206
Income tax paid		(7,537)	(1,469)
Net cash flows from operating activities		32,377	25,737
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		550	757
Purchases of items of property, plant and equipment		(2,965)	(9,274)
Proceeds from disposal of property, plant and equipment		–	181
Investments in associates		(1,554)	(173)
Proceeds from disposal of associates		438	–
Dividends received from associates		819	–
Acquisition of a subsidiary	33	(43,267)	–
Increase in other non-current assets		(5,788)	–
Decrease/(Increase) in term deposits with original maturity of more than three months		5,000	(25,000)
Net cash flows used in investing activities		(46,767)	(33,509)

Consolidated Statement of Cash Flows



	Notes	2021 US\$'000	2020 US\$'000
CASH FLOWS FROM FINANCING ACTIVITIES			
Net proceeds from issue of shares		79,177	–
New bank loan and other borrowings		3,077	95
Repayment of bank loan and other borrowings		(5,180)	(1,452)
Lease payments	14 (b)	(4,632)	(3,831)
Dividends paid to shareholders		(4,191)	(6,274)
Dividends paid to the non-controlling shareholder of a subsidiary		(333)	(296)
Acquisition of additional interests in a subsidiary		(11,148)	–
Interest paid		(391)	(432)
Payment for the settlement of foreign currency forward contracts		(602)	(22)
Net cash flows from/(used in) financing activities		55,777	(12,212)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS			
Cash and cash equivalents at beginning of year		83,373	99,735
Effect of foreign exchange rate changes, net		160	3,622
CASH AND CASH EQUIVALENTS AT END OF YEAR		124,920	83,373
ANALYSIS OF BALANCES OF CASH AND CASH EQUIVALENTS			
Cash and cash equivalents as stated in the consolidated statement of cash flows		124,920	83,373
Pledged bank balances for bank loans	24	142	154
Term deposits with original maturity of more than three months	24	28,000	33,000
Cash and bank balances as stated in the consolidated statement of financial position	24	153,062	116,527

1. CORPORATE AND GROUP INFORMATION

The Company is a limited liability company incorporated under the laws of the State of Israel on April 25, 2013. The registered office of the Company is located at Ofek Building 15, HaHarash Street 18, Industrial Park, Caesarea 3079895, Israel.

The Company is involved in research, development, design, manufacture, sales and marketing of medical aesthetics and dental equipment, home use devices, injectables and cosmeceuticals products.

A major shareholder of the Company is Ample Up Limited and the ultimate holding company of the Company is Fosun International Holdings Limited. The ultimate controlling shareholder of the Company is Mr. Guo Guangchang.

1. CORPORATE AND GROUP INFORMATION (Continued)

Information about subsidiaries

Particulars of the Company's subsidiaries are as follows:

Company name	Place and date of incorporation/ registration and place of operations	Nominal value of issued ordinary/ registered share capital	Percentage of equity attributable to the Company		Principal activities
			Direct	Indirect	
Alma Lasers Ltd.	Israel October 5, 1999	New Israeli Shekels ("NIS") 14,000,000	100%	–	Manufacture and sale of medical equipment
Alma Lasers Inc.	United States August 1, 2005	US\$10	–	100%	Distribution of medical equipment
Alma Lasers GmbH	Germany July 31, 2012	EUR25,000	–	100%	Distribution of medical equipment
Alma Lasers AT GmbH	Austria March 22, 2010	EUR35,000	–	100%	Distribution of medical equipment
Alma Medical Private Limited	India December 3, 2014	Indian Rupee ("INR") 7,500,000	–	100%	Distribution of medical equipment
Alma Medical HK Limited	Hong Kong June 6, 2018	Hong Kong Dollar ("HK\$")100	–	100%	Distribution of medical equipment
Nova Medical Israel Ltd. ("Nova")	Israel January 7, 2007	NIS2,750,000	–	100%	Distribution of medical equipment
Alma Lasers Australia Pty Ltd	Australia May 17, 2019	Australian Dollar ("AUD")100	–	100%	Distribution of medical equipment
Alma Korea Limited	Republic of Korea June 25, 2019	Korean Won 100,000,000	–	100%	Distribution of medical equipment
Sisram Medical (Tianjin) Ltd.* ("Sisram Tianjin")	People's Republic of China April 10, 2020	US\$ 50,000,000	–	100%	Investment holding, pharmaceutical R&D
Shanghai Foshion Medical System Co.,Ltd.** ("Foshion")	People's Republic of China January 20, 2000	RMB 30,000,000	–	100%	Distribution of medical equipment
Xingyuanda Medical Technology Huaian Co., Ltd.**	People's Republic of China December 17, 2020	RMB 7,100,000	–	70%	Distribution of medical equipment
Sisram Medical HK Limited ***	Hong Kong December 9, 2021	HK\$100	–	100%	Distribution of medical equipment

* Sisram Medical (Tianjin) Ltd. is registered as a wholly-foreign-owned enterprise under PRC law.

** Shanghai Foshion Medical System Co.,Ltd. and Xingyuanda Medical Technology Huaian Co., Ltd. are registered as limited liability enterprises under PRC law.

*** Sisram Medical HK Ltd. is a registered as limited liability enterprise under the Laws of Hong Kong.

1. CORPORATE AND GROUP INFORMATION (Continued)

Information about subsidiaries (Continued)

During the year, the Group acquired Shanghai Foshion Medical System Co.,Ltd. from a fellow subsidiary of Fosun Pharma. Further details of this acquisition are included in notes 33 to the financial statements. Xingyuanda Medical Technology Huaian Co., Ltd. is the subsidiary of Foshion.

2.1 BASIS OF PREPARATION

These financial statements have been prepared in accordance with International Financial Reporting Standards (“IFRSs”) (which include all International Financial Reporting standards, International Accounting Standards (“IASs”) and interpretations) approved by the International Accounting Standards Board (the “IASB”) and the disclosure requirements of the Hong Kong Companies Ordinance. They have been prepared under the historical cost convention, except for derivative financial instruments and a defined benefit plan which have been measured at fair value. The financial statements are presented in United States dollars (“US\$”) and all values are rounded to the nearest thousand (US\$’000) except when otherwise indicated.

Merger accounting for business combinations under common control

As disclosed in note 33 to the consolidated financial statements, a business combination under common control was effected during the current year, where the business acquired in the business combination and the Company are both ultimately controlled by Shanghai Fosun Pharmaceutical (Group) Co., Ltd. (“Fosun Pharma”). The business combination was accounted for using the principles of merger accounting.

The net assets of the combining entities are consolidated using the existing book values from the controlling party’s perspective. No adjustments are made to reflect the fair values, or recognize any new assets or liabilities as a result of the business combination under common control and no amount is recognized in respect of goodwill. The Company elects not to restate the financial statements for periods prior to the completion of the combination under common control. Accordingly, the consolidated statement of profit or loss and the consolidated statement of other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows of the Group include the results and cash flows of the acquired business from the date when the Group obtains control of the acquired business.

Basis of consolidation

The consolidated financial statements include the financial statements of the Group for the year ended December 31, 2021. A subsidiary is an entity (including a structured entity), directly or indirectly, controlled by the Company. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee (i.e., existing rights that give the Group the current ability to direct the relevant activities of the investee).

When the Company has, directly or indirectly, less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- (a) the contractual arrangement with the other vote holders of the investee;
- (b) rights arising from other contractual arrangements; and
- (c) the Group’s voting rights and potential voting rights.

2.1 BASIS OF PREPARATION (Continued)

Basis of consolidation *(Continued)*

The financial statements of the subsidiaries are prepared for the same reporting period as the Company, using consistent accounting policies. The results of subsidiaries are consolidated from the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Profit or loss and each component of other comprehensive income are attributed to the owners of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control described above. A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it derecognizes (i) the assets (including goodwill) and liabilities of the subsidiary, (ii) the carrying amount of any non-controlling interest and (iii) the cumulative translation differences recorded in equity; and recognizes (i) the fair value of the consideration received, (ii) the fair value of any investment retained and (iii) any resulting surplus or deficit in profit or loss. The Group's share of components previously recognized in other comprehensive income is reclassified to profit or loss or retained profits, as appropriate, on the same basis as would be required if the Group had directly disposed of the related assets or liabilities.

2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

The Group has adopted the following revised IFRSs for the first time for the current year's financial statements.

Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16	<i>Interest Rate Benchmark Reform – Phase 2</i>
Amendment to IFRS 16	<i>Covid-19-Related Rent Concessions beyond June 30, 2021 (early adopted)</i>

The nature and the impact of the revised IFRSs are described below:

- (a) Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 address issues not dealt with in the previous amendments which affect financial reporting when an existing interest rate benchmark is replaced with an alternative risk-free rate (“RFR”). The amendments provide a practical expedient to allow the effective interest rate to be updated without adjusting the carrying amount of financial assets and liabilities when accounting for changes in the basis for determining the contractual cash flows of financial assets and liabilities, if the change is a direct consequence of the interest rate benchmark reform and the new basis for determining the contractual cash flows is economically equivalent to the previous basis immediately preceding the change. In addition, the amendments permit changes required by the interest rate benchmark reform to be made to hedge designations and hedge documentation without the hedging relationship being discontinued. Any gains or losses that could arise on transition are dealt with through the normal requirements of IFRS 9 to measure and recognize hedge ineffectiveness. The amendments also provide a temporary relief to entities from having to meet the separately identifiable requirement when an RFR is designated as a risk component. The relief allows an entity, upon designation of the hedge, to assume that the separately identifiable requirement is met, provided the entity reasonably expects the RFR risk component to become separately identifiable within the next 24 months. Furthermore, the amendments require an entity to disclose additional information to enable users of financial statements to understand the effect of interest rate benchmark reform on an entity's financial instruments and risk management strategy.

The Group did not have any interest-bearing bank borrowings based on the Interbank Offered Rates as at December 31, 2021. The amendments are not expected to have any significant impact on the Group's financial statements.

- (b) Amendment to IFRS 16 issued in March 2021 extends the availability of the practical expedient for lessees to elect not to apply lease modification accounting for rent concessions arising as a direct consequence of the covid-19 pandemic by 12 months. Accordingly, the practical expedient applies to rent concessions for which any reduction in lease payments affects only payments originally due on or before June 30, 2022, provided the other conditions for applying the practical expedient are met. The amendment is effective retrospectively for annual periods beginning on or after April 1, 2021 with any cumulative effect of initially applying the amendment recognized as an adjustment to the opening balance of retained profits at the beginning of the current accounting period. Earlier application is permitted.

The amendments did not have any significant impact on the financial position and performance of the Group for the year ended December 31, 2021.

2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS

The Group has not applied the following new and revised IFRSs, that have been issued but are not yet effective, in these financial statements.

Amendments to IFRS 3	<i>Reference to the Conceptual Framework¹</i>
Amendments to IFRS 10 and IAS 28	<i>Sale or Contribution of Assets between an Investor and its Associate or Joint Venture³</i>
IFRS 17	<i>Insurance Contracts²</i>
Amendments to IFRS 17	<i>Insurance Contracts^{2,4}</i>
Amendments to IFRS 17	<i>Initial Application of IFRS 17 and IFRS 9 – Comparative Information²</i>
Amendments to IAS 1	<i>Classification of Liabilities as Current or Non-current²</i>
Amendments to IAS 1 and IFRS Practice Statement 2	<i>Disclosure of Accounting Policies²</i>
Amendments to IAS 8	<i>Definition of Accounting Estimates²</i>
Amendments to IAS 12	<i>Deferred Tax related to Assets and Liabilities arising from a Single Transaction²</i>
Amendments to IAS 16	<i>Property, Plant and Equipment: Proceeds before Intended Use¹</i>
Amendments to IAS 37	<i>Onerous Contracts – Cost of Fulfilling a Contract¹</i>
<i>Annual Improvements to IFRS Standards 2018-2020</i>	<i>Amendments to IFRS 1, IFRS 9, Illustrative Examples accompanying IFRS 16, and IAS 41¹</i>

1 Effective for annual periods beginning on or after January 1, 2022

2 Effective for annual periods beginning on or after January 1, 2023

3 No mandatory effective date yet determined but available for adoption

4 As a consequence of the amendments to IFRS 17 issued in June 2020, IFRS 4 was amended to extend the temporary exemption that permits insurers to apply IAS 39 rather than IFRS 9 for annual periods beginning before January 1, 2023

Further information about those IFRSs that are expected to be applicable to the Group is described below.

Amendments to IFRS 3 are intended to replace a reference to the previous *Framework for the Preparation and Presentation of Financial Statements* with a reference to the *Conceptual Framework for Financial Reporting* issued in March 2018 without significantly changing its requirements. The amendments also add to IFRS 3 an exception to its recognition principle for an entity to refer to the Conceptual Framework to determine what constitutes an asset or a liability. The exception specifies that, for liabilities and contingent liabilities that would be within the scope of IAS 37 or IFRIC 21 if they were incurred separately rather than assumed in a business combination, an entity applying IFRS 3 should refer to IAS 37 or IFRIC 21 respectively instead of the Conceptual Framework. Furthermore, the amendments clarify that contingent assets do not qualify for recognition at the acquisition date. The Group expects to adopt the amendments prospectively from January 1, 2022. Since the amendments apply prospectively to business combinations for which the acquisition date is on or after the date of first application, the Group will not be affected by these amendments on the date of transition.

2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS (Continued)

Amendments to IFRS 10 and IAS 28 address an inconsistency between the requirements in IFRS 10 and in IAS 28 in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The amendments require a full recognition of a gain or loss resulting from a downstream transaction when the sale or contribution of assets between an investor and its associate or joint venture constitutes a business. For a transaction involving assets that do not constitute a business, a gain or loss resulting from the transaction is recognized in the investor's profit or loss only to the extent of the unrelated investor's interest in that associate or joint venture. The amendments are to be applied prospectively. The previous mandatory effective date of amendments to IFRS 10 and IAS 28 was removed by the IASB in December 2015 and a new mandatory effective date will be determined after the completion of a broader review of accounting for associates and joint ventures. However, the amendments are available for adoption now.

Amendments to IAS 1 *Classification of Liabilities as Current or Non-current* clarify the requirements for classifying liabilities as current or non-current. The amendments specify that if an entity's right to defer settlement of a liability is subject to the entity complying with specified conditions, the entity has a right to defer settlement of the liability at the end of the reporting period if it complies with those conditions at that date. Classification of a liability is unaffected by the likelihood that the entity will exercise its right to defer settlement of the liability. The amendments also clarify the situations that are considered a settlement of a liability. The amendments are effective for annual periods beginning on or after January 1, 2023 and shall be applied retrospectively. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to IAS 1 *Disclosure of Accounting Policies* require entities to disclose their material accounting policy information rather than their significant accounting policies. Accounting policy information is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements. Amendments to IFRS Practice Statement 2 provide non-mandatory guidance on how to apply the concept of materiality to accounting policy disclosures. Amendments to IAS 1 are effective for annual periods beginning on or after January 1, 2023 and earlier application is permitted. Since the guidance provided in the amendments to IFRS Practice Statement 2 is non-mandatory, an effective date for these amendments is not necessary. The Group is currently assessing the impact of the amendments on the Group's accounting policy disclosures.

Amendments to IAS 8 clarify the distinction between changes in accounting estimates and changes in accounting policies. Accounting estimates are defined as monetary amounts in financial statements that are subject to measurement uncertainty. The amendments also clarify how entities use measurement techniques and inputs to develop accounting estimates. The amendments are effective for annual reporting periods beginning on or after January 1, 2023 and apply to changes in accounting policies and changes in accounting estimates that occur on or after the start of that period. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS (Continued)

Amendments to IAS 12 narrow the scope of the initial recognition exception so that it no longer applies to transactions that give rise to equal taxable and deductible temporary differences, such as leases and decommissioning obligations. Therefore, entities are required to recognize a deferred tax asset and a deferred tax liability for temporary differences arising from these transactions. The amendments are effective for annual reporting periods beginning on or after January 1, 2023 and shall be applied to transactions related to leases and decommissioning obligations at the beginning of the earliest comparative period presented, with any cumulative effect recognized as an adjustment to the opening balance of retained profits or other component of equity as appropriate at that date. In addition, the amendments shall be applied prospectively to transactions other than leases and decommissioning obligations. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to IAS 16 prohibit an entity from deducting from the cost of an item of property, plant and equipment any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognizes the proceeds from selling any such items, and the cost of those items, in profit or loss. The amendments are effective for annual periods beginning on or after January 1, 2022 and shall be applied retrospectively only to items of property, plant and equipment made available for use on or after the beginning of the earliest period presented in the financial statements in which the entity first applies the amendments. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to IAS 37 clarify that for the purpose of assessing whether a contract is onerous under IAS 37, the cost of fulfilling the contract comprises the costs that relate directly to the contract. Costs that relate directly to a contract include both the incremental costs of fulfilling that contract (e.g., direct labour and materials) and an allocation of other costs that relate directly to fulfilling that contract (e.g., an allocation of the depreciation charge for an item of property, plant and equipment used in fulfilling the contract as well as contract management and supervision costs). General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract. The amendments are effective for annual periods beginning on or after January 1, 2022 and shall be applied to contracts for which an entity has not yet fulfilled all its obligations at the beginning of the annual reporting period in which it first applies the amendments. Earlier application is permitted. Any cumulative effect of initially applying the amendments shall be recognized as an adjustment to the opening equity at the date of initial application without restating the comparative information. The amendments are not expected to have any significant impact on the Group's financial statements.

Annual Improvements to IFRS Standards 2018-2020 sets out amendments to IFRS 1, IFRS 9, Illustrative Examples accompanying IFRS 16, and IAS 41. Details of the amendments that are expected to be applicable to the Group are as follows:

- IFRS 9 *Financial Instruments*: clarifies the fees that an entity includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability. These fees include only those paid or received between the borrower and the lender, including fees paid or received by either the borrower or lender on the other's behalf. An entity applies the amendment to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment. The amendment is effective for annual periods beginning on or after January 1, 2022. Earlier application is permitted. The amendment is not expected to have a significant impact on the Group's financial statements.
- IFRS 16 *Leases*: removes the illustration of payments from the lessor relating to leasehold improvements in Illustrative Example 13 accompanying IFRS 16. This removes potential confusion regarding the treatment of lease incentives when applying IFRS 16.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Investments in associates

An associate is an entity in which the Group has a long term interest of generally not less than 20% of the equity voting rights and over which it is in a position to exercise significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies.

The Group's investments in associates are stated in the consolidated statement of financial position at the Group's share of net assets under the equity method of accounting, less any impairment losses.

The Group's share of the post-acquisition results and other comprehensive income of associates is included in the consolidated statement of profit or loss and consolidated other comprehensive income, respectively. In addition, when there has been a change recognized directly in the equity of the associate, the Group recognizes its share of any changes, when applicable, in the consolidated statement of changes in equity. Unrealized gains and losses resulting from transactions between the Group and its associates are eliminated to the extent of the Group's investments in the associates, except where unrealized losses provide evidence of an impairment of the asset transferred. Goodwill arising from the acquisition of associates is included as part of the Group's investments in associates.

If an investment in an associate becomes an investment in a joint venture, the retained interest is not remeasured. Instead, the investment continues to be accounted for under the equity method. In all other cases, upon loss of significant influence over the associate, the Group measures and recognizes any retained investment at its fair value. Any difference between the carrying amount of the associate upon loss of significant influence and the fair value of the retained investment and proceeds from disposal is recognized in profit or loss.

Business combinations and goodwill

Business combinations are accounted for using the acquisition method. The consideration transferred is measured at the acquisition date fair value which is the sum of the acquisition date fair values of assets transferred by the Group, liabilities assumed by the Group to the former owners of the acquiree and the equity interests issued by the Group in exchange for control of the acquiree. For each business combination, the Group elects whether to measure the non-controlling interests in the acquiree that are present ownership interests and entitle their holders to a proportionate share of net assets in the event of liquidation at fair value or at the proportionate share of the acquiree's identifiable net assets. All other components of non-controlling interests are measured at fair value. Acquisition-related costs are expensed as incurred.

The Group determines that it has acquired a business when the acquired set of activities and assets includes an input and a substantive process that together significantly contribute to the ability to create outputs.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts of the acquiree.

If the business combination is achieved in stages, the previously held equity interest is remeasured at its acquisition date fair value and any resulting gain or loss is recognized in profit or loss.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Business combinations and goodwill *(Continued)*

Any contingent consideration to be transferred by the acquirer is recognized at fair value at the acquisition date. Contingent consideration classified as an asset or liability is measured at fair value with changes in fair value recognized in profit or loss. Contingent consideration that is classified as equity is not remeasured and subsequent settlement is accounted for within equity.

Goodwill is initially measured at cost, being the excess of the aggregate of the consideration transferred, the amount recognized for non-controlling interests and any fair value of the Group's previously held equity interests in the acquiree over the identifiable net assets acquired and liabilities assumed. If the sum of this consideration and other items is lower than the fair value of the net assets acquired, the difference is, after reassessment, recognized in profit or loss as a gain on bargain purchase.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is tested for impairment annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. The Group performs its annual impairment test of goodwill as at December 31. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units, or groups of cash-generating units, that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the Group are assigned to those units or groups of units.

Impairment is determined by assessing the recoverable amount of the cash-generating unit (group of cash-generating units) to which the goodwill relates. Where the recoverable amount of the cash-generating unit (group of cash-generating units) is less than the carrying amount, an impairment loss is recognized. An impairment loss recognized for goodwill is not reversed in a subsequent period.

Where goodwill has been allocated to a cash-generating unit (or group of cash-generating units) and part of the operation within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on the disposal. Goodwill disposed of in these circumstances is measured based on the relative value of the operation disposed of and the portion of the cash-generating unit retained.

Fair value measurement

The Group measures its derivative financial instruments at fair value at the end of the reporting period. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability, or in the absence of a principal market, in the most advantageous market for the asset or liability. The principal or the most advantageous market must be accessible by the Group. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair value measurement *(Continued)*

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 – based on quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 – based on valuation techniques for which the lowest level input that is significant to the fair value measurement is observable, either directly or indirectly
- Level 3 – based on valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognized in the financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by reassessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of the reporting period.

Impairment of non-financial assets

Where an indication of impairment exists, or when annual impairment testing for an asset is required (other than inventories, deferred tax assets, financial assets and non-current assets), the asset's recoverable amount is estimated. An asset's recoverable amount is the higher of the asset's or cash-generating unit's value in use and its fair value less costs of disposal, and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case the recoverable amount is determined for the cash-generating unit to which the asset belongs. In testing a cash-generating unit for impairment, a portion of the carrying amount of a corporate asset (e.g., a headquarters building) is allocated to an individual cash-generating unit if it can be allocated on a reasonable and consistent basis or, otherwise, to the smallest group of cash-generating units.

An impairment loss is recognized only if the carrying amount of an asset exceeds its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. An impairment loss is charged to profit or loss in the period in which it arises in those expense categories consistent with the function of the impaired asset.

An assessment is made at the end of the reporting period as to whether there is an indication that previously recognized impairment losses may no longer exist or may have decreased. If such an indication exists, the recoverable amount is estimated. A previously recognized impairment loss of an asset other than goodwill is reversed only if there has been a change in the estimates used to determine the recoverable amount of that asset, but not to an amount higher than the carrying amount that would have been determined (net of any depreciation/amortization) had no impairment loss been recognized for the asset in prior years. A reversal of such an impairment loss is credited to profit or loss in the period in which it arises.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Related parties

A party is considered to be related to the Group if:

- (a) the party is a person or a close member of that person's family and that person
 - (i) has control or joint control over the Group;
 - (ii) has significant influence over the Group; or
 - (iii) is a member of the key management personnel of the Group or of a parent of the Group;

or

- (b) the party is an entity where any of the following conditions applies:
 - (i) the entity and the Group are members of the same group;
 - (ii) one entity is an associate or joint venture of the other entity (or of a parent, subsidiary or fellow subsidiary of the other entity);
 - (iii) the entity and the Group are joint ventures of the same third party;
 - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) the entity is a post-employment benefit plan for the benefit of employees of either the Group or an entity related to the Group;
 - (vi) the entity is controlled or jointly controlled by a person identified in (a);
 - (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity); and
 - (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to the parent of the Group.

Property, plant and equipment and depreciation

Property, plant and equipment, other than construction in progress, are stated at cost less accumulated depreciation and any impairment losses. The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use.

Expenditure incurred after items of property, plant and equipment have been put into operation, such as repairs and maintenance, is normally charged to profit or loss in the period in which it is incurred. In situations where the recognition criteria are satisfied, the expenditure for a major inspection is capitalised in the carrying amount of the asset as a replacement. Where significant parts of property, plant and equipment are required to be replaced at intervals, the Group recognizes such parts as individual assets with specific useful lives and depreciates them accordingly.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Property, plant and equipment and depreciation (Continued)

Depreciation is calculated on the straight-line basis to write off the cost of each item of property, plant and equipment to its residual value over its estimated useful life. The principal annual rates used for this purpose are as follows:

Plant and machinery	10% to 33%
Furniture and fixtures	6% to 20%
Leasehold improvements	Over the shorter of the lease terms and 5%

Where parts of an item of property, plant and equipment have different useful lives, the cost of that item is allocated on a reasonable basis among the parts and each part is depreciated separately. Residual values, useful lives and the depreciation method are reviewed, and adjusted if appropriate, at least at each financial year end.

An item of property, plant and equipment including any significant part initially recognized is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on disposal or retirement recognized in the statement of profit or loss in the year the asset is derecognized is the difference between the net sales proceeds and the carrying amount of the relevant asset.

Intangible assets (other than goodwill)

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is the fair value at the date of acquisition. The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are subsequently amortized over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortization period and the amortization method for an intangible asset with a finite useful life are reviewed at least at each financial year end.

Intangible assets with indefinite useful lives are tested for impairment annually either individually or at the cash-generating unit level. Such intangible assets are not amortized. The useful life of an intangible asset with an indefinite life is reviewed annually to determine whether the indefinite life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is accounted for on a prospective basis.

Customer relationships

Customer relationships are stated at cost less any impairment losses and are amortized on the straight-line basis over the estimated useful lives of 12 to 14.5 years.

Trademarks

Trademarks with indefinite useful lives are tested for impairment annually either individually or at the cash-generating unit level. Such intangible assets are not amortized. The useful lives of trademarks are reviewed annually to determine whether the indefinite life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is accounted for on a prospective basis.

Patents and technology

Patents and technology are stated at cost less any impairment losses and are amortized on the straight-line basis over the estimated useful lives of 5 to 10 years.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Intangible assets (other than goodwill) (Continued)

License agreement

Purchased license agreement is stated at cost less any impairment losses and is amortized on the straight-line basis over the estimated useful life of 6 to 10 years.

Research and development costs

All research costs are charged to the statement of profit or loss as incurred.

Expenditure incurred on projects to develop new products is capitalised and deferred only when the Group can demonstrate the technical feasibility of completing the intangible asset so that it will be available for use or sale, its intention to complete and its ability to use or sell the asset, how the asset will generate future economic benefits, the availability of resources to complete the project and the ability to measure reliably the expenditure during the development. Expenditure which does not meet these criteria is expensed when incurred.

Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Group as a lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognizes lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

(a) Right-of-use assets

Right-of-use assets are recognized at the commencement date of the lease (that is the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and any impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognized, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease terms and the estimated useful lives of the assets as follows:

Plant	3.5-20 years
Motor vehicles	3 years

If ownership of the leased asset transfers to the Group by the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Leases (Continued)

Group as a lessee (Continued)

(b) Lease liabilities

Lease liabilities are recognized at the commencement date of the lease at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for termination of a lease, if the lease term reflects the Group exercising the option to terminate the lease. The variable lease payments that do not depend on an index or a rate are recognized as an expense in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in lease payments (e.g., a change to future lease payments resulting from a change in an index or rate) or a change in assessment of an option to purchase the underlying asset.

(c) Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term leases (that is those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the recognition exemption for leases of low-value assets to leases that are considered to be of low value.

Lease payments on short-term and leases of low-value assets are recognized as an expense on a straight-line basis over the lease term.

Investments and other financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortized cost, fair value through other comprehensive income, and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient of not adjusting the effect of a significant financing component, the Group initially measures a financial asset at its fair value, plus in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under IFRS 15 in accordance with the policies set out for "Revenue recognition" below.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments and other financial assets *(Continued)*

Initial recognition and measurement *(Continued)*

In order for a financial asset to be classified and measured at amortized cost or fair value through other comprehensive income, it needs to give rise to cash flows that are solely payments of principal and interest (“SPPI”) on the principal amount outstanding. Financial assets with cash flows that are not SPPI are classified and measured at fair value through profit or loss, irrespective of the business model.

The Group’s business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortized cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows, while financial assets classified and measured at fair value through other comprehensive income are held within a business model with the objective of both holding to collect contractual cash flows and selling. Financial assets which are not held within the aforementioned business models are classified and measured at fair value through profit or loss.

All regular way purchases and sales of financial assets are recognized on the trade date, that is, the date that the Group commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace.

Subsequent measurement

The subsequent measurement of financial assets depends on their classification as follows:

Financial assets at amortized cost (debt instruments)

Financial assets at amortized cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses are recognized in the statement of profit or loss when the asset is derecognized, modified or impaired.

Financial assets at fair value through other comprehensive income (debt instruments)

For debt investments at fair value through other comprehensive income, interest income, foreign exchange revaluation and impairment losses or reversals are recognized in the statement of profit or loss and computed in the same manner as for financial assets measured at amortized cost. The remaining fair value changes are recognized in other comprehensive income. Upon derecognition, the cumulative fair value change recognized in other comprehensive income is recycled to the statement of profit or loss.

Financial assets designated at fair value through other comprehensive income (equity investments)

Upon initial recognition, the Group can elect to classify irrevocably its equity investments as equity investments designated at fair value through other comprehensive income when they meet the definition of equity under IAS 32 *Financial Instruments: Presentation* and are not held for trading. The classification is determined on an instrument-by-instrument basis.

Gains and losses on these financial assets are never recycled to the statement of profit or loss. Dividends are recognized as other income in the statement of profit or loss when the right of payment has been established, it is probable that the economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably, except when the Group benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in other comprehensive income. Equity investments designated at fair value through other comprehensive income are not subject to impairment assessment.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments and other financial assets (Continued)

Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognized in the statement of profit or loss.

This category includes derivative instruments and equity investments which the Group had not irrevocably elected to classify at fair value through other comprehensive income. Dividends on equity investments classified as financial assets at fair value through profit or loss are also recognized as other income in the statement of profit or loss when the right of payment has been established, it is probable that the economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.

A derivative embedded in a hybrid contract, with a financial liability or non-financial host, is separated from the host and accounted for as a separate derivative if the economic characteristics and risks are not closely related to the host; a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative; and the hybrid contract is not measured at fair value through profit or loss. Embedded derivatives are measured at fair value with changes in fair value recognized in the statement of profit or loss. Reassessment only occurs if there is either a change in the terms of the contract that significantly modifies the cash flows that would otherwise be required or a reclassification of a financial asset out of the fair value through profit or loss category.

A derivative embedded within a hybrid contract containing a financial asset host is not accounted for separately. The financial asset host together with the embedded derivative is required to be classified in its entirety as a financial asset at fair value through profit or loss.

Derecognition of financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognized (i.e. removed from the Group's consolidated statement of financial position) when:

- (a) the rights to receive cash flows from the asset have expired; or
- (b) the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a "pass-through" arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates, if and to what extent, it has retained the risk and rewards of ownership of the asset. When it has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the Group continues to recognize the transferred asset to the extent of the Group's continuing involvement. In that case, the Group also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Impairment of financial assets

The Group recognizes an allowance for expected credit losses (“ECLs”) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

General approach

ECLs are recognized in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12 months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

At each reporting date, the Group assesses whether the credit risk on a financial instrument has increased significantly since initial recognition. When making the assessment, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition and considers reasonable and supportable information that is available without undue cost or effort, including historical and forward-looking information.

Normally when contractual payments are 90 days past due, the Group performs analytical review and investigates the reason for the overdue to evaluate if it's in default or not. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Debt investments at fair value through other comprehensive income and financial assets at amortized cost are subject to impairment under the general approach and they are classified within the following stages for measurement of ECLs except for trade receivables and contract assets which apply the simplified approach as detailed below.

- Stage 1 – Financial instruments for which credit risk has not increased significantly since initial recognition and for which the loss allowance is measured at an amount equal to 12-month ECLs
- Stage 2 – Financial instruments for which credit risk has increased significantly since initial recognition but that are not credit-impaired financial assets and for which the loss allowance is measured at an amount equal to lifetime ECLs
- Stage 3 – Financial assets that are credit-impaired at the reporting date (but that are not purchased or originated credit-impaired) and for which the loss allowance is measured at an amount equal to lifetime ECLs

Simplified approach

For trade receivables and contract assets that do not contain a significant financing component or when the Group applies the practical expedient of not adjusting the effect of a significant financing component, the Group applies the simplified approach in calculating ECLs. Under the simplified approach, the Group does not track changes in credit risk, but instead recognizes a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

For trade receivables and contract assets that contain a significant financing component and lease receivables, the Group chooses as its accounting policy to adopt the simplified approach in calculating ECLs with policies as described above.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss and loans and borrowings, payables, or as derivatives designated as hedge instruments in an effective hedge, as appropriate.

All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade payables, other payables and accruals, interest-bearing bank borrowings, derivative financial instruments and other long-term liabilities.

Subsequent measurement

The subsequent measurement of financial liabilities depends on their classification as follows:

Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss.

Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships as defined by IFRS 9. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments. Gains or losses on liabilities held for trading are recognized in the statement of profit or loss. The net fair value gain or loss recognized in the statement of profit or loss does not include any interest charged on these financial liabilities.

Financial liabilities designated upon initial recognition as at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in IFRS 9 are satisfied. Gains or losses on liabilities designated at fair value through profit or loss are recognized in the statement of profit or loss, except for the gains or losses arising from the Group's own credit risk which are presented in other comprehensive income with no subsequent reclassification to the statement of profit or loss. The net fair value gain or loss recognized in the statement of profit or loss does not include any interest charged on these financial liabilities.

Financial liabilities at amortized cost (loans and borrowings)

After initial recognition, loans and borrowings are subsequently measured at amortized cost, using the effective interest rate method unless the effect of discounting would be immaterial, in which case they are stated at cost. Gains and losses are recognized in profit or loss when the liabilities are derecognized as well as through the effective interest rate amortization process.

Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The effective interest rate amortization is included in finance costs in profit or loss.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Derecognition of financial liabilities

A financial liability is derecognized when the obligation under the liability is discharged or cancelled, or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and a recognition of a new liability, and the difference between the respective carrying amounts is recognized in profit or loss.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the assets and settle the liabilities simultaneously.

Derivative financial instruments and hedge accounting

Initial recognition and subsequent measurement

The Group uses derivative financial instruments, such as forward currency contracts to hedge its foreign currency risk. Such derivative financial instruments are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative.

Any gains or losses arising from changes in fair value of derivatives are taken directly to the statement of profit or loss, except for the effective portion of cash flow hedges, which is recognized in other comprehensive income and later reclassified to profit or loss when the hedged item affects profit or loss.

For the purpose of hedge accounting, hedges are classified as:

- fair value hedges when hedging the exposure to changes in the fair value of a recognized asset or liability or an unrecognized firm commitment; or
- cash flow hedges when hedging the exposure to variability in cash flows that is either attributable to a particular risk associated with a recognized asset or liability or a highly probable forecast transaction, or a foreign currency risk in an unrecognized firm commitment; or
- hedges of a net investment in a foreign operation.

At the inception of a hedge relationship, the Group formally designates and documents the hedge relationship to which the Group wishes to apply hedge accounting, the risk management objective and its strategy for undertaking the hedge.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Derivative financial instruments and hedge accounting *(Continued)*

Initial recognition and subsequent measurement (Continued)

The documentation includes identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Group will assess whether the hedging relationship meets the hedge effectiveness requirements (including the analysis of sources of hedge ineffectiveness and how the hedge ratio is determined). A hedging relationship qualifies for hedge accounting if it meets all of the following effectiveness requirements:

- There is “an economic relationship” between the hedged item and the hedging instrument.
- The effect of credit risk does not “dominate the value changes” that result from that economic relationship.
- The hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the Group actually hedges and the quantity of the hedging instrument that the Group actually uses to hedge that quantity of hedged item.

Hedges which meet all the qualifying criteria for hedge accounting are accounted for as follows:

Cash flow hedges

The effective portion of the gain or loss on the hedging instrument is recognized directly in other comprehensive income in the cash flow hedge reserve, while any ineffective portion is recognized immediately in the statement of profit or loss. The cash flow hedge reserve is adjusted to the lower of the cumulative gain or loss on the hedging instrument and the cumulative change in fair value of the hedged item.

The amounts accumulated in other comprehensive income are accounted for, depending on the nature of the underlying hedged transaction. If the hedged transaction subsequently results in the recognition of a non-financial item, the amount accumulated in equity is removed from the separate component of equity and included in the initial cost or other carrying amount of the hedged asset or liability. This is not a reclassification adjustment and will not be recognized in other comprehensive income for the period. This also applies where the hedged forecast transaction of a non-financial asset or non-financial liability subsequently becomes a firm commitment to which fair value hedge accounting is applied.

For any other cash flow hedges, the amount accumulated in other comprehensive income is reclassified to the statement of profit or loss as a reclassification adjustment in the same period or periods during which the hedged cash flows affect the statement of profit or loss.

If cash flow hedge accounting is discontinued, the amount that has been accumulated in other comprehensive income must remain in accumulated other comprehensive income if the hedged future cash flows are still expected to occur. Otherwise, the amount will be immediately reclassified to the statement of profit or loss as a reclassification adjustment. After the discontinuation, once the hedged cash flow occurs, any amount remaining in accumulated other comprehensive income is accounted for depending on the nature of the underlying transaction as described above.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Derivative financial instruments and hedge accounting *(Continued)*

Current versus non-current classification

Derivative instruments that are not designated as effective hedging instruments are classified as current or non-current or separated into current and non-current portions based on an assessment of the facts and circumstances (i.e., the underlying contracted cash flows).

- Where the Group expects to hold a derivative as an economic hedge (and does not apply hedge accounting) for a period beyond 12 months after the end of the reporting period, the derivative is classified as non-current (or separated into current and non-current portions) consistently with the classification of the underlying item.
- Embedded derivatives that are not closely related to the host contract are classified consistently with the cash flows of the host contract.
- Derivative instruments that are designated as, and are effective hedging instruments, are classified consistently with the classification of the underlying hedged item. The derivative instruments are separated into current portions and non-current portions only if a reliable allocation can be made.

Inventories

Inventories are stated at the lower of cost and net realizable value. Cost is determined on a weighted average basis and, in the case of work in progress and finished goods, comprises direct materials, direct labor and an appropriate proportion of overheads. Net realizable value is based on estimated selling prices less any estimated costs to be incurred to completion and disposal.

Cash and cash equivalents

For the purpose of the consolidated statement of cash flows, cash and cash equivalents comprise cash on hand and demand deposits, and short term highly liquid investments that are readily convertible into known amounts of cash, are subject to an insignificant risk of changes in value, and have a short maturity of generally within three months when acquired, less bank overdrafts which are repayable on demand and form an integral part of the Group's cash management.

For the purpose of the consolidated statement of financial position, cash and cash equivalents comprise cash on hand and at banks, including term deposits, and assets similar in nature to cash, which are not restricted as to use.

Provisions

A provision is recognized when a present obligation (legal or constructive) has arisen as a result of a past event and it is probable that a future outflow of resources will be required to settle the obligation, provided that a reliable estimate can be made of the amount of the obligation.

When the effect of discounting is material, the amount recognized for a provision is the present value at the end of the reporting period of the future expenditures expected to be required to settle the obligation. The increase in the discounted present value amount arising from the passage of time is included in finance costs in the statement of profit or loss.

The Group provides for warranties in relation to the sale of certain products and the provision of construction services for general repairs of defects occurring during the warranty period. Provisions for these assurance-type warranties granted by the Group are recognized based on sales volume and past experience of the level of repairs and returns, discounted to their present values as appropriate.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Income tax

Income tax comprises current and deferred tax. Income tax relating to items recognized outside profit or loss is recognized outside profit or loss, either in other comprehensive income or directly in equity.

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period, taking into consideration interpretations and practices prevailing in the countries in which the Group operates.

Deferred tax is provided, using the liability method, on all temporary differences at the end of the reporting period between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognized for all taxable temporary differences, except:

- (a) when the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- (b) in respect of taxable temporary differences associated with investments in subsidiaries and associates, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences, and the carryforward of unused tax credits and any unused tax losses. Deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carryforward of unused tax credits and unused tax losses can be utilised, except:

- (a) when the deferred tax asset relating to the deductible temporary differences arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- (b) in respect of deductible temporary differences associated with investments in subsidiaries and associates, deferred tax assets are only recognized to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of the reporting period and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognized deferred tax assets are reassessed at the end of the reporting period and are recognized to the extent that it has become probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Income tax *(Continued)*

Deferred tax assets and deferred tax liabilities are offset if and only if the Group has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realize the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Government grants

Government grants are recognized at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. When the grant relates to an expense item, it is recognized as income on a systematic basis over the periods that the costs, for which it is intended to compensate, are expensed.

Revenue recognition

Revenue from contracts with customers

Revenue from contracts with customers is recognized when control of goods or services is transferred to the customers at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services.

When the consideration in a contract includes a variable amount, the amount of consideration is estimated to which the Group will be entitled in exchange for transferring the goods or services to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognized will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

When the contract contains a financing component which provides the customer with a significant benefit of financing the transfer of goods or services to the customer for more than one year, revenue is measured at the present value of the amount receivable, discounted using the discount rate that would be reflected in a separate financing transaction between the Group and the customer at contract inception. When the contract contains a financing component which provides the Group with a significant financial benefit for more than one year, revenue recognized under the contract includes the interest expense accreted on the contract liability under the effective interest method. For a contract where the period between the payment by the customer and the transfer of the promised goods or services is one year or less, the transaction price is not adjusted for the effects of a significant financing component, using the practical expedient in IFRS 15.

(a) Sale of products

Revenue from the sale of products is recognized at the point in time when control of the asset is transferred to the customer.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue recognition *(Continued)*

Revenue from contracts with customers *(Continued)*

(b) Services provided

The Group provides services that are bundled together with the sale of products to customers. The services can be obtained from other providers and do not significantly customize or modify the products. Contracts for bundled sales of products and services are separate performance obligations because the promises to transfer the products and provide services are capable of being distinct and separately identifiable. Accordingly, the transaction price is allocated based on the relative standalone selling prices of the products and services. The revenue is recognized when the relevant services are rendered and the customer simultaneously receives and consumes the benefits provided by the entity's performance as the entity performs.

Other income

Interest income is recognized on an accrual basis using the effective interest method by applying the rate that exactly discounts the estimated future cash receipts over the expected life of the financial instrument or a shorter period, when appropriate, to the net carrying amount of the financial asset.

Contract assets

A contract asset is the right to consideration in exchange for goods or services transferred to the customer. If the Group performs by transferring goods or services to a customer before the customer pays consideration or before payment is due, a contract asset is recognized for the earned consideration that is conditional. Contract assets are subject to impairment assessment, details of which are included in the accounting policies for impairment of financial assets.

Contract liabilities

A contract liability is recognized when a payment is received or a payment is due (whichever is earlier) from a customer before the Group transfers the related goods or services. Contract liabilities are recognized as revenue when the Group performs under the contract (i.e., transfers control of the related goods or services to the customer).

Share-based payments

The Company operates a share option scheme for the purpose of providing incentives and rewards to eligible participants who contribute to the success of the Group's operations. Employees (including directors) of the Group receive remuneration in the form of share-based payments, whereby employees render services as consideration for equity instruments ("equity-settled transactions").

The cost of equity-settled transactions with employees for grants is measured by reference to the fair value at the date at which they are granted. The fair value of options under the share option scheme is determined by management using a binomial model. The fair value of restricted shares under the share ownership plan is determined by management using an asset-based approach, further details of which are given in note 35 to the financial statements.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Share-based payments *(Continued)*

The cost of equity-settled transactions is recognized in employee benefit expense, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled. The cumulative expense recognized for equity-settled transactions at the end of each reporting period until the vesting date reflects the extent to which the vesting period has expired and the Group's best estimate of the number of equity instruments that will ultimately vest. The charge or credit to the statement of profit or loss for a period represents the movement in the cumulative expense recognized as at the beginning and end of that period.

Service and non-market performance conditions are not taken into account when determining the grant date fair value of awards, but the likelihood of the conditions being met is assessed as part of the Group's best estimate of the number of equity instruments that will ultimately vest. Market performance conditions are reflected within the grant date fair value. Any other conditions attached to an award, but without an associated service requirement, are considered to be non-vesting conditions. Non-vesting conditions are reflected in the fair value of an award and lead to an immediate expensing of an award unless there are also service and/or performance conditions.

For awards that do not ultimately vest because non-market performance and/or service conditions have not been met, no expense is recognized. Where awards include a market or non-vesting condition, the transactions are treated as vesting irrespective of whether the market or non-vesting condition is satisfied, provided that all other performance and/or service conditions are satisfied.

Where the terms of an equity-settled award are modified, as a minimum an expense is recognized as if the terms had not been modified, if the original terms of the award are met. In addition, an expense is recognized for any modification that increases the total fair value of the share-based payments, or is otherwise beneficial to the employee as measured at the date of modification.

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognized for the award is recognized immediately. This includes any award where non-vesting conditions within the control of either the Group or the employee are not met. However, if a new award is substituted for the cancelled award, and is designated as a replacement award on the date that it is granted, the cancelled and new awards are treated as if they were a modification of the original award, as described in the previous paragraph.

The dilutive effect of outstanding options is reflected as additional share dilution in the computation of earnings per share.

Employee benefits

Defined benefit plan

The Group's liability for severance pay for its employees is pursuant to the Israel's Severance Pay Law and is based on the most recent salary of the employees multiplied by the number of years of employment. Employees are entitled to severance pay equal to one month's salary for each year of employment, or a portion thereof. The Group's liability for its employees is provided for by monthly deposits with severance pay funds, insurance policies and by an accrual.

The Group operates a defined benefit pension plan which requires contributions to be made to a separately administered fund. The cost of providing benefits under the defined benefit plan is determined using the projected unit credit actuarial valuation method.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Employee benefits (Continued)

Defined benefit plan (Continued)

The cost of providing severance pay is determined based on the valuations performed by an independent actuary. Remeasurements arising from a defined benefit pension plan, comprising actuarial gains and losses, the effect of the asset ceiling (excluding amounts included in net interest on the net defined benefit liability) and the return on plan assets (excluding amounts included in net interest on the net defined benefit liability), are recognized immediately in the consolidated statement of financial position with a corresponding debit or credit to retained earnings through other comprehensive income in the period in which they occur. Remeasurements are not reclassified to profit or loss in subsequent periods.

Net interest is calculated by applying the discount rate to the net defined benefit liability or asset. The Group recognizes the following changes in the net defined benefit obligation under “cost of sales”, “selling and distribution expenses”, “administrative expenses” and “research and development expenses” in the consolidated statement of profit or loss by function:

- (a) service costs comprising current service costs, past service costs, gains and losses on curtailments and non-routine settlements
- (b) net interest expense or income

Dividends

Final Dividends are recognized as a liability when they are approved by the shareholders in a general meeting. Proposed final dividends are disclosed in the notes to the financial statements.

Foreign currencies

These financial statements are presented in US\$, which is the Company’s functional currency. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency. Foreign currency transactions recorded by the entities in the Group are initially recorded using their respective functional currency rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency rates of exchange ruling at the end of the reporting period. Differences arising on settlement or translation of monetary items are recognized in the statement of profit or loss.

Differences arising on settlement or translation of monetary items are recognized in the statement of profit or loss with the exception of monetary items that are designated as part of the hedge of the Group’s net investment of a foreign operation. These are recognized in other comprehensive income until the net investment is disposed of, at which time the cumulative amount is reclassified to the statement of profit or loss. Tax charges and credits attributable to exchange differences on those monetary items are also recorded in other comprehensive income.

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Foreign currencies *(Continued)*

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured. The gain or loss arising on translation of a non-monetary item measured at fair value is treated in line with the recognition of the gain or loss on change in fair value of the item (i.e., translation difference on the item whose fair value gain or loss is recognized in other comprehensive income or profit or loss is also recognized in other comprehensive income or profit or loss, respectively).

In determining the exchange rate on initial recognition of the related asset, expense or income on the derecognition of a non-monetary asset or non-monetary liability relating to an advance consideration, the date of initial transaction is the date on which the Group initially recognizes the non-monetary asset or non-monetary liability arising from the advance consideration. If there are multiple payments or receipts in advance, the Group determines the transaction date for each payment or receipt of the advance consideration.

The functional currencies of certain overseas subsidiaries and associate are currencies other than the US\$. As at the end of the reporting period, the assets and liabilities of these entities are translated into US\$ at the exchange rates prevailing at the end of the reporting period and their statements of profit or loss are translated into US\$ at the exchange rates that approximate to those prevailing at the dates of the transactions.

The resulting exchange differences are recognized in other comprehensive income and accumulated in the exchange fluctuation reserve. On disposal of a foreign operation, the component of other comprehensive income relating to that particular foreign operation is recognized in the statement of profit or loss.

Any goodwill arising on the acquisition of a foreign operation and any fair value adjustments to the carrying amounts of assets and liabilities arising on acquisition are treated as assets and liabilities of the foreign operation and translated at the closing rate.

For the purpose of the consolidated statement of cash flows, the cash flows of overseas subsidiaries are translated into US\$ at the exchange rates ruling at the dates of the cash flows. Frequently recurring cash flows of overseas subsidiaries which arise throughout the year are translated into US\$ at the weighted average exchange rates for the year.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Group's financial statements requires management to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities and their accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amounts of the assets or liabilities affected in the future.

Judgements

In the process of applying the Group's accounting policies, management has made the following judgements, apart from those involving estimations, which have the most significant effect on the amounts recognized in the financial statements:

Revenue from contracts with customers

The Group applied the following judgements that significantly affect the determination of the amount and timing of revenue from contracts with customers:

- (a) Identifying performance obligations in a bundled sale of industrial products and extended warranty option

The Group provides services that are either sold separately or bundled together with the sale of products to a customer. The services are a promise to transfer services in the future and are part of the negotiated exchange between the Group and the customer.

The Group determined that both products and services are each capable of being distinct. The fact that the Group regularly sells both products and services on a standalone basis indicates that the customer can benefit from both products on their own. The Group also determined that the promises to transfer the products and to provide services are distinct within the context of the contract. The products and services are not inputs to a combined item in the contract. The Group is not providing a significant integration service because the presence of the products and services together in the contract does not result in any additional or combined functionality and neither the products nor the services modify or customize the other. In addition, the products and services are not highly inter-dependent or highly interrelated, because the Group would be able to transfer the products even if the customer declined it and would be able to provide services in relation to products sold by other distributors. Consequently, the Group has allocated a portion of the transaction price to the industrial products and extended warranty option based on relative standalone selling prices.

Estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

Impairment of goodwill

The Group determines whether goodwill is impaired at least on an annual basis. This requires an estimation of the value in use of the cash-generating units to which the goodwill is allocated. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the cash-generating units and also to choose a suitable discount rate in order to calculate the present value of those cash flows. The carrying amount of goodwill at December 31, 2021 was US\$111,183,000. Further details are given in note 15 to the financial statements.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (Continued)

Estimation uncertainty *(Continued)*

Provision for expected credit losses on trade receivables

The Group uses a provision matrix to calculate ECLs for trade receivables and contract assets. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns (i.e., by geography, product type, customer type and rating, and coverage by letters of credit and other forms of credit insurance).

The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions are expected to deteriorate over the next year which can lead to an increased number of defaults, the historical default rates are adjusted. At each reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation among historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customers' actual default in the future. The information about the ECLs on the Group's trade receivables is disclosed in note 21 to the financial statements.

Leases – Estimating the incremental borrowing rate

The Group cannot readily determine the interest rate implicit in a lease, and therefore, it uses an incremental borrowing rate ("IBR") to measure lease liabilities. The IBR is the rate of interest that the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Group "would have to pay", which requires estimation when no observable rates are available (such as for subsidiaries that do not enter into financing transactions) or when it needs to be adjusted to reflect the terms and conditions of the lease (for example, when leases are not in the subsidiary's functional currency). The Group estimates the IBR using observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates (such as the subsidiary's stand-alone credit rating).

Impairment of non-financial assets (other than goodwill)

The Group assesses whether there are any indicators of impairment for all non-financial assets (including the right-of-use assets) at the end of the reporting period. Indefinite life intangible assets are tested for impairment annually and at other times when such an indicator exists. Other non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. An impairment exists when the carrying value of an asset or a cash-generating unit exceeds its recoverable amount, which is the higher of its fair value less costs of disposal and its value in use. The calculation of the fair value less costs of disposal is based on available data from binding sales transactions in an arm's length transaction of similar assets or observable market prices less incremental costs for disposing of the asset. When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows. For trademarks with indefinite useful life, the fair value less cost of disposal is determined using the relief from royalty method. Further details are given in note 16 to the financial statements.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (Continued)

Estimation uncertainty (Continued)

Deferred tax assets

Deferred tax assets are recognized for all unused tax losses to the extent that it is probable that taxable profits will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and level of future taxable profits together with future tax planning strategies.

Net realizable value of inventories

Net realizable value of inventories is the estimated selling price in the ordinary course of business, less the estimated cost to be incurred to completion and sale. These estimates are based on the current market condition and the historical experience of selling products of a similar nature. It could change significantly as a result of changes in customers' needs or competitors' actions in response to the product industry cycle. Management reassesses these estimates at the end of the reporting period.

Useful lives and residual value of plant and equipment

The Group determines the estimated useful lives, residual value and related depreciation charges for its plant and equipment. This estimate is based on the historical experience of the actual useful lives and residual value of plant and equipment of similar nature and functions. It could change significantly as a result of technical innovations, or competitor actions in response to severe industry cycles. Management will increase the depreciation charge where useful lives are less than the previously estimated lives, or it will write off or write down technically obsolete or non-strategic assets that have been abandoned or sold.

4. OPERATING SEGMENT INFORMATION

For management purposes, the Group's operating activities are related to a single operating segment, which is the design, development, manufacture and sale of energy-based aesthetic medical, minimally invasive treatment systems, non-EBD devices and cosmeceuticals. Therefore, no analysis by operating segment is presented.

Geographical information

(a) Revenue from external customers

	2021 US\$'000	2020 US\$'000
Europe	51,890	34,653
North America	112,040	54,443
Asia Pacific	85,211	43,641
Latin America	14,343	8,134
Middle East and Africa	30,810	21,224
	294,294	162,095

The revenue information above is based on the locations of the customers.

4. OPERATING SEGMENT INFORMATION (Continued)

Geographical information (Continued)

(b) Non-current assets

	2021 US\$'000	2020 US\$'000
Israel	217,906	215,776
United States	1,483	1,610
Other countries	8,445	4,223
	227,834	221,609

The non-current asset information above is based on the locations of the assets and excludes deferred tax assets.

Information about a major customer

Revenue from sales to one single customer accounted for about 12.9% of the total revenue for the reporting period (2020: 13.64%).

5. REVENUE, OTHER INCOME AND GAINS

An analysis of revenue is as follows:

	2021 US\$'000	2020 US\$'000
<i>Revenue from contracts with customers</i>	294,294	162,095

Revenue from contracts with customers

(i) Disaggregated revenue information

For the year ended December 31, 2021

	2021 US\$'000	2020 US\$'000
Types of goods or services		
Sale of products	278,733	153,362
Services provided	15,561	8,733
Total revenue from contracts with customers	294,294	162,095
Timing of revenue recognition		
Goods transferred at a point in time	278,733	153,362
Services transferred over time	15,561	8,733
Total revenue from contracts with customers	294,294	162,095

5. REVENUE, OTHER INCOME AND GAINS (Continued)

Revenue from contracts with customers (Continued)

(i) Disaggregated revenue information (Continued)

The following table shows the amounts of revenue recognized in the reporting period that were included in the contract liabilities at the beginning of the reporting period and recognized from performance obligations satisfied in previous periods:

	2021 US\$'000	2020 US\$'000
Revenue recognized that was included in contract liabilities at the beginning of the reporting period:		
Sale of products	5,129	3,118
Services provided	3,049	2,362
	8,178	5,480

(ii) Performance obligations

Information about the Group's performance obligations is summarised below:

Sale of products

The performance obligation is satisfied when control of goods is transferred to the customers and payment is generally due within 30 to 90 days from delivery, except for new customers, where payment in advance is normally required. Some contracts provide customers with a right of return and the related revenue is recognized until the period of return expires.

Services provided

The performance obligation is satisfied over time as services are rendered and advances are normally required before rendering the services.

5. REVENUE, OTHER INCOME AND GAINS (Continued)

Revenue from contracts with customers (Continued)

Services provided (Continued)

The amounts of transaction prices allocated to the remaining performance obligations (unsatisfied or partially unsatisfied) as at December 31 are as follows:

	2021 US\$'000	2020 US\$'000
Amounts expected to be recognized as revenue:		
Within one year	15,038	8,178
After one year	262	218
	15,300	8,396

The amounts of transaction prices allocated to the remaining performance obligations which are expected to be recognized as revenue after one year relate to services provided. All the other amounts of transaction prices allocated to the remaining performance obligations are expected to be recognized as revenue within one year.

Other income and gains

	2021 US\$'000	2020 US\$'000
Bank interest income	543	773
Gain on the early termination of leases	–	339
Fair value gains from foreign exchange forward contracts not qualifying as hedges	492	–
Others	188	12
	1,223	1,124

6. PROFIT BEFORE TAX

The Group's profit before tax from continuing operations is arrived at after charging/(crediting):

	2021 US\$'000	2020 US\$'000
Cost of inventories sold	88,991	49,077
Cost of services provided	38,442	22,717
	127,433	71,794
Employee benefit expense (including directors' and senior management's remuneration (note 8)):		
Wages and salaries	78,282	32,330
Equity-settled share base payments	294	–
Defined benefit scheme	880	841
	79,456	33,171
Research and development costs:		
Current year expenditure	15,594	10,957
Auditors' remuneration	418	315
Lease payments not included in the measurement of lease liabilities	836	862
Depreciation of property, plant and equipment (note 13)	2,211	1,848
Depreciation of right-of-use assets (note 14 (a))	3,463	3,265
Amortization of other intangible assets (note 16)	6,611	5,349
Provision for impairment of inventories	4,878	1,398
Provision for impairment of trade receivables (note 21)	1,399	1,453
Fair value (gain)/loss from foreign exchange forward contracts not qualifying as hedges	(492)	645
Share of profits and losses of associates	(307)	–
Foreign exchange differences, net	1,538	223

7. FINANCE COSTS

An analysis of finance costs is as follows:

	2021 US\$'000	2020 US\$'000
Interest on loans and borrowings	518	297
Interest on lease liabilities (note 14 (b))	1,487	767
	2,005	1,064

8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION

Directors' and chief executive's remuneration for the year, disclosed pursuant to the Listing Rules, section 383(1) (a), (b), (c) and (f) of the Hong Kong Companies Ordinance and Part 2 of the Companies (Disclosure of Information about Benefits of Directors) Regulation, is as follows:

	Group	
	2021 US\$'000	2020 US\$'000
Fees	100	100
Other emoluments:		
Salaries, allowances and benefits in kind	767	596
Equity-settled share base payments	74	–
Performance related bonuses	770	173
	1,611	769
	1,711	869

(a) Independent non-executive directors

The fees paid to independent non-executive directors during the year were as follows:

	2021 US\$'000	2020 US\$'000
Mr. Heung Sang Addy FONG	25	25
Mr. Chi Fung Leo CHAN	25	25
Ms. Jenny CHEN	25	25
Mr. Kai Yu Kenneth LIU	25	25
	100	100

There were no other emoluments payable to the independent non-executive directors during the year (2020: Nil).

8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION (Continued)

(b) Executive directors and the chief executive

	Fees US\$'000	Salaries, allowances and benefits in kind US\$'000	Performance related bonuses US\$'000	Equity – settled share base payments US\$'000	Total remuneration US\$'000
Year ended December 31, 2021					
Director:					
Mr. Yao WANG	–	–	–	–	–
Mr. Yi LIU	–	–	–	14	14
Mr. Yifang WU	–	–	–	–	–
Mr. Guojun BU	–	–	–	5	5
Ms. Rongli FENG	–	–	–	–	–
	–	–	–	19	19
Chief executive:					
Mr. Lior Moshe DAYAN	–	767	770	55	1,592
	–	767	770	74	1,611
Year ended December 31, 2020					
Director:					
Mr. Yao WANG	–	–	–	–	–
Mr. Yi LIU	–	–	–	–	–
Mr. Yifang WU	–	–	–	–	–
Mr. Guojun BU	–	–	–	–	–
Ms. Kun DAI (i)	–	–	–	–	–
Ms. Rongli FENG	–	–	–	–	–
	–	–	–	–	–
Chief executive:					
Mr. Lior Moshe DAYAN	–	596	173	–	769
	–	596	173	–	769

- (i) Ms. Kun DAI resigned as a director of the Company on April 30, 2020 and Ms. Rongli FENG was appointed as a director of the Company on August 20, 2020.

There was no arrangement under which a director or chief executive waived or agreed to waive any remuneration during the year. No incentive payment for joining the Group or compensation for loss of office was paid or payable to any directors and chief executives during the years ended 31 December 2021 and 2020.

9. FIVE HIGHEST PAID EMPLOYEES

The five highest paid employees during the reporting period included one director who is also the chief executive (2020: one director who is also the chief executive), details of whose remuneration are set out in note 8 above. Details of the remuneration for the reporting period of the remaining four (2020: four) highest paid employees who are neither directors nor the chief executive of the Company are as follows:

	2021 US\$'000	2020 US\$'000
Salaries, allowances and benefits in kind	1,327	1,288
Equity-settled share base payments	18	–
Performance related bonuses	7,334	2,114
	8,679	3,402

The number of non-director and non-chief executive highest paid employees whose remuneration fell within the following bands is as follows:

	Number of employees	
	2021	2020
US\$500,001 to US\$550,000	–	1
US\$650,001 to US\$700,000	–	1
US\$800,001 to US\$850,000	–	1
US\$1,350,001 to US\$1,400,000	–	1
US\$1,450,001 to US\$1,500,000	1	–
US\$1,500,001 to US\$2,000,000	1	–
US\$2,000,001 to US\$2,500,000	1	–
US\$3,000,001 to US\$3,500,000	1	–
	4	4

No incentive payment for joining the Group or compensation for loss of office was paid or payable to any of the five highest paid individuals of the Group during the years ended 31 December 2021 and 2020.

10. INCOME TAX

The Israeli corporate tax rate applicable to the Company was 23% for the reporting period (2020: 23%). Each entity in the Group is taxable based on its standalone results as measured by the local tax system.

Taxes on taxable income assessable elsewhere have been calculated at the rates of tax prevailing in the countries in which the Group operates.

Nova Medical Israel Ltd. is taxed based upon the tax law in Israel, the country of residence. Income was taxed at the corporate income tax rate of 23% for the reporting period (2020: 23%).

Alma Lasers Ltd., the major operating subsidiary of the Company, was granted the status of “Preferred Enterprise” under the Law for the Encouragement of Capital Investments, 1959 (as amended in 2011, the “2011 Amendment of the Investment Law”) and therefore enjoyed a preferential corporate tax rate of 16% during the reporting period.

In December 2016, the Israeli Knesset passed Amendment 73 to the Investment Law, which included a number of changes to the Investments Law regime. Certain changes were scheduled to come into effect beginning January 1, 2017, provided that regulations are promulgated by the Finance Ministry to implement the “Nexus Principles” based on The Organisation for Economic Co-operation and Development’s guidelines recently published as part of the Base Erosion and Profit Shifting (BEPS) project. The regulations were approved in May 2017 and accordingly, have come into effect.

Applicable benefits under the new regime include:

Introduction of a benefit regime for “Preferred Technology Enterprises”, granting a 12% tax rate in central Israel and a 7.5% tax rate in special areas – on income derived from Intellectual Property, subject to a number of conditions being fulfilled, including a minimal amount or ratio of annual research and development (“R&D”) expenditure and R&D employees, as well as having at least 25% of annual income derived from exports. Technological Preferred Enterprise is defined as an enterprise which meets the aforementioned conditions and for which total consolidated revenues of its parent company and all subsidiaries are less than NIS10 billion. In cases where the parent company and all subsidiaries have more than NIS10 billion of consolidated revenues, the tax rate will be 6% in all Israel regions.

A Special Preferred Technological Enterprise (“SPTE”) - where the parent company’s total revenues are more than NIS10 billion in the tax year, its preferred technological income will be subject to a tax rate of 6%, regardless of the geographical location of the enterprise. On December 4, 2018, the Company received a ruling from the Israeli Income Tax Authority, which granted the Company the SPTE status, in accordance with the criteria in the law mentioned above and the conditions mentioned in the ruling, effective from January 1, 2017.

The following applies to SPTE:

- A 6% capital gains tax rate on the sale of a preferred intangible asset to a foreign affiliated enterprise, in accordance with the criteria mentioned in the law.
- A withholding tax rate of 20% for the dividends paid from a Preferred Technology Enterprise’s income (with an exemption from such withholding tax applying to dividends paid to an Israeli company). Such rate may be reduced to 4% on the dividends paid to a foreign resident company, subject to certain conditions regarding the percentage of foreign ownership of the distributing entity.

As of December 31, 2021, Alma enjoyed a preferential effective tax rate of 6%, for being a SPTE for the year ended December 31, 2021 (2020: 6%).

10. INCOME TAX (Continued)

On November 15, 2021, the Economic Efficiency Law in Israel was published (hereinafter: the “Economic Efficiency Law”), in which a temporary provision was set regarding the realization of profits accumulated until December 31, 2020, in the years in which the same profits were exempt from corporate income tax (hereinafter: “Clawback Profits”) taking into account the mechanism established for the payment of reduced tax (hereinafter: “Temporary Provisions”).

In light of the expectation of the subsidiary’s management that the subsidiary will release their Clawback Profits and choose to pay reduced corporate income tax, the Company provided in its consolidated financial statements as of December 31, 2021, a tax provision in accordance with the Temporary Provisions.

The U.S. Tax Cuts and Jobs Act of 2017 (“TCJA”) was approved by the U.S. Congress on December 20, 2017 and signed into law by the U.S. President Donald J. Trump on December 22, 2017. This legislation has made complex and significant changes to the U.S. Internal Revenue Code. Such changes include a reduction in the corporate tax rate and limitations on certain corporate deductions and credits, among other changes. The changes include, but are not limited to:

Rate reduction

The TCJA reduces the U.S. federal corporate income tax rate from 35% to 21% for tax years beginning after December 31, 2017. In addition, the TCJA has made certain changes to the depreciation rules and implemented new limits on the deductibility of certain expenses and deduction.

The income of Alma Lasers GmbH, a subsidiary incorporated in Germany, is taxed based upon the tax law in Germany, the country of residence. Income was taxed at a flat corporate income tax rate of 15% during the reporting period and was also subject to additional trade income taxes of 16.47% as applicable.

The income of Alma Lasers AT GmbH, a subsidiary incorporated in Austria, is taxed based upon the tax law in Austria, the country of residence. Income was taxed at a flat corporate income tax rate of 25% during the reporting period and was also subject to additional trade income taxes as applicable.

The income of Alma Medical Private Limited, a subsidiary incorporated in India, is taxed based upon the tax law in India, the country of residence. Income was taxed at a corporate income tax rate of 26% during the reporting period (which was not a flat rate but included many deductions/exemptions/rebates as per the Income Tax Act 1961) and the Company was also subject to withholding taxes as per the provisions of the said Income Tax Act 1961.

The income of Alma Medical HK Limited, a subsidiary incorporated in Hong Kong, is taxed at the rate of 16.5% on its estimated assessable profits arising in Hong Kong.

The income of Sisram Medical (Tianjin) Ltd., Shanghai Foshion Medical System Co.,Ltd. and Xingyuanda Medical Technology Huaian Co., Ltd., subsidiaries incorporated in the Chinese Mainland, are taxed at the rate of 25%.

The income of Alma Medical Australia Pty Ltd, a subsidiary incorporated in Australia, is taxed at the rate of 30%.

The income of Alma Korea Limited, a subsidiary incorporated in Korea, is taxed at the rate of 17%.

	2021 US\$'000	2020 US\$'000
Current	10,534	2,973
Deferred (note 18)	(1,382)	(991)
Total tax charge for the year	9,152	1,982

10. INCOME TAX (Continued)

Rate reduction (Continued)

A reconciliation of the tax expense applicable to profit before tax at the statutory rate for the country in which the Company and its major operating subsidiary are domiciled to the tax expense at the effective tax rates is as follows:

	2021 US\$'000	2020 US\$'000
Profit before tax	41,672	16,662
Statutory tax rate	23%	23%
Tax at the statutory tax rate	9,586	3,832
Different tax rates for certain entities	(6,298)	(2,493)
Effect on opening deferred tax from changes in tax rates	148	235
Expenses not deductible for tax	337	49
Taxes in respect of previous years*	3,515	(79)
Tax losses not recognized	671	319
Others	1,193	119
Total tax charge for the year	9,152	1,982

* Tax in respect of previous year in 2021 includes the tax provision amounted to US\$2.9 million on the Clawback Profits to be realized in accordance with the Economic Efficiency Law in Israel published in 2021.

11. DIVIDEND

On March 16, 2022, the proposed final dividend of HK\$0.157 (inclusive of tax) per share for the year ended December 31, 2021 (for the year ended December 31, 2020: HK\$0.07) is subject to the approval of the Company's shareholders at the forthcoming annual general meeting.

12. EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT

The calculation of the basic earnings per share amount is based on the profit for the reporting period attributable to ordinary equity holders of the parent, and the weighted average number of ordinary shares (“Shares”) of 452,544,641 (2020: 442,155,600) in issue during the reporting period.

The calculation of the diluted earnings per share amount is based on the profit for the reporting period attributable to ordinary equity holders of the parent. The weighted average number of ordinary shares used in the calculation is the number of ordinary shares in issue during the year, as used in the basic earnings per share calculation, and the weighted average number of ordinary shares assumed to have been issued on the deemed vesting of all dilutive potential ordinary shares into ordinary shares.

The calculations of basic and diluted earnings per share are based on:

	2021 US\$'000	2020 US\$'000
Earnings		
Profit attributable to ordinary equity holders of the parent used in the basic earnings per share calculation	31,245	13,344
	2021	2020
Shares		
Weighted average number of ordinary shares in issue during the year used in the basic earnings per share calculation	452,544,641	442,155,600
Effect of dilution – weighted average number of ordinary shares: – 2021 Restricted Share Units Scheme (“2021 RSU Scheme”)	322,973	–
Weighted average number of ordinary shares used in the calculation of diluted earnings per share	452,867,614	442,155,600

On July 19, 2021, the Company entered into the Placing Agreement with the Placing Agents in relation to the placing of a maximum of 24,000,000 Shares. On July 27, 2021, a total of 24,000,000 new Shares, representing approximately 5.15% of the total issued share capital of the Company, were issued for total amount of US\$79.2 million.

13. PROPERTY, PLANT AND EQUIPMENT

	Plant and machinery US\$'000	Furniture and fixtures US\$'000	Leasehold improvements US\$'000	Total US\$'000
December 31, 2021				
At January 1, 2021:				
Cost	8,216	1,133	9,604	18,953
Accumulated depreciation and impairment	(4,913)	(220)	(1,007)	(6,140)
Net carrying amount	3,303	913	8,597	12,813
At January 1, 2021 net of accumulated depreciation and impairment	3,303	913	8,597	12,813
Additions	2,346	623	167	3,136
Acquisition of a subsidiary	827	–	–	827
Depreciation provided during the year	(1,542)	(381)	(288)	(2,211)
At December 31, 2021, net of accumulated depreciation and impairment	4,934	1,155	8,476	14,565
At December 31, 2021:				
Cost	11,389	1,756	9,771	22,916
Accumulated depreciation and impairment	(6,455)	(601)	(1,295)	(8,351)
Net carrying amount	4,934	1,155	8,476	14,565
	Plant and machinery US\$'000	Furniture and fixtures US\$'000	Leasehold improvements US\$'000	Total US\$'000
December 31, 2020				
At January 1, 2020:				
Cost	6,579	1,199	2,448	10,226
Accumulated depreciation and impairment	(4,065)	(415)	(418)	(4,898)
Net carrying amount	2,514	784	2,030	5,328
At January 1, 2020 net of accumulated depreciation and impairment	2,514	784	2,030	5,328
Additions	1,637	721	7,156	9,514
Disposal	–	(181)	–	(181)
Depreciation provided during the year	(848)	(411)	(589)	(1,848)
At December 31, 2020, net of accumulated depreciation and impairment	3,303	913	8,597	12,813
At December 31, 2020:				
Cost	8,216	1,133	9,604	18,953
Accumulated depreciation and impairment	(4,913)	(220)	(1,007)	(6,140)
Net carrying amount	3,303	913	8,597	12,813

14. LEASES

The Group as a lessee

The Group has lease contracts for various items of plant, motor vehicles and other equipment used in its operations. Leases of plant generally have lease terms between 3.5 and 20 years, while motor vehicles generally have lease terms of 3 years. Other equipment generally has lease terms of 12 months or less and/or is individually of low value. Generally, the Group is restricted from assigning and subleasing the leased assets outside the Group. There are several lease contracts that include extension and termination options and variable lease payments, which are further discussed below.

(a) Right-of-use assets

The carrying amounts of the Group's right-of-use assets and the movements during the year are as follows:

	Plant US\$'000	Motor vehicles US\$'000	Total US\$'000
As at January 1, 2020	7,111	1,810	8,921
Additions	29,005	813	29,818
Termination of leases	(2,293)	–	(2,293)
Depreciation charge	(2,513)	(752)	(3,265)
Exchange realignment	150	17	167
As at December 31, 2020 and January 1, 2021	31,460	1,888	33,348
Additions	1,075	–	1,075
Depreciation charge	(2,698)	(765)	(3,463)
Exchange realignment	(56)	(12)	(68)
As at December 31, 2021	29,781	1,111	30,892

14. LEASES (Continued)

The Group as a lessee (Continued)

(b) Lease liabilities

The carrying amount of lease liabilities and the movements during the year are as follows:

	2021 US\$'000	2020 US\$'000
Carrying amount at January 1	35,365	9,390
New leases	1,075	29,818
Termination of leases	–	(2,632)
Accretion of interest recognized during the year (note 7)	1,487	767
Payments	(4,632)	(3,831)
Exchange realignment	1,033	1,853
Carrying amount at December 31	34,328	35,365
Analysed into:		
Current portion	3,093	2,817
Non-current portion	31,235	32,548

The maturity analysis of lease liabilities is disclosed in note 38 to the financial statements.

(c) The amounts recognized in profit or loss in relation to leases are as follows:

	2021 US\$'000	2020 US\$'000
Interest on lease liabilities	1,487	767
Depreciation charge of right-of-use assets	3,463	3,265
Expense relating to short-term leases (included in cost of sales)	297	234
Expense relating to leases of low-value assets (included in administrative expenses)	6	–
Variable lease payments not included in the measurement of lease liabilities (included in cost of sales and other expenses)	533	628
Gain recognized on the early termination of leases (included in other income)	–	339
Total amount recognized in profit or loss	5,786	5,233

(d) The total cash outflow for leases and future cash outflows relating to leases that have not yet commenced are disclosed in note 38 to the financial statements.

15. GOODWILL

	US\$'000
Cost and net carrying amount at December 31, 2021 and 2020	111,183

Impairment testing of goodwill

The Group's goodwill acquired through business combination arose mainly from the acquisition of Alma in 2013. The goodwill has been allocated to the cash-generating unit of Alma for impairment testing.

The recoverable amount of the cash-generating unit has been determined based on a value-in-use calculation using cash flow projections based on a financial budget covering a five-year period approved by senior management. The discount rate applied to the cash flow projections is 14.5% (2020: 14.3%). The long-term growth rate used to extrapolate the cash flows of the above cash-generating unit is 3% (2020: 3%), which is also an estimate of the long-term rate of raw materials price inflation.

Key assumptions used in the value in use calculation

Assumptions were used in the value in use calculation of the cash-generating unit for the reporting period. The following describes each key assumption on which management has based its cash flow projections to undertake impairment testing of goodwill:

Budgeted gross margins – The basis used to determine the value assigned to the budgeted gross margins is the average gross margins achieved in the year immediately before the budget year, increased for expected efficiency improvements, and expected market development.

Discount rates – The discount rates used are before tax and reflect specific risks relating to the relevant unit.

Long-term growth rate – The basis used to determine the value assigned to long-term growth rate is the forecast price indices during the budget year from where the raw materials are sourced.

The values assigned to the key assumptions on market development of the medical equipment industry, discount rates and long-term growth rate are consistent with external information sources.

With regard to the assessment of value in use, management believes that no reasonably possible changes in any of the key assumptions would cause the recoverable amount of the cash-generating unit for which goodwill is allocated to be materially lower than its carrying amount.

16. OTHER INTANGIBLE ASSETS

	Customer relationships US\$'000	Trademarks US\$'000	Patents and technology US\$'000	Licence agreement and others US\$'000	Total US\$'000
December 31, 2021					
Cost at January 1, 2021, net of accumulated amortization	22,352	24,493	4,522	1,914	53,281
Acquisition of a subsidiary	–	–	4,554	–	4,554
Amortization provided during the year (note 6)	(3,080)	–	(2,104)	(1,427)	(6,611)
At December 31, 2021	19,272	24,493	6,972	487	51,224
At December 31, 2021:					
Cost	43,867	24,493	24,230	3,403	95,993
Accumulated amortization	(24,595)	–	(17,258)	(2,916)	(44,769)
Net carrying amount	19,272	24,493	6,972	487	51,224
December 31, 2020					
Cost at January 1, 2020, net of accumulated amortization	25,437	24,493	6,381	2,319	58,630
Amortization provided during the year (note 6)	(3,085)	–	(1,859)	(405)	(5,349)
At December 31, 2020	22,352	24,493	4,522	1,914	53,281
At December 31, 2020:					
Cost	43,867	24,493	19,676	3,403	91,439
Accumulated amortization	(21,515)	–	(15,154)	(1,489)	(38,158)
Net carrying amount	22,352	24,493	4,522	1,914	53,281

The useful life of trademarks was determined as indefinite in accordance with IAS 38 *Intangible Assets*. The trademarks are capable of being renewed indefinitely at a insignificant cost according to their legal rights and therefore are perpetual in duration, and based on future financial performance of the Group, they are expected to generate positive cash flows indefinitely.

16. OTHER INTANGIBLE ASSETS (Continued)

Impairment testing of trademark

The intangible assets with indefinite life of the Group are the trademark generated from the acquisition of Alma Group which amounted to US\$24,493,000 as at December 31, 2021 (December 31, 2020: US\$24,493,000). The trademark has indefinite life because the extension cost is low and they can be used indefinitely. The impairment test is based on the recoverable amount of the intangible assets, which is the fair value less costs of disposal.

The fair value calculation of the trademark used the relief from royalty method based on the royalty rate 2.5% (2020: 2.5%) of forecasted revenues. The revenues are forecasted based on an operational plan covering a five-year period as approved by senior management. The long-term growth rate of revenues is 3% (2020: 3%), which is also an estimate of the long-term rate of inflation. The discount rate applied to the royalty income was 16.5% for 2021 (2020: 16.4%).

Key assumptions used in the value in use calculation

Assumptions were used in the value-in-use calculation for the reporting period. The following describes each key assumption on which management has based its cash flow projections to undertake impairment testing of indefinite life intangible assets:

Discount rates – The discount rates used are before tax and reflect specific risks relating to the relevant units.

Royalty rates – The royalty rates are determined based on comparable or similar transactions.

Long-term growth rate – The basis used to determine the value assigned to long-term growth rate is the forecast price indices during the budget year from where the raw materials are sourced.

The values assigned to the key assumptions on market development of the medical equipment industry, discount rates, royalty rates and long-term growth rate are consistent with external information sources.

With regard to the assessment of fair value, management believes that no reasonably possible changes in any of the key assumptions would cause the recoverable amount of the trademark to be materially lower than its carrying amount.

17. INVESTMENTS IN ASSOCIATES

	2021 US\$'000	2020 US\$'000
Share of net assets	1,385	173

Particulars of the associates are as follows:

Name	Particulars of issued shares held	Place of incorporation/ registration and business	Percentage of ownership interest attributable to the Group	Principal activity
BELKIN Laser Ltd.*	Ordinary shares	Israel	4.56	Development of laser treatment for glaucoma
Tianjin JuveStar Bio-technology Company Ltd.*	Ordinary shares	Tianjin, China	7.41	Development of biotechnology products

* The Group's investments in the associates are accounted for under the equity method of accounting because the Group has significant influence over the entities by way of representation on their boards of directors and participation in the policy-making process, despite the fact that the Group's equity interests in the associates were lower than 20% during the reporting period.

The Group's shareholdings in the associates all comprise equity shares held through Alma, a subsidiary of the Company.

The Group has discontinued the recognition of its share of losses of BELKIN Laser Ltd. because the share of losses of the associate exceeded the Group's interest in the associate and the Group has no obligation to take up further losses. The amount of the Group's unrecognized share of losses of this associate was US\$186,000 for the year of 2021 (2020: US\$134,000). As at December 31, 2021, the accumulated unrecognized share of losses of this associate was US\$486,000 (2020: US\$300,000).

The following table illustrates the aggregate financial information of the Group's associates that are not individually material:

	2021 US\$'000	2020 US\$'000
Share of the associates' loss for the year	307	–

18. DEFERRED TAX

The movements in deferred tax assets and liabilities during the year are as follows:

Deferred tax assets

	Warranties US\$'000	Reserves and allowances US\$'000	Research and development US\$'000	Intangible assets US\$'000	Contract liabilities US\$'000	Unrealized intercompany profit and others US\$'000	Total US\$'000
Gross deferred tax assets at January 1, 2020	146	895	969	72	150	2,763	4,995
Deferred tax credited/ (charged) to the statement of profit or loss during the year	1	136	(211)	(72)	64	384	302
Gross deferred tax assets at December 31, 2020	147	1,031	758	–	214	3,147	5,297
Deferred tax credited/ (charged) to the statement of profit or loss during the year	198	42	198	–	(116)	610	932
Gross deferred tax assets at December 31, 2021	345	1,073	956	–	98	3,757	6,229

Deferred tax liabilities

	Fair value adjustments arising from acquisition of a subsidiary US\$'000	Others US\$'000	Total US\$'000
Gross deferred tax liabilities at January 1, 2020	10,480	369	10,849
Deferred tax (credited)/charged to the statement of profit or loss during the year	(695)	6	(689)
Gross deferred tax liabilities at December 31, 2020	9,785	375	10,160
Acquisition of a subsidiary	1,230	–	1,230
Deferred tax (credited)/charged to the statement of profit or loss during the year	(854)	404	(450)
Gross deferred tax liabilities at December 31, 2021	10,161	779	10,940

18. DEFERRED TAX (Continued)**Deferred tax liabilities (Continued)**

For presentation purposes, certain deferred tax assets and liabilities have been offset in the statement of financial position. The following is an analysis of the deferred tax balances of the Group for financial reporting purposes:

	2021 US\$'000	2020 US\$'000
Gross deferred tax assets	6,229	5,297
Offsetting with deferred tax liabilities	(1,531)	(250)
Net deferred tax assets recognized in the consolidated statement of financial position	4,698	5,047
Gross deferred tax liabilities	10,940	10,160
Offsetting with deferred tax assets	(1,531)	(250)
Net deferred tax liabilities recognized in the consolidated statement of financial position	9,409	9,910

19. OTHER NON-CURRENT ASSETS

	2021 US\$'000	2020 US\$'000
Long-term deposits	249	195
Long-term bank deposits	5,788	–
	6,037	195

At December 31, 2021, the Group did not have any long-term deposits or long-term bank deposits (2020: Nil) that have been pledged.

20. INVENTORIES

	2021 US\$'000	2020 US\$'000
Raw materials	29,366	16,447
Work in progress	3,514	1,531
Finished goods	37,562	22,987
Provision	(6,206)	(3,774)
	64,236	37,191

At December 31, 2021, the Group did not have any inventories (2020: Nil) that have been pledged as security for the Group's bank loans.

21. TRADE RECEIVABLES

	2021 US\$'000	2020 US\$'000
Trade receivables	84,717	58,787
Current	72,107	48,087
Non-current	12,610	10,700
Impairment	(2,294)	(1,670)
Current	(2,232)	(1,586)
Non-current	(62)	(84)
	82,423	57,117

The Group's trading terms with its customers are mainly on credit. Each customer has a maximum credit limit. The Group seeks to maintain strict control over its outstanding receivables and has a credit control department to minimize credit risk. Overdue balances are reviewed regularly by senior management. Trade receivables are non-interest-bearing.

Details of the concentration of credit risk arising from the customers are set out in note 38 to the financial statements.

An ageing analysis of the trade receivables at the end of the reporting period, based on the invoice date and net of loss allowance, is as follows:

	2021 US\$'000	2020 US\$'000
Within 1 month	46,951	14,973
1 to 2 months	4,894	8,872
2 to 3 months	5,422	4,109
Over 3 months	25,156	29,163
	82,423	57,117

The movements in loss allowance for impairment of trade receivables are as follows:

	2021 US\$'000	2020 US\$'000
At beginning of year	1,670	729
Impairment losses (note 6)	1,399	1,453
Amount written off as uncollectible	(783)	(512)
Effect of foreign exchange rate changes, net	8	-
At end of year	2,294	1,670

21. TRADE RECEIVABLES (Continued)

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. The provision rates are based on days past due for groupings of various customers with similar loss patterns (i.e., by geographical region, product type and customer type). The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

Set out below is the information about the credit risk exposure on the Group's trade receivables using a provision matrix:

As at December 31, 2021

	Past due				Total
	Current	Less than 1 month	1 to 3 months	Over 3 months	
Expected credit loss rate	0.2%	2.4%	15.0%	4.3%	2.7%
Gross carrying amount (US\$'000)	47,049	5,012	6,382	26,274	84,717
Expected credit losses (US\$'000)	98	119	959	1,118	2,294

As at December 31, 2020

	Past due				Total
	Current	Less than 1 month	1 to 3 months	Over 3 months	
Expected credit loss rate	0.8%	1.3%	2.9%	5.2%	2.9%
Gross carrying amount (US\$'000)	19,925	8,781	7,764	22,317	58,787
Expected credit losses (US\$'000)	160	118	222	1,170	1,670

22. PREPAYMENTS, OTHER RECEIVABLES AND OTHER ASSETS

	2021 US\$'000	2020 US\$'000
Advances to suppliers	4,830	1,464
Deposits and other receivables	4,902	2,555
Expected credit loss from other receivables	–	(64)
	9,732	3,955

The financial assets included in the above balances relate to receivables for which there was no recent history of default or past due amounts. As at December 31, 2021 and 2020, the loss allowance was assessed to be minimal.

23. DERIVATIVE FINANCIAL INSTRUMENTS

	2021 US\$'000	2020 US\$'000
Foreign exchange forward contracts	695	(479)

24. CASH AND BANK BALANCES

	2021 US\$'000	2020 US\$'000
Cash and cash equivalents as stated in the consolidated statement of cash flows	124,920	83,373
Pledged bank balances	142	154
Term deposits with original maturity of more than three months	28,000	33,000
Cash and bank balances as stated in the consolidated statement of financial position	153,062	116,527

Cash at banks earns interest at floating rates based on daily bank deposit rates. Short-term time deposits are made for varying periods of less than three months, and earn interest at the respective short-term time deposit rates. The bank balances and pledged deposits are deposited with creditworthy banks with no recent history of default.

At the end of the reporting period, the cash and bank balances of the Group denominated in Renminbi ("RMB") amounted to RMB35,849,884 (2020: RMB19,774). The RMB is not freely convertible into other currencies, however, under Mainland China's Foreign Exchange Control Regulations and Administration of Settlement, Sale and Payment of Foreign Exchange Regulations, the Group is permitted to exchange RMB for other currencies through banks authorised to conduct foreign exchange business.

25. CONTRACT LIABILITIES

Details of contract liabilities as at December 31, 2021 and 2020 are as follows:

	2021 US\$'000	2020 US\$'000
<i>Short-term advances received from customers</i>		
Sale of goods and related services	8,924	5,129
Warranty services	6,114	3,049
	15,038	8,178
<i>Long-term advances received from customers</i>		
Warranty services	262	218
Total contract liabilities	15,300	8,396

Contract liabilities include short-term and long-term advances received to deliver products and render warranty services.

26. TRADE PAYABLES

An ageing analysis of the trade payables at the end of the reporting periods, based on the invoice date, is as follows:

	2021 US\$'000	2020 US\$'000
Within 1 month	10,141	4,100
1 to 2 months	2,321	3,358
2 to 3 months	295	1,865
Over 3 months	261	121
	13,018	9,444

The trade payables are non-interest-bearing and are normally settled on 60-day terms.

27. OTHER PAYABLES AND ACCRUALS

	2021 US\$'000	2020 US\$'000
Payroll	26,140	11,774
Accrued expenses	12,659	7,523
Sales tax	804	1,096
Share redemption option granted to non-controlling shareholders of a subsidiary	–	11,265
Provision for legal claim	301	–
Others	1,153	699
	41,057	32,357

Other payables are non-interest-bearing.

28. INTEREST-BEARING BANK AND OTHER BORROWINGS

	2021			2020		
	Effective interest rate (%)	Maturity	US\$'000	Effective interest rate (%)	Maturity	US\$'000
Current						
Bank overdraft, secured			–	3.25-3.65	2021	1,134
Current portion of long-term bank loans, secured			–	3.1-3.8	2021	384
Bank loan, secured			–			1,518
Other borrowings	3.85-4.15	2022	7,293			–
Non-current						
Bank loan, secured			–	3.1-3.8	2022	180
			7,293			1,698

28. INTEREST-BEARING BANK AND OTHER BORROWINGS (Continued)

	2021 US\$'000	2020 US\$'000
Interest-bearing bank and other borrowings balance	7,293	1,698
Analyzed into:		
Within one year	7,293	1,518
In the second year	–	180
	7,293	1,698

29. OTHER LONG-TERM LIABILITIES

	2021 US\$'000	2020 US\$'000
Employee benefit liabilities, net (note 30)	1,723	1,812
Others	322	456
	2,045	2,268

30. DEFINED BENEFIT OBLIGATIONS

The Group operates a defined benefit plan in respect of severance pay pursuant to Israel's Severance Pay Law. According to the law, employees are entitled to severance pay upon dismissal or retirement. The liability for termination of employment is measured using the projected unit credit method. The actuarial assumptions include expected salary increases and rates of employee turnover based on the estimated timing of payment. The amounts are presented based on discounted expected future cash flows using a discount rate determined by reference to market yields at the reporting date on high quality corporate bonds that are linked to the Consumer Price Index of Israel with a term that is consistent with the estimated term of the severance pay obligation.

In respect of its severance pay obligation to certain of its employees, the Group makes current deposits in pension funds and insurance companies (the "Plan Assets"). The Plan Assets comprise assets held by a long-term employee benefit fund or qualifying insurance policies. The Plan Assets are not available to the Group's own creditors and cannot be returned directly to the Group.

The liability for employee benefits shown in the consolidated statement of financial position reflects the present value of the defined benefit obligation less the fair value of the Plan Assets. Remeasurement of the net liability is recognized in other comprehensive income in the reporting period in which it occurs.

30. DEFINED BENEFIT OBLIGATIONS (Continued)

The most recent actuarial valuations of the Plan Assets and the present value of the defined benefit obligations were carried out on December 31, 2021 by qualified staff (a member of society of Actuaries in America) of Ogen, an Israeli actuarial company, using the projected unit credit actuarial valuation method.

The principal actuarial assumptions used as at the end of the reporting period are as follows:

	2021	2020
Discount rate		
Employees	2.50%-2.85%	2.30%-2.50%
Officers	2.50%-2.85%	2.30%-2.50%
	2021	2020
Expected rate of salary increase		
Employees	1.5%-5.00%	1.5%-5.00%
Officers	1.5%-5.00%	1.5%-5.00%

The actuarial valuation showed that the market value of the Plan Assets was US\$7,698,000 as at December 31, 2021 (December 31, 2020: US\$6,286,000), and that the actuarial value of these assets represented 81.7% (December 31, 2020: 77.6%) of the benefits that had accrued to qualifying employees.

A quantitative sensitivity analysis for significant assumptions as at the end of the reporting period is shown below:

Employees

	2021 US\$'000	2020 US\$'000
Recorded liability	7,797	6,775
Discount rate changed to	3.50%-3.85%	3.30%-3.50%
Adjusted liability	7,164	6,208
Discount rate changed to	1.50%-1.85%	1.30%-1.50%
Adjusted liability	8,537	7,442
Expected rate of salary increase changed to	2.50%-6.00%	2.50%-6.00%
Adjusted liability	8,251	7,205
Expected rate of salary increase changed to	0.5%-4.00%	0.5%-4.00%
Adjusted liability	7,421	6,409

30. DEFINED BENEFIT OBLIGATIONS (Continued)

A quantitative sensitivity analysis for significant assumptions as at the end of the reporting period is shown below (Continued):

Officers

	2021 US\$'000	2020 US\$'000
Recorded liability	1,624	1,323
Discount rate changed to	3.50%-3.85%	3.30%-3.50%
Adjusted liability	1,490	1,203
Discount rate changed to	1.50%-1.85%	1.30%-1.50%
Adjusted liability	1,779	1,464
Expected rate of salary increase changed to	2.50%-6.00%	2.50%-6.00%
Adjusted liability	1,765	1,451
Expected rate of salary increase changed to	0.50%-4.00%	0.5%-4.00%
Adjusted liability	1,500	1,212

The sensitivity analysis above has been determined based on a method that extrapolates the impact on defined benefit obligations as a result of reasonable changes in key assumptions occurring at the end of the reporting period. The sensitivity analysis is based on a change in a significant assumption, keeping all other assumptions constant. The sensitivity analysis may not be representative of an actual change in the defined benefit obligations as it is unlikely that changes in assumptions would occur in isolation of one another.

The total expenses recognized in the consolidated statement of profit or loss in respect of the plan are as follows:

	2021 US\$'000	2020 US\$'000
Current service cost	839	798
Net interest expense	41	41
Net benefit expenses	880	839
Recognized in cost of sales	419	394
Recognized in selling and distribution expenses	167	149
Recognized in administrative expenses	108	103
Recognized in research and development expenses	186	193
Net benefit expenses	880	839

30. DEFINED BENEFIT OBLIGATIONS (Continued)

The movements in the present value of the defined benefit obligations are as follows:

	2021 US\$'000	2020 US\$'000
At beginning of year	8,098	7,752
Current service cost	839	798
Net interest expense	41	41
Benefits paid	(802)	(687)
Return on plan assets	144	138
Loss/(gain) from actuarial changes in other comprehensive income	819	(411)
Effect of changes in foreign exchange rate	282	467
At end of year	9,421	8,098

The movements in the defined benefit obligations and the fair value of the Plan Assets are as follows:

For the year ended December 31, 2021

	Expenses recognized in profit or loss				Gain/(loss) from measurement in other comprehensive income							Balance at December 31, 2021 US\$'000
	Balance at January 1, 2021 US\$'000	Current service cost US\$'000	Net interest expense US\$'000	Total expense recognized in profit or loss for the year US\$'000	Payments from the plan US\$'000	Return on plan assets (excluding amounts included in net interest expenses) US\$'000	Actuarial loss/(gain) arising from changes in financial assumptions US\$'000	Actuarial loss/(gain) arising from experience adjustments US\$'000	Total effect on other comprehensive income for the year US\$'000	Effect of changes in foreign exchange rates US\$'000	Acquisition and contributions by employer US\$'000	
Defined benefit obligations	8,098	839	41	880	(802)	144	(90)	909	819	282	-	9,421
Fair value of plan assets	6,286	-	-	-	(788)	144	-	1,190	1,190	214	652	7,698
Net defined benefit liability	1,812	839	41	880	(14)	-	(90)	(281)	(371)	68	(652)	1,723

30. DEFINED BENEFIT OBLIGATIONS (Continued)

The movements in the defined benefit obligations and the fair value of the Plan Assets are as follows: (Continued)

For the year ended December 31, 2020

	Expenses recognized in profit or loss				Payments from the plan	Gain/(loss) from measurement in other comprehensive income						Balance at December 31, 2020
	Balance at January 1, 2020	Current service cost	Net interest expense	Total expense recognized in profit or loss for the year		Return on plan assets (excluding amounts included in net interest expenses)	Actuarial loss/(gain) arising from changes in financial assumptions	Actuarial loss/(gain) arising from experience adjustments	Total effect on other comprehensive income for the year	Effect of changes in foreign exchange rates	Acquisition and contributions by employer	
	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000
Defined benefit obligations	7,752	798	41	839	(687)	138	(128)	(283)	(411)	467	-	8,098
Fair value of plan assets	5,998	-	-	-	(586)	138	-	(337)	(337)	461	612	6,286
Net defined benefit liability	1,754	798	41	839	(101)	-	(128)	54	(74)	6	(612)	1,812

Expected contributions to the defined benefit plan in future years are as follows:

	2021 US\$'000	2020 US\$'000
Within the next 12 months	693	669

A maturity analysis of the expected payments for terminated employees is as follows:

	2021 US\$'000	2020 US\$'000
Within the next 12 months	1,381	888
Between 1 and 2 years	1,066	1,214
Between 2 and 5 years	1,846	1,299
Between 5 and 10 years	2,067	2,016
Over 10 years	6,037	4,994
Total expected payments	12,397	10,411

31. SHARE CAPITAL

Shares

	2021 US\$'000	2020 US\$'000
Authorised:		
1,000,000,000 (2020: 1,000,000,000) ordinary shares of NIS0.01 each	2,835	2,835
Issued and fully paid:		
466,155,600 (2020: 442,155,600) ordinary shares of NIS0.01 each	1,328	1,254

On August 30, 2017, in preparation for the Listing, the then shareholders of the Company passed a resolution to increase the authorized share capital of the Company from NIS10,000 comprising 1,000,000 shares of NIS0.01 each to NIS10,000,000 comprising 1,000,000,000 shares of NIS0.01 each.

A summary of movements in the Company's share capital is as follows:

	Number of shares in issue	Share capital US\$'000
At January 1, 2020	442,155,600	1,254
At December 31, 2020 and January 1, 2021	442,155,600	1,254
Placing of new shares (Note)	24,000,000	74
At December 31, 2021	466,155,600	1,328

Note: On July 27, 2021, a total of 24,000,000 new shares ("Placing Shares"), representing approximately 5.15% of the total issued share capital of the Company as enlarged by the allotment and issue of the Placing Shares, have been placed to no less than six places. The number of total issued Shares of the Company has increased from 442,155,600 Shares to 466,155,600 Shares as a result of the issue of the Placing Shares. The total proceeds from issue of shares was US\$79,177,000. An amount of US\$74,000 was credited to share capital and an amount of US\$79,103,000 was credited to share premium.

32. RESERVES

The amounts of the Group's reserves and the movements therein for the current and prior years are presented in the consolidated statement of changes in equity in the financial statements.

Other reserves

- (i) The Company has granted a share redemption option to the non-controlling shareholders of Nova. The share redemption option provides the holders the option to require the Company to purchase the shares held by the non-controlling shareholders at a determinable price after three years from the date of issuance of the option. On July 29, 2021, the share redemption option was exercised at the amount of US\$11.1 million. An amount of US\$1,059,000 was credited to other reserve.
- (ii) The Group has approved the adoption of the 2021 RSU Scheme and granted an aggregate of 4,619,550 Restricted Share Units ("RSUs"), representing an aggregate of 4,619,550 Shares to the employees of the Group with vesting periods from one to four years. An amount of US\$294,000 was credited to other reserve. Details are set out in note 35.
- (iii) During the year of 2021, the Group acquired a subsidiary under common control of Fosun Pharma. The difference between the consideration and the proportionate shares of net assets acquired amounting to US\$36,874,000 was recorded in other reserve. Details are set out in note 33.

33. BUSINESS COMBINATION

Business combination under common control

On July 13, 2021, Sisram Medical China (Tianjin) Ltd., an indirectly wholly-owned subsidiary of Shanghai Fosun Pharmaceutical (Group) Co., Ltd., completed the acquisition of 100% equity interest of Shanghai Foshion Medical System Co., Ltd., from Fosun Pharma and Qianda (Tianjin) International Trading Co., Ltd, another wholly-owned subsidiary of Fosun Pharma. The total consideration for the acquisition is RMB312.4 million. Upon the completion, Foshion became a wholly-owned subsidiary of Sisram Tianjin. Foshion is primarily engaged in the import and distribution of overseas dental equipment in the PRC. The Group believes that the acquisition would enable the Group to (i) enhance the Group's medical aesthetic technology by integrating the dental specialty of Foshion into the Group's aesthetic knowhow and design capability, (ii) expand the Group's distribution network and product offering by leveraging the import and distribution capabilities of Foshion in the PRC, and (iii) explore cross-selling opportunities.

Since Sisram Tianjin and Foshion were under common control of Fosun Pharma before and after the completion of the aforesaid acquisition, the business combination of Foshion has been accounted for in the consolidated financial statements of the Group as a business combination under common control using the pooling of interest method.

The financial information in the consolidated financial statements is not restated for periods prior to the business combination under common control. The receiving entity accounts for the combination prospectively from the date on which it occurred. The assets and liabilities acquired are recognized at the carrying amounts.

Upon transfer of interest in an entity to another entity that is under the control of the ultimate shareholder that controls the Group, any difference between the Group's interest in the carrying value of the assets and liabilities and the cost of transfer of interest in the entity is recognized directly in equity.

33. BUSINESS COMBINATION (Continued)

Business combination under common control (Continued)

While the financial information for periods prior to the business combination is not restated, the transaction gives rise to an initial recognition of the assets and liabilities of the transferred business at their predecessor carrying amounts. This means that they essentially have a new deemed cost and their history is not retained. The post-combination financial statements of the receiving entity do not reflect any pre-combination history of the transferred business.

The consideration amounting to RMB312,400,000 (equivalent to US\$48,000,000) was satisfied by cash.

The proportionate shares of net assets acquired was US\$11,126,000 and the consideration was US\$48,000,000. The difference between the consideration and the proportionate shares of net assets acquired amounting to US\$36,874,000 was recorded in other reserve. The cash on book was US\$4,733,000, therefore the cash outflow in investing activities as a result of the acquisition of a subsidiary was US\$43,267,000.

Since the acquisition, Foshion contributed US\$13.8 million to the Group's revenue and US\$266.5 thousand to the Group's consolidated profit for the year ended December 31, 2021.

The carrying amount of the identifiable assets and liabilities of Foshion as at the date of acquisition were as follows:

	Carrying amount on acquisition US\$'000
Property, plant and equipment	827
Other intangible assets	4,554
Trade receivables	3,345
Other non-current assets	63
Investments in associates	1,222
Inventories	12,479
Prepayments, other receivables and other assets	1,990
Cash and bank balances	4,733
Contract liabilities	(1,156)
Trade payables	(2,681)
Other payables and accruals	(2,511)
Interest-bearing bank and other borrowings	(8,705)
Tax payable	(120)
Deferred tax liabilities	(1,230)
Other long-term liabilities	(241)
Total identifiable net assets at carrying amount	12,569
Non-controlling interests	(1,443)
Total net assets acquired	11,126
Satisfied by cash	48,000
Other reserve	36,874

34. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS

(a) Major non-cash transactions

During the year, the Group had non-cash additions to right-of-use assets and lease liabilities of US\$1,075,000 and US\$1,075,000, respectively, in respect of lease arrangements for plant and motor vehicles (2020: US\$29,818,000 and US\$29,818,000).

(b) Changes in liabilities arising from financing activities

2021

	Interest-bearing bank borrowings US\$'000	Lease liabilities US\$'000
At January 1, 2021	1,698	35,365
Changes from financing cash flows	(2,494)	(4,632)
Finance costs	518	1,487
New leases	–	1,075
Acquisition from a subsidiary	8,705	–
Effect of foreign exchange rate changes, net	(1,134)	1,033
At December 31, 2021	7,293	34,328

2020

	Interest- bearing bank borrowings US\$'000	Lease liabilities US\$'000
At January 1, 2020	2,812	9,390
Changes from financing cash flows	(1,789)	(3,831)
Finance costs	297	767
New leases	–	29,818
Early termination of leases	–	(2,632)
Effect of foreign exchange rate changes, net	123	1,853
Others	255	–
At December 31, 2020	1,698	35,365

34. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS (Continued)

(c) Total cash outflow for leases

The total cash outflow for leases included in the statement of cash flows is as follows:

	2021 US\$'000	2020 US\$'000
Within operating activities	836	862
Within financing activities	4,632	3,831
	5,468	4,693

35. SHARE-BASED PAYMENTS

Grant of Restricted Share Units pursuant to the 2021 RSU Scheme

In order to attract, incentivize and motivate the employees of the Group, the Board approved the adoption of the 2021 RSU Scheme on September 9, 2021.

The maximum aggregate number of shares that may be issued under the RSU Scheme shall not exceed 22,107,780 Shares, representing 4.74% of the total number of issued Shares on the date of adoption.

On December 2, 2021, pursuant to the 2021 RSU Scheme, the Company granted an aggregate of 3,636,060 RSUs, representing an aggregate of 3,636,060 Shares, to a total 68 eligible participants with vesting periods from one to four years. Of the 68 Grantees, two Grantees, namely, Mr. Yi LIU and Mr. Guojun BU, are connected persons of the Company and were granted 220,000 RSUs and 80,000 RSUs, representing 220,000 Shares and 80,000 Shares, respectively.

On November 30, 2021, pursuant to the 2021 RSU Scheme, the Company granted an aggregate of 800,000 RSUs and 183,490 RSUs, representing 800,000 Shares and 183,490 Shares to Mr. Lior Moshe DAYAN and Mr. Doron Yannai, respectively with vesting periods from one to four years.

The following RSUs were outstanding under the 2021 RSU Scheme during the year:

	2021	
	Weighted average subscription price US\$ per share	Number of shares
At 1 January	–	–
Granted during the year	–	4,699,550
Forfeited during the year	–	(80,000)
At 31 December	–	4,619,550

35. SHARE-BASED PAYMENTS (Continued)

Grant of Restricted Share Units pursuant to the 2021 RSU Scheme (Continued)

The unlock dates of the RSUs as at the end of each reporting period are summarised as follows:

Number of shares	Exercise price US\$ per share	Unlock dates
245,873	–	November 30, 2022
245,873	–	November 30, 2023
245,873	–	November 30, 2024
245,873	–	November 30, 2025
909,015	–	December 2, 2022
909,015	–	December 2, 2023
909,015	–	December 2, 2024
909,015	–	December 2, 2025

The aggregate fair value of the free shares granted during the year ended December 31, 2021 amounted to approximately US\$6,766,802, all of which will be charged to profit or loss and the capital reserve as costs of share-based compensation from the date of grant to the date on which the unlocking conditions are fulfilled. The Group recognized an expense of US\$294,000 for the year ended December 31, 2021 (2020: Nil).

At December 31, 2021, the 4,619,550 ordinary shares granted in the form of share units have not been registered as share capital of the Company yet and remained blocked, which represented approximately 0.99% of the Company's shares in issue as at December 31, 2021.

36. COMMITMENTS

- The Group did not have any significant capital commitments as at the end of the reporting period.
- The Group had no lease contract that has not yet commenced as at December 31, 2021.

37. RELATED PARTY TRANSACTIONS

- In addition to the transactions detailed elsewhere in the financial statements, the Group had the following material transactions with its related parties during the year:

	2021 US\$'000	2020 US\$'000
Associate of Fosun Pharma		
<u>Sales of goods</u>		
Shanghai Lingjian Information Technology Co., Ltd. (note 1)	1,376	–
Major shareholder of the Company		
<u>Services received</u>		
Chindex (Beijing) International Trade Co. Ltd. (note 2)	896	410

Notes:

- During the year of 2021, the Group offered Shanghai Lingjian Information Technology Co., Ltd. with products at market prices.
- In 2021, Alma signed contracts with Chindex (Beijing) International Trade Co. Ltd ("Chindex") in which Chindex will provide Alma with regulation services for registration in China. Alma paid US\$895,771 to Chindex for the year ended December 31, 2021 (2020: US\$409,747).

37. RELATED PARTY TRANSACTIONS (Continued)

(b) Outstanding balances with related parties:

	2021 US\$'000	2020 US\$'000
Associate of Fosun Pharma		
<u>Amounts due from related parties</u>		
<i>Trade receivables</i>		
Shanghai Lingjian Information Technology Co., Ltd.	483	–
Subsidiary of Fosun Pharma		
<u>Amounts due to related parties</u>		
<i>Interest-bearing other borrowings</i>		
Qian Da Shanghai International Trading Company (note 1)	6,274	–
Associate of Fosun Pharma		
<u>Amounts due to related parties</u>		
<i>Interest-bearing other borrowings</i>		
Fosun Group Finance Corporation Limited (note 2)	1,019	–

Notes:

- (1) The loan was entrusted by Qianda International Trade (Shanghai) Co., Ltd., a fellow subsidiary of Fosun Pharma to Foshion from Bank of Beijing, Shanghai Branch, with an annual interest rate of 3.85%. The interest expense was US\$152,260 for the year ended December 31, 2021 (2020: Nil).
- (2) On June 16, 2021, Foshion got a loan from Fosun Group Finance Corporation Limited, an associate of Fosun Pharma with an annual interest rate of 4.15%. The interest expense was US\$20,279 for the year ended December 31, 2021 (2020: Nil).

(c) Compensation of key management personnel of the Group:

	2021 US\$'000	2020 US\$'000
Salaries, allowances and benefits in kind	1,879	1,340
Performance related bonuses	3,727	530
Equity-settled share base payments	90	–
Total compensation paid to key management personnel	5,696	1,870

Further details of directors' and the chief executive's emoluments are included in note 8 to the financial statements.

38. FINANCIAL INSTRUMENTS BY CATEGORY

The carrying amounts of each of the categories of financial instruments as at the end of the reporting period are as follows:

2021

Financial assets

	Financial assets at fair value through profit or loss			Total US\$'000
	Designated as such upon initial recognition US\$'000	Held for trading US\$'000	Financial assets at amortized cost US\$'000	
Derivative financial instruments	–	695	–	695
Other non-current assets	–	–	6,037	6,037
Trade receivables	–	–	82,423	82,423
Financial assets included in prepayments, deposits and other receivables	–	–	2,758	2,758
Cash and bank balances	–	–	153,062	153,062
	–	695	244,280	244,975

Financial liabilities

	Financial liabilities at fair value through profit or loss			Total US\$'000
	Designated as such upon initial recognition US\$'000	Held for trading US\$'000	Financial assets at amortized cost US\$'000	
Trade payables	–	–	13,018	13,018
Financial liabilities included in other payables and accruals	–	–	14,113	14,113
Interest-bearing bank borrowings	–	–	7,293	7,293
Lease liabilities	–	–	34,328	34,328
	–	–	68,752	68,752

38. FINANCIAL INSTRUMENTS BY CATEGORY (Continued)

The carrying amounts of each of the categories of financial instruments as at the end of the reporting period are as follows: (continued)

2020

Financial assets

	Financial assets at fair value through profit or loss		Financial assets at amortized cost US\$'000	Total US\$'000
	Designated as such upon initial recognition US\$'000	Held for trading US\$'000		
Other non-current assets	–	–	195	195
Trade receivables	–	–	57,117	57,117
Financial assets included in prepayments, deposits and other receivables	–	–	1,204	1,204
Cash and bank balances	–	–	116,527	116,527
	–	–	175,043	175,043

Financial liabilities

	Financial liabilities at fair value through profit or loss		Financial assets at amortized cost US\$'000	Total US\$'000
	Designated as such upon initial recognition US\$'000	Held for trading US\$'000		
Derivative financial instruments	–	479	–	479
Trade payables	–	–	9,444	9,444
Financial liabilities included in other payables and accruals	11,265	–	8,222	19,487
Interest-bearing bank borrowings	–	–	1,698	1,698
Lease liabilities	–	–	35,365	35,365
	11,265	479	54,729	66,473

39. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS

As at December 31, 2021 and 2020, the fair values of the Group's financial assets and financial liabilities approximated to their respective carrying amounts.

Management has assessed that the fair values of cash and bank balances, trade receivables, financial assets included in prepayments, deposits and other receivables, trade payables, financial liabilities included in other payables and accruals and the current portion of interest-bearing bank borrowings approximate to their carrying amounts largely due to the short-term maturities of these instruments.

The Group's corporate finance team headed by the chief financial officer is responsible for determining the policies and procedures for the fair value measurement of financial instruments. At the end of the reporting period, the corporate finance team analyses the movements in the values of financial instruments and determines the major inputs applied in the valuation. The valuation is reviewed and approved by the chief financial officer.

The fair values of the non-current portion of interest-bearing bank borrowings have been calculated by discounting the expected future cash flows using rates currently available for instruments with similar terms, credit risk and remaining maturities. The Group's own non-performance risk for the non-current portion of interest-bearing bank borrowings as at the end of the reporting period was assessed to be insignificant.

The Group enters into derivative financial instruments with financial institutions in 2021. Derivative financial instruments, including forward currency contracts, are measured using valuation techniques similar to forward pricing models, using present value calculations. The models incorporate various market observable inputs including the credit quality of counterparties, foreign exchange spot and forward rates. The carrying amounts of forward currency contracts are the same as their fair values.

The significant unobservable valuation input for the share redemption option granted to non-controlling shareholders of a subsidiary included in other payable and accruals of US\$11,265,000 on December 31, 2020 is EBITDA (Earnings Before Interest, Taxes, Depreciation and Amortization) of a subsidiary as at December 31, 2020. The increase in EBITDA of the subsidiary will lead to an increase in the liability of share redemption option granted to non-controlling shareholders of a subsidiary. On July 29, 2021, Alma Lasers acquired the remaining 40% equity interest in Nova at the consideration of NIS35,930,000 (equivalent to US\$11,148,000) and settled the liability. Upon completion, Nova became a wholly-owned subsidiary of Alma Lasers Ltd.

39. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (Continued)

Fair value hierarchy

The following tables illustrate the fair value measurement hierarchy of the Group's financial instruments:

Assets measured at fair value:

As at December 31, 2021

	Fair value measurement using			Total US\$'000
	Quoted prices in active markets (Level 1) US\$'000	Significant observable inputs (Level 2) US\$'000	Significant unobservable inputs (Level 3) US\$'000	
Derivative financial instruments	–	695	–	695

Liabilities measured at fair value:

As at December 31, 2020

	Fair value measurement using			Total US\$'000
	Quoted prices in active markets (Level 1) US\$'000	Significant observable inputs (Level 2) US\$'000	Significant unobservable inputs (Level 3) US\$'000	
Derivative financial instruments	–	479	–	479
Amounts included in other payable and accruals	–	–	11,265	11,265
	–	479	11,265	11,744

The movements in fair value measurements within Level 3 during the year are as follows:

	2021 US\$'000	2020 US\$'000
Amounts included in other payable and accruals:		
At January 1	11,265	7,579
Addition	–	3,686
Decrease	(11,265)	–
At December 31	–	11,265

During the year, there were no transfers of fair value measurements between Level 1 and Level 2 and no transfers into or out of Level 3 for both financial assets and financial liabilities (2020: Nil).

40. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments, other than derivatives, comprise interest-bearing bank borrowings and cash and bank balances. The main purpose of these financial instruments is to raise finance for the Group's operations. The Group has various other financial assets and liabilities such as trade receivables and trade payables, which arise directly from its operations.

The Group also enters into derivative transactions, including principally forward currency contracts. The purpose is to manage the currency risks arising from the Group's operations and its sources of finance.

It is, and has been throughout the reporting period under review, the Group's policy that no trading in financial instruments shall be undertaken.

The main risks arising from the Group's financial instruments are interest rate risk, foreign currency risk, credit risk and liquidity risk. The board of directors reviews and agrees policies for managing each of these risks and they are summarized below.

Interest rate risk

The Group's exposure to interest rate risk relates principally to the Group's interest-bearing bank borrowings with floating interest rates. The Group mitigates the risk by monitoring closely the movements in interest rates and reviewing its banking facilities regularly. The Group has not used any interest rate swap to hedge its exposure to interest rate risk.

All of the Group's interest-bearing bank and other borrowings bore interest at fixed rates as at December 31, 2021 and 2020.

40. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

Foreign currency risk

The Group has transactional currency exposures. Such exposures arise from sales or purchases by operating units in currencies other than the units' functional currencies.

The following table demonstrates the sensitivity as at the end of the reporting period to a reasonably possible change in the foreign currency exchange rates, with all other variables held constant, of the Group's profit before tax (due to changes in the fair value of monetary assets and liabilities).

	Increase/ (decrease) in foreign currency rate %	Increase/ (decrease) in profit before tax US\$'000
For the year ended December 31, 2021		
If US\$ strengthens against NIS	5	(2,474)
If US\$ weakens against NIS	(5)	2,474
If US\$ strengthens against EUR	5	(231)
If US\$ weakens against EUR	(5)	231
If US\$ strengthens against CAD	5	(190)
If US\$ weakens against CAD	(5)	190
For the year ended December 31, 2020		
If US\$ strengthens against NIS	5	1,471
If US\$ weakens against NIS	(5)	(1,471)
If US\$ strengthens against EUR	5	(457)
If US\$ weakens against EUR	(5)	457
If US\$ strengthens against CAD	5	(155)
If US\$ weakens against CAD	(5)	155

Credit risk

The Group trades only with recognized and creditworthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis and the Group's exposure to bad debts is not significant. The Group applies the simplified approach in assessing ECLs for trade receivables.

Maximum exposure and year-end staging

The tables below show the credit quality and the maximum exposure to credit risk based on the Group's credit policy, which is mainly based on past due information unless other information is available without undue cost or effort, and year-end staging classification as at December 31.

40. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

Maximum exposure and year-end staging (Continued)

The amounts presented are gross carrying amounts for financial assets and the exposure to credit risk for the financial guarantee contracts.

As at December 31, 2021

	12-month	Lifetime ECLs			Total US\$'000	
	ECLs	Stage 1 US\$'000	Stage 2 US\$'000	Stage 3 US\$'000		Simplified approach US\$'000
Trade and receivables*	–	–	–	–	84,717	84,717
Other non-current assets						
– Not yet past due	6,037	–	–	–	–	6,037
Financial assets included in prepayments, other receivables and other assets						
– Normal**	2,758	–	–	–	–	2,758
Derivative financial instruments						
– Not yet past due	695	–	–	–	–	695
Cash and cash equivalents						
– Not yet past due	153,062	–	–	–	–	153,062
	162,552	–	–	–	84,717	247,269

As at December 31, 2020

	12-month	Lifetime ECLs			Total US\$'000	
	ECLs	Stage 1 US\$'000	Stage 2 US\$'000	Stage 3 US\$'000		Simplified approach US\$'000
Trade and receivables*	–	–	–	–	58,787	58,787
Other non-current assets						
– Not yet past due	195	–	–	–	–	195
Financial assets included in prepayments, other receivables and other assets						
– Normal**	1,204	–	–	–	–	1,204
Cash and cash equivalents						
– Not yet past due	116,527	–	–	–	–	116,527
	117,926	–	–	–	58,787	176,713

* For trade receivables to which the Group applies the simplified approach for impairment, information based on the provision matrix is disclosed in note 21 to the financial statements.

** The credit quality of the financial assets included in prepayments, other receivables and other assets is considered to be “normal” when they are not past due and there is no information indicating that the financial assets had a significant increase in credit risk since initial recognition. Otherwise, the credit quality of the financial assets is considered to be “doubtful”.

40. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

Maximum exposure and year-end staging (Continued)

Further quantitative data in respect of the Group's exposure to credit risk arising from trade receivables are disclosed in note 21 to the financial statements.

Since the Group trades only with recognized and creditworthy third parties, there is no requirement for collateral. Concentrations of credit risk are managed by customer/counterparty and by geographical region. As at December 31, 2021, the Group had certain concentrations of credit risk as 13.9% of the Group's trade receivables were due from the Group's largest customer (2020: 4.81%), and 30.7% of the Group's trade receivables were due from the five largest customers (2020: 11.7%).

Liquidity risk

The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of bank loans and finance from shareholders. As at December 31, 2021, 100% of all the Group's borrowings would mature in less than one year (2020: 89.4% of all the Group's borrowings would mature in less than one year), based on the carrying value of borrowings reflected in the financial statements.

The maturity profile of the Group's financial liabilities as at the end of the reporting period, based on the contractual undiscounted payments, is as follows:

December 31, 2021

	On demand US\$'000	Less than 3 months US\$'000	3 to less than 12 months US\$'000	1 to 5 years US\$'000	Over 5 years US\$'000	Total US\$'000
Trade payables	13,018	–	–	–	–	13,018
Financial liabilities included in other payables and accruals	14,113	–	–	–	–	14,113
Interest-bearing bank borrowings	–	–	7,580	–	–	7,580
Lease liabilities	–	1,138	3,393	12,356	31,905	48,792
	27,131	1,138	10,973	12,356	31,905	83,503

December 31, 2020

	On demand US\$'000	Less than 3 months US\$'000	3 to less than 12 months US\$'000	1 to 5 years US\$'000	Over 5 years US\$'000	Total US\$'000
Trade payables	9,444	–	–	–	–	9,444
Financial liabilities included in other payables and accruals	19,487	–	–	–	–	19,487
Interest-bearing bank borrowings	–	24	1,494	180	–	1,698
Lease liabilities	–	1,078	3,195	12,763	32,951	49,987
	28,931	1,102	4,689	12,943	32,951	80,616

40. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

Capital management

The primary objectives of the Group's capital management are to safeguard the Group's ability to continue as a going concern and to maintain healthy capital ratios in order to support its business and maximize shareholders' value.

The Group manages its capital structure and makes adjustments to it in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. The Group is not subject to any externally imposed capital requirements. No changes were made in the objectives, policies or processes for managing capital during the reporting period.

The Group monitors capital using a gearing ratio, which is net debt divided by total equity plus net debt. Net debt includes interest-bearing bank borrowings, less cash and cash equivalents. Total equity includes equity attributable to owners of the parent and non-controlling interests.

As at December 31, 2021 and 2020, the Group's cash and cash equivalents exceeded the total debt. As such, no gearing ratio as at December 31, 2021 and 2020 was presented.

41. EVENTS AFTER THE REPORTING PERIOD

Investment in Tianjin Xingsiyi Bio-technology Company Limited

On January 10, 2022, the Company entered into an investment agreement (the "Investment Agreement") with, among others, (i) Suzhou Fujian Xingyi Venture Investment Partnership (Limited Partnership) ("Fosun Health Fund (Suzhou)"), (ii) Tianjin Fosun Haihe Healthcare Industry Fund Partnership (Limited Partnership) ("Fosun Health Fund (Tianjin)") and (iii) Tianjin Xingsiyi Bio-technology Company Limited ("Tianjin Xingsiyi") in relation to the setting up of Tianjin Xingsiyi with an aggregate investment amount of RMB25 million into Tianjin Xingsiyi, of which the Company agreed to contribute RMB2.6 million in total and the registered capital of Tianjin Xingsiyi is RMB2.5 million. Immediately upon the completion of the investment by the Company pursuant to the Investment Agreement, the Company will hold approximately 10.40% of the total issued shares of Tianjin Xingsiyi.

42. STATEMENT OF FINANCIAL POSITION OF THE COMPANY

Information about the statement of financial position of the Company at the end of the reporting period is as follows:

	2021 US\$'000	2020 US\$'000
NON-CURRENT ASSETS		
Property, plant and equipment	16	–
Trade receivables	–	–
Investments in subsidiaries	280,027	231,133
Total non-current assets	280,043	231,133
CURRENT ASSETS		
Due from subsidiaries	21,729	21,729
Prepayments, other receivables and other assets	299	80
Cash and bank balances	81,044	46,692
Total current assets	103,072	68,501
CURRENT LIABILITIES		
Trade payables	20	–
Other payables and accruals	1,610	202
Tax payable	95	–
Total current liabilities	1,725	202
NET CURRENT ASSETS	101,347	68,299
TOTAL ASSETS LESS CURRENT LIABILITIES	381,390	299,432
NET ASSETS	381,390	299,432
EQUITY		
Share capital	1,328	1,254
Reserves	380,062	298,178
Total equity	381,390	299,432

42. STATEMENT OF FINANCIAL POSITION OF THE COMPANY (Continued)

Note:

A summary of the Company's reserves is as follows:

	Share premium account US\$'000	Other reserve US\$'000	Retained earnings US\$'000	Total US\$'000
Balance at January 1, 2020	240,766	20,474	37,593	298,833
Total comprehensive income for the year	–	–	5,619	5,619
Final 2019 dividend declared	–	–	(6,274)	(6,274)
At December 31, 2020 and January 1, 2021	240,766	20,474	36,938	298,178
Total comprehensive income for the year	–	–	6,678	6,678
Final 2020 dividend declared	–	–	(4,191)	(4,191)
Issue of shares	79,103	–	–	79,103
Equity-settled share-based payments	–	294	–	294
At December 31, 2021	319,869	20,768	39,425	380,062

43. APPROVAL OF THE FINANCIAL STATEMENTS

The financial statements were approved and authorized for issue by the board of directors on March 16, 2022.

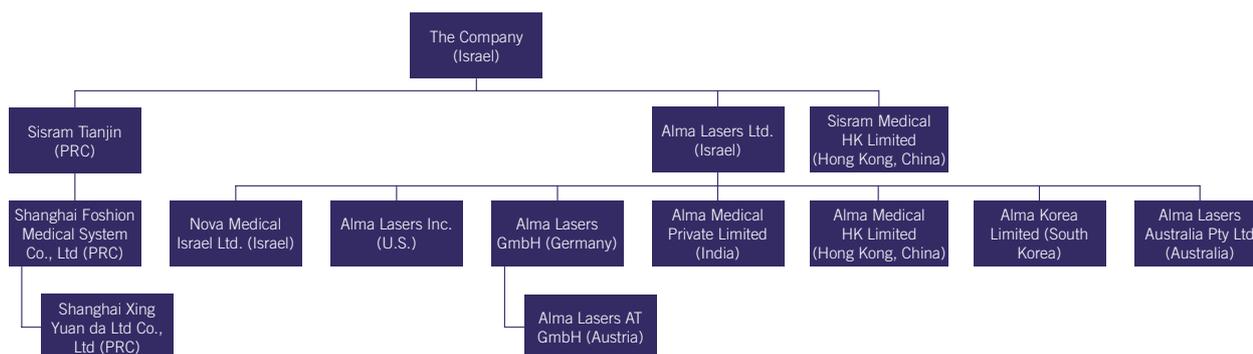
1. ABOUT THIS REPORT

This report covers the environmental and social impacts of Sisram Medical Ltd (the “Company”) in 2021 and highlights its efforts to inspire health and well-being of people and the wider community.

Reporting scope

The reporting scope of this report includes the Company and all of its subsidiaries (collectively the “Group”), which is consistent with the financial year covered by the Annual Report of the Company for the year ended 31 December 2021.

This simplified corporate structure of the Group which shows all subsidiaries of the Company and the locations of its subsidiaries is as follows:



Reporting period

The information disclosed in this report is from January 1, 2021 to December 31, 2021 (hereinafter referred to as the “reporting period”). Some statements and figures may be dated back to previous years, as appropriate.

The company acquired Sisram Tianjin in July 2021 and Sisram Medical HK Limited in December 2021. The ESG data and information in the Report are referenced from the archived questionnaires, records and statistics of Sisram Medical Ltd. but not included Sisram Medical HK Limited. The data collection period of Sisram Tianjin covers July to December 2021.

Reporting framework

The Group prepared this report in accordance with the Environmental, Social and Governance Reporting Guide (2019 Edition)¹ published by The Stock Exchange of Hong Kong Limited (Hong Kong Stock Exchange).

This is the Group’s fifth Environmental, Social and Governance (hereinafter referred to as “ESG”) report, with the most recent ESG report being the 2020 ESG Report that was published in May 2021.

¹ Hong Kong Stock Exchange issued a revised *Environmental, Social and Governance Reporting Guide* in December 2019, which applies to issuers’ ESG reports for financial years commencing on or after 1 July 2020.

1. ABOUT THIS REPORT (Continued)

Reporting principle

- **Materiality:**

Based on the principle of materiality, this report analyzes substantive concerns and submits it to the board of directors for deliberation to ensure full disclosure of information that has a significant impact on investors and other stakeholders.

- **Quantitative**

Based on the quantitative principle, this Report presented statistics on ESG quantitative performance and disclosed 3-year historical data.

- **Balance**

Based on the principle of balance, this Report provided complete and clear disclosure of the Company's ESG practices, thereby avoiding selections, omissions, or presentation formats that may inappropriately influence a decision or judgment by the report reader.

- **Consistency**

Based on the principle of consistency, this Report employed a consistent methodology, and provided clear explanations on the calculation formula and statistical caliber of ESG quantitative performance, so that meaningful ESG performance comparison can be achieved in the future.

2. ESG GOVERNANCE OVERVIEW

2.1 Board Statement on ESG

Our ESG Approach

The Group is a leading global provider of energy-based medical aesthetic treatment systems, with a straight-forward purpose: we strive to “Enhance Quality of Life” through our business. We believe that a solid cooperate governance and excellent ESG performance are fundamental to achieving such goal.

Our ESG strategy focuses on three main pillars, People, Planet and Practice, where we are well-positioned to address the environmental, social and governance issues that matter most to our stakeholders both in the short and long term.

Our ESG Strategy

Three pillars		Short-term perspective (3-5 years)	Long-term perspective (5-10 years)
 Planet	Environment	<ul style="list-style-type: none"> Strive to improve our operational efficiencies and reduce environmental footprint Work to mitigate our products’ life-cycle environmental impact 	<ul style="list-style-type: none"> Support domestic and international advocacy of environmental protection and climate change mitigation and encourage our business partners to do the same
 People	Employees	<ul style="list-style-type: none"> Promote workforce diversity, inclusion and engagement Invest in our employees’ career development Achieve a zero-harm workplace and improve employee well-being 	<ul style="list-style-type: none"> Satisfy the Group’s future demand for talent by continuing to invest in talent recruitment and development and provide competitive compensation and benefit packages
	Community	<ul style="list-style-type: none"> Carry out community engagement initiatives focusing on health and social well-being 	<ul style="list-style-type: none"> Enable people from all corners of the world to enjoy accessible and affordable healthcare services
 Practices	Products & Services	<ul style="list-style-type: none"> Continue improve our product stewardship to the full satisfaction of domestic and global customers 	<ul style="list-style-type: none"> Provide the best-quality products to help people live younger and better
	Supply-chain	<ul style="list-style-type: none"> Via supply-chain management system to effectively mitigate our environmental and social risks from our suppliers 	<ul style="list-style-type: none"> Conduct audits on supplier environmental and social performance such as carbon footprint, labour management, etc.
	Business ethics	<ul style="list-style-type: none"> Ensure that our employees conduct business with integrity and in compliance with relevant laws and regulations 	<ul style="list-style-type: none"> Drive a culture of integrity and the highest ethical behavior

The company has set ESG-related goals and targets in water efficiency, energy use efficiency, hazardous and non-hazardous reduction and greenhouse gas emission (GHG emission). Our board of directors reviews our performances and monitors progress made against ESG-related goals and targets on a regular basis to ensure that we continue to make great strides in shaping a better future for the planet.



2. ESG GOVERNANCE OVERVIEW (Continued)

2.1 Board Statement on ESG (Continued)

Our ESG Approach (Continued)

Our ESG-related Targets

Water efficiency target	Energy use efficiency target	Greenhouse gas emission target	Hazardous and non-hazardous waste reduction target
Continue to take measures to keep water consumption at a relevant low level	Reduce electricity consumption intensity to 7.88 kWh/US\$1,000 of sales, which is a 20% reduction compared with 2020	Reduce GHG emissions intensity to 9.19 kgCO2-eq/US\$1,000 of sales, which is a 17% reduction compared with 2020	Continue to reduce hazardous and non-hazardous waste production through source reduction, reusing and recycling

ESG Governance Structure

Effective ESG management requires the attention of management and the involvement of all employees. The company integrates ESG concepts into our culture and daily operations, and has established a top-down ESG governance structure to ensure that our ESG strategy and commitment are embedded in the organization and throughout the business. The board of directors has overall oversight and ultimate responsibility for the company’s ESG issues.

Our ESG Governance Structure



2. ESG GOVERNANCE OVERVIEW (Continued)

2.1 Board Statement on ESG (Continued)

ESG Governance Structure (Continued)

<p>Board of Directors</p>	<p>The board oversees the execution of the Group’s ESG strategy. Specific duties shall include:</p> <ul style="list-style-type: none"> a) Review and monitor ESG risks and opportunities relevant to the Group’s operation; b) Discuss the ESG risk management and internal control matters with Management to ensure that Management has performed its duty to have effective systems; c) Review and approve the Group’s overall ESG strategy, prioritized ESG topics and ESG goals; d) Oversee the Group’s work progress on ESG goals on a regular basis; e) Review the Group’s annual ESG reports, etc.
<p>ESG Working Group</p>	<p>The ESG working group reports to the board, comprising senior management who have sufficient knowledge of current and emerging ESG matters as well as the Group’s operations. Its duties shall include:</p> <ul style="list-style-type: none"> a) Set ESG goals and provide the strategic direction for the Group’s ESG practices; b) Conduct materiality analysis to prioritize ESG topics; c) Prepare annual ESG reports to be reviewed by the board; d) Identify and evaluate ESG risks relevant to the Group’s operation on an annual basis, and regularly update the board on such risks as well as recommendations and follow-up measures; e) Other duties delegated to it by the board.

2. ESG GOVERNANCE OVERVIEW (Continued)

2.2 Stakeholders Engagement

We value the opinions of various stakeholders and seek to address their concern. As part of these efforts to form a healthy relationship with stakeholders, the company continues to connect with its stakeholders and actively learn about their expectations.

The Group defines its stakeholders to be individuals and organizations who can impact or be impacted by its operations. The Group’s stakeholders include shareholders, governments and regulatory bodies, employees, suppliers, communities, etc.

Major stakeholder	Method of Engagement	Materiality Issues
Shareholder	<ul style="list-style-type: none"> ⬇ Shareholder meetings ⬇ Information disclosure 	<ul style="list-style-type: none"> ⬇ Compliance and risk management ⬇ Economic performance
Governments and regulatory bodies	<ul style="list-style-type: none"> ⬇ Information disclosure ⬇ Supervision and inspection, etc. 	<ul style="list-style-type: none"> ⬇ Compliance and risk management ⬇ Anti-corruption ⬇ Use of resource ⬇ Environmental protection ⬇ Emission and waste management
Customers	<ul style="list-style-type: none"> ⬇ Annual satisfaction surveys ⬇ Communication with customer service representatives, etc. 	<ul style="list-style-type: none"> ⬇ Product health and safety ⬇ Technological innovation ⬇ Satisfaction and communication ⬇ Customer information security and privacy protection
Employees	<ul style="list-style-type: none"> ⬇ Communicate company strategy through presentations, videos and articles ⬇ Training activities, etc. 	<ul style="list-style-type: none"> ⬇ Labour practices ⬇ Health and Safety ⬇ Development and training
Suppliers & distributors	<ul style="list-style-type: none"> ⬇ Supplier management policy ⬇ Annual supplier audit, etc. 	<ul style="list-style-type: none"> ⬇ Anti-corruption ⬇ Supply chain management
Communities	<ul style="list-style-type: none"> ⬇ Corporate charitable activities 	<ul style="list-style-type: none"> ⬇ Community Investment

2. ESG GOVERNANCE OVERVIEW (Continued)

2.3 Materiality Issue Assessment

The Group conducts assessments annually to identify ESG issues that are most relevant to its business operation via Macro-policy and industry trends research, as well as peer benchmarking.

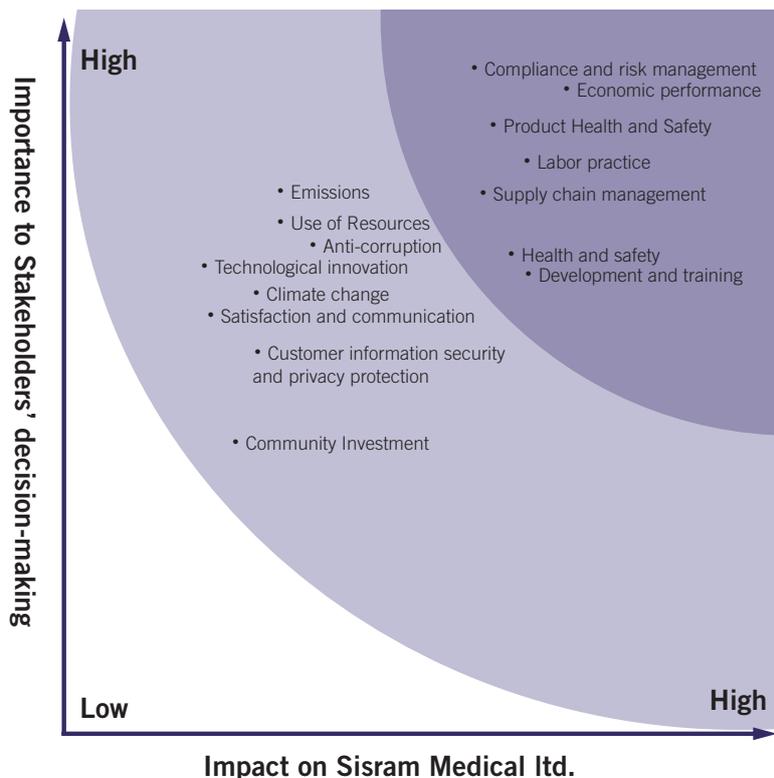
To ensure the effectiveness of the Group's ESG strategy, the board oversee the materiality analysis process and determine which ESG topics are sufficiently important to investors and other stakeholders that they should be disclosed in the ESG report.

The materiality analysis process shall apply the following principles:

- Understand the Group's key stakeholders' expectations and interests, and identify ESG topics most concerning our key stakeholders;
- Integrate feedback from the senior management team to identify ESG topics significantly affecting the Group's business;
- The board shall review and decide which topics are material to the Group's business and key stakeholders.

In 2021, The Group identified 14 material issues that are important to our stakeholders. In this report, we have addressed all ESG issues that the Group determined are material to its business.

Our Materiality Metrix





3. SAFEGUARDING ENVIRONMENT

Safeguarding Environment at a Glance			
Why is this important ?	<ul style="list-style-type: none"> <input type="checkbox"/> As natural resources are depleted, sustainability becomes essential throughout the entire process of purchasing, developing, manufacturing, distributing, using, and disposing of products. <input type="checkbox"/> According to the <i>Global Risk Report 2021</i> published by the World Economic Forum (WEF), climate continues to be a catastrophic risk. 		
The Group's Approach	<ul style="list-style-type: none"> <input type="checkbox"/> Set up targets and goals in water efficiency, energy use efficiency, hazardous and non-hazardous reduction and greenhouse gas emission. <input type="checkbox"/> Assess climate-related risks and opportunities, and work to mitigate impact on the climate. <input type="checkbox"/> Integrate sustainability management into the entire product life-cycle. <input type="checkbox"/> Reduce operational environmental footprint via a wide variety of initiatives such as waste management, sustainable use of resources, etc. 		
Performance Highlights	<table border="0" style="width: 100%;"> <tr> <td style="width: 50%; text-align: center;"> <p>6% Reduction in energy use*</p>  </td> <td style="width: 50%; text-align: center;"> <p>4% Reduction in greenhouse gas emissions*</p>  </td> </tr> </table>	<p>6% Reduction in energy use*</p> 	<p>4% Reduction in greenhouse gas emissions*</p> 
<p>6% Reduction in energy use*</p> 	<p>4% Reduction in greenhouse gas emissions*</p> 		

Note :

* Data scope: Alma Lasers, data compared with the total amount of energy use/GHG emissions of Y2020.

3.1 Our Environment Impact

The Group is a leading global provider of energy-based medical aesthetic treatment systems. Our process consists of product design, research and development, raw materials procurement, assembly of semi-finished products, as well as calibration, integration, customization, and testing. For a substantial majority of the main consoles of our treatment systems and almost all applicators for our treatment systems, the production process of the semi-finished product is conducted in-house at the production facilities in Caesarea, Israel. For a very small portion of certain products, the final steps of production and assembly products are conducted in Germany.

In July 2021, the Group acquired a new subsidiary, Sisram Tianjin, with small manufacturing scale in mainland China.

3. SAFEGUARDING ENVIRONMENT (Continued)

3.1 Our Environment Impact (Continued)

Our Environment Impact

The Group and its subsidiaries	Use of Resources	Emissions and Waste
Alma Lasers	Energy: electricity, diesel fuel and gasoline from the Group's vehicles Water: municipal water supply Packaging material: plastic suitcases, paper boxes, etc.	Emission: no air emission during manufacturing, vehicle emission, greenhouse gas emission Hazardous waste: no hazardous waste produced Non-hazardous waste: plastic and office paper
Sisram Tianjin	Energy: electricity, diesel fuel and gasoline from the Group's vehicles Water: municipal water supply Packaging material: plastic suitcases, paper boxes, etc.	Emission: no air emission during manufacturing, vehicle emission, greenhouse gas emission Hazardous waste: scape metal powder Non-hazardous waste: household waste

Water		
	Alma Lasers	Sisram Tianjin
Total water consumption	8,071 Tons	285 Tons
Water consumption intensity	28.8 kg/US\$1,000 of sales	0.02 kg/US\$1,000 of sales

Energy		
	Alma Lasers	Sisram Tianjin
Total Electricity consumption	1,482.22 MWh	93.57 MWh
Electricity Consumption intensity	5.29 kWh/US\$1,000 of sale	0.00054 kWh/US\$1,000 of sale

Packaging materials		
	Alma Lasers	Sisram Tianjin
Packaging materials consumed for finish products	45.73 Tons	6.97 Tons
Packaging materials recycled	23.5 Tons	–



3. SAFEGUARDING ENVIRONMENT (Continued)

3.1 Our Environment Impact (Continued)

Hazardous and non-hazardous waste discharge		
	Alma Lasers	Sisram Tianjin
Total discharge of non-hazardous waste	1.65 Tons	0.7 Tons
Non-hazardous discharge intensity	5.88 g/US\$1,000 of sales	0.0048 g/US\$1,000 of sales
Total discharge of hazardous waste	0 Tons	0.0039 Tons
Hazardous discharge intensity	0 g/US\$1,000 of sale	0.000027 g/US\$1,000 of sale

Emissions		
	Alma Lasers	Sisram Tianjin
NOx emission	148,365.9g	1,324.4g
SOx emission	3,569.6g	17.2g
PM emission	10,923.9g	97.5g

GHG emission		
	Alma Lasers	Sisram Tianjin
Total GHG emission (scope 1 and scope 2)	1,731.5 tCO ₂ -eq	73.5 tCO ₂ -eq
GHG emissions intensity	6.2 kgCO ₂ -eq/US\$1,000 of sales	0.0005 kgCO ₂ -eq/US\$1,000 of sales

Data scope: Alma Lasers and Sisram Tianjin.

3. SAFEGUARDING ENVIRONMENT (Continued)

3.2 Climate Risk and Resiliency

Risks and Opportunities

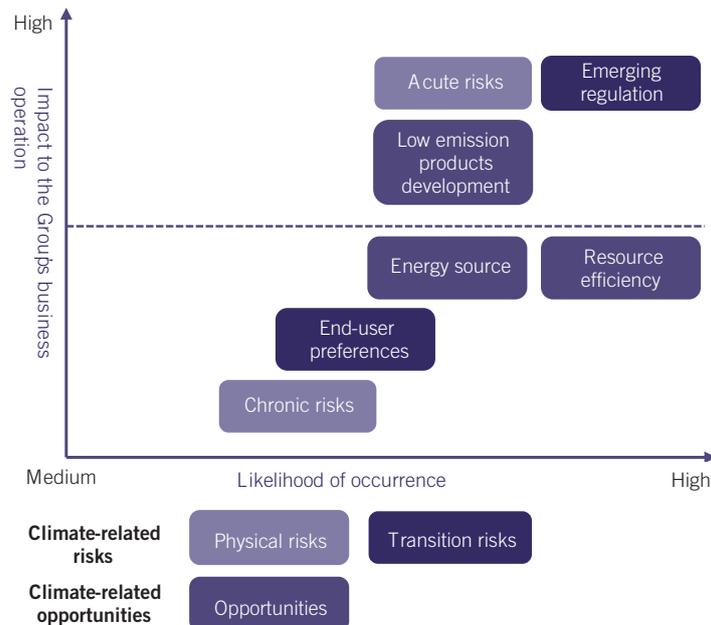
Climate change has become one of the most pressing issues of the 21st century. According to the *Global Risk Report 2021* published by the World Economic Forum (WEF), climate continues to be a catastrophic risk. “Climate action failure” is the most impactful and second most likely long-term risk identified.

The Group recognizes the impact of climate-related risks and opportunities on its business operation, and is working to mitigate such impact by building business resilience. We have aligned the disclosure of climate risk and resiliency to the Task Force on Climate-related Financial Disclosures (TCFD) framework.

Our Climate Change Management

Governance	The ESG Working Group collaborates with functional departments across the organization such as the department of operations to identify material ESG issues and oversees the Group’s performance related to those issues.
Strategy	For the major risks and opportunities identified, the Group evaluate their corresponding potential impacts on our operations and finance; The Group carries out management measures in terms of clean operation and eco-conscious products.
Risk Management	The Group identify potential risks and opportunities in our operations in line with the TCFD framework.
Performance	The Group sets up climate-related target; The Group discloses GHG emission and GHG emission intensity in ESG Report every year to evaluate its performance and make improvement plans.

The Group identifies and assesses climate-related risks and opportunities against two major criteria – the potential impact to the Group’s business operation and the likelihoods of occurrence of such risks and opportunities, and works to mitigate the impact of its operation on the climate accordingly.





3. SAFEGUARDING ENVIRONMENT (Continued)

3.2 Climate Risk and Resiliency (Continued)

Risks and Opportunities (Continued)

Types	Climate-related Risks & Opportunities	Potential Financial Impacts	Management practices
Transitional risks	Emerging regulation Governments across the globe are establishing eco-design regulations. Not meeting the highest standards will eventually result in decreased sales.	Decreased sales	Integrate environmental factors into the product design process
	End-user preferences Growing demand from patients and users of eco-friendly products and services could pose marketing risk to the Group's business.	Decreased revenues due to reduced demand for products and services	
Physical risks	Acute physical risks Increased severity and frequency of extreme weather events such as cyclones & floods could materially harm the Group's business.	Increased indirect (operating) costs	Identify and assess external safety risk factors and work to mitigate them via a variety of health and safety measures
	Chronic physical risks Long-term changes such as sea level rises and excessive heat due to climate change.	Increased indirect (operating) costs	
Opportunities	Energy source The opportunity in the transition towards renewable energy sources in operations would help avoid additional operational costs due to the expected implementation of carbon taxes.	Reduced indirect (operating) costs	Take measures to reduce energy consumption, such as using energy saving LED lights, automatic control to turn off light and air conditioners after working hours etc. Design products that consume less energy
	Low emission products development The Group expects an increased demand for energy efficient products and solutions in the coming years. Development of low emission products and services will help the Group grow its business in those markets.	Increased revenues resulting from increased demand for products and services	

3. SAFEGUARDING ENVIRONMENT (Continued)

3.2 Climate Risk and Resiliency (Continued)

Improving Energy Efficiency

The Group consumes electricity in its office and manufacturing activities. In addition, the Group’s motor vehicles consume gasoline and diesel fuels.

Based on the principle of reducing energy consumption, the Company has established *Energy Policy* and actively adopts various energy-saving measures to continuously improve the energy efficiency and, thus, reduce greenhouse gas emission.

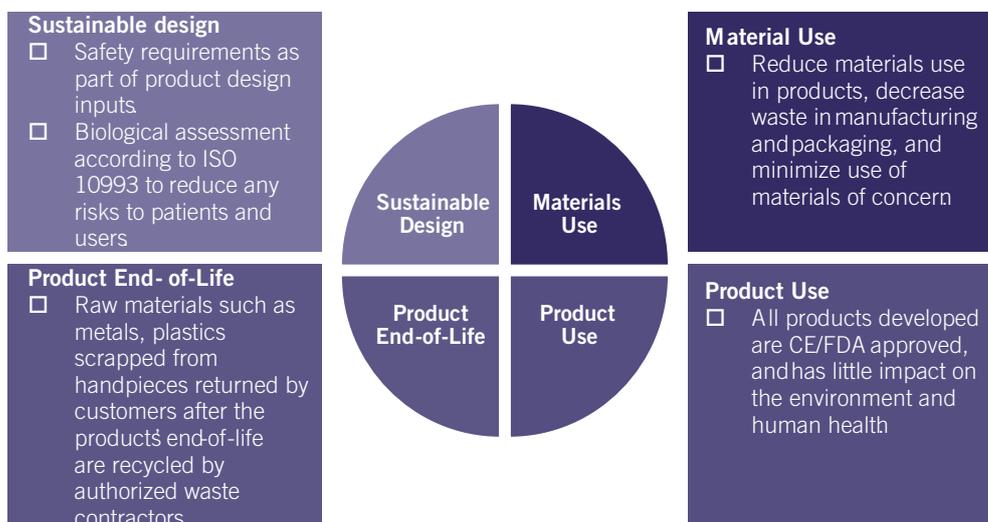
In 2021, the Company has moved into a new and highly energy sufficient building in Israel. New building is occupied by energy-saving LED light, automatic control to turn off lights and air conditioners after working hours to significantly reduce energy waste.

Resource	Targets	Policies	Efforts to mitigate Impact
Energy	Reduce electricity consumption intensity to 7.88 kWh/US\$1,000 of sales, which is a 20% reduction compared with 2020	The Group established policies on efficient use of energy, such as <i>Energy Policy</i>	<ul style="list-style-type: none"> • Use energy-saving LED lights. • Automatic control to turn off lights and air conditioners after working hour • Equipment renewal and renovation: Sisram Tianjin purchased a new inverter compressor, reducing 19,017 kWh use of electricity annually

Eco-conscious Products

Through the innovative, sustainable design of our products, the Group minimizes its environmental impacts and provides our customers with more environmental-friendly products. We continuously step up efforts to develop environmentally friendly products. In 2021, the new Laser pumping designed by Alma Lasers is 25% more efficient.

Sustainability Spanning the Entire Product Life-cycle





3. SAFEGUARDING ENVIRONMENT (Continued)

3.3 Managing Our Environmental Footprint

Improving Resources Efficiency

In addition to energy, the Group consumes water and packaging materials used for finish products such as plastic suitcases, paper boxes, etc. We established management policies on use of water and actively implement resource saving measures during our daily operation to minimize our impact on natural resources.

Resource Type	Environmental Impact	Efforts to mitigate Impact
Water	The Group consumes water from municipal sources in our office building; Water consumption is not involved during production process; the Group has no problem in obtaining appropriate water sources.	<ul style="list-style-type: none"> Fix dripping taps immediately. Determine water requirements for each facility and check usage frequently.
Packaging materials	Packaging materials used for finish products include plastic suitcases, paper boxes, etc.	<ul style="list-style-type: none"> Packaging materials not in use are collected and recycled by authorized companies.

Reducing Emissions and Waste

In the production process, the Group does not generate any air pollutants and industrial wastewater. The Group’s emissions mainly comprise the exhaust of its vehicles, the indirect emission of greenhouse gases emitted during its operation.

The Group always maintains high standards and strict requirements in the implementation of the waste management. We have policies and procedures such as Procedures in Waste Management in place to regulate our waste management.

In Israel and Germany, the Company’s technicians assemble the semi-finished main consoles and applicators for the treatment systems mainly by using manual tools. We do not produce any type of hazardous waste during operation. The non-hazardous wastes include general office waste and packaging waste (cartons and plastics).

In China, the Company’s manufacture process involves using laser to sinter cobalt-chromium alloy powder in order to produce dental products. During the production process, we produce small amount of hazardous waste, such as scape metal powder. We entrusted qualified entities for the disposal of such wastes.

The Group and its Subsidiaries			
Waste Type	Sisram Medical		Measures taken to mitigate Impact
	Alma Lasers	China	
Hazardous Waste	none	scape metal powder	<ul style="list-style-type: none"> Entrusting qualified entities for the disposal of such wastes
Non-Hazardous Waste	general office waste and packaging waste (cartons and plastics)	household waste	<ul style="list-style-type: none"> Set duplex printing as the default mode for most network printers and disseminate information by electronic means as far as possible. Printed paper not in use is shredded and collected by an authorised recycling company.

4. PUTTING PEOPLE FIRST

Putting People First at a Glance			
Why is this important ?	<input type="checkbox"/> Today's socially conscious employees want careers that are personally fulfilling, as well as contribute to social, economic and environmental values. <input type="checkbox"/> Healthy, prosperous, and dynamic human resource development brings positive momentum to the business and is more likely to succeed.		
The Group's Approach	<input type="checkbox"/> Recruit, retain, and develop the talent required to enable business success. <input type="checkbox"/> Providing a diverse, inclusive, and caring workplace to ensure employees' health, safety and happiness. <input type="checkbox"/> Building a cohesive team culture to promote employee engagement and satisfaction. <input type="checkbox"/> Engage employees through giving and volunteerism to achieve meaningful outcomes and impacts on the community.		
Performance Highlights	<p>578 Total number of people employed</p> 	<p>24 Lost days due to work injury</p> 	<p>\$30,000 Total charitable donations made</p> 

Note:

* Data scope: The Group

4.1 Global Talent Management

As a responsible global employer, the Group complies with employment laws and regulations applicable in countries where it has employees.

The Group implements employee rights and welfare policies, such as *Direct Deposit Policy*, *Vacation Policy*, *Leaves of Absence Policy*, *Bereavement Policy*, etc. in every aspect. We have a complete and standardized management systems and procedures in recruitment and dismissal, compensation, benefits, working time, holidays, and promotion.



4. PUTTING PEOPLE FIRST (Continued)

4.1 Global Talent Management (Continued)

We prohibit all forms of forced labour and child labour. In our policies, we have strict article prohibiting any forms of force labour and child labour. If such cases are discovered and confirmed after investigation, we will pursue appropriate actions, including but not limited to initiating disciplinary actions, commencing legal proceedings and/or reporting to appropriate governmental / regulatory authorities.

Employee Rights and Benefits Overview

	<p>Recruitment and dismissal Recruitment and dismissal practices within the Group are conducted according to relevant local laws and articles stipulated into the employment contract, and in mutual agreement between the Group and its employees. We say no to the employment of child labor or forced labor. We require all job applicants to provide proof of age to identify and restrict child workers.</p>
	<p>Compensation The Group’s employee compensation is structured in alignment with local regulations and minimal wage requirements.</p>
	<p>Benefits Employee benefits vary by country and comply with relevant national regulations, which typically include retirement plans, social insurance, legal housing insurance, commercial insurance, and allowances (e.g. transportation, lunch, mobile phone, etc.).</p>
	<p>Working time Employee working time varies in jurisdictions where the Group is operating, and employees are entitled to payments or compensatory hours for working overtime.</p>
	<p>Holidays The Group offers its employees paid vacations in accordance with local laws and regulations, such as parental leave, bereavement leave for immediate family, etc.</p>
	<p>Promotion Each employee undergoes an annual talent review process where they meet with their managers for a performance review.</p>

Fairness and Diversity at Workplace

Diversity and inclusion are not only the cornerstones of the Group’s business but are critical to creating meaningful products and services for people around the world. The Group adheres to the principle of fair employment and equal pay, which is also clarified in Group’s *Employee Code of Conduct*. We establish *Equal Employment Opportunity Policy* as well to ensure that all qualified candidates and employees are not discriminated against or treated differently due to non-work factors such as age, gender, race, color, national origin, religious beliefs, marital status or disability.

The Group creates a workplace full of warmth and care through internal system construction. In 2021, the Group developed a new HR system that serves as an internal networking platform for employees to timely access and post information, locate others, and meet virtually. We want to meet the need for communication of employees during the COVID-19 time and give them a sense of belonging as part of a big family.

4. PUTTING PEOPLE FIRST (Continued)

4.1 Global Talent Management (Continued)

Empowering Our Employee-training

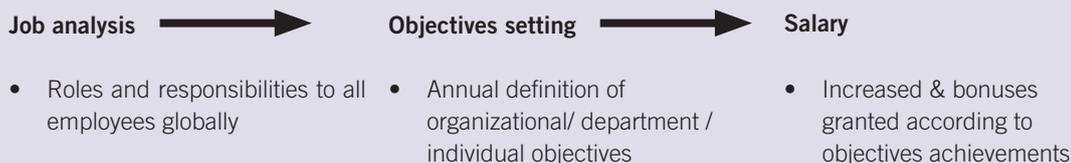
The Group's management philosophy has always been to put people first. We regard talents as the most precious asset of the company and encourage everyone to develop their unique talent, competencies, and potential to become a driving force for change and improvement.

The Group formulates *Equal Employment Opportunity Policy*, *Performance Appraisals Policy*, and *Issue Resolution Policy* and other talent-related policies to provide every employee with needed coaching, mentoring, counseling to successfully perform their job responsibilities.

The Group provides a range of learning programs for employees to explore their talents, abilities, and potentials. The Talent Review Process is also implemented in place to help employees achieve excellence in their respective fields and enable them to prepare for the future and extended careers.

Sisram Talent Review Process

Sisram Talent Review Process is an employee performance evaluation review implemented both in the Group's headquarters and subsidiaries. It aims to map the Group's talents according to their potential and performance rate.



The Group launches comprehensive training activities for employees in different fields. What follows are some of the training activities conducted in 2021, which covered all relevant employees.



4. PUTTING PEOPLE FIRST (Continued)

4.1 Global Talent Management (Continued)

Empowering Our Employee-training (Continued)

Our Employee Training Programs

	New Employee Training	Comprehensive skill training	Position-related training
Contents of training	Introduce new employees to the Group's policies, and initial processes	Aiming to improve employees' ability and skills, the contents of training including soft skill training	Aiming to improve the work ability and technical ability of employees, the contents of training including key knowledge and business skills in various business areas

Employee Training Conducted in 2021

Training program	Participants	Training Activity	Contents
Comprehensive skill training	All employees	Beginner level English	Basic study of the English language
		Quattro	Standing in front of an audience, delivering public speech in Ted Talk format
Position-related training	Employees work with multiple interfaces	Communication & Motivation methods	Learning different communication styles and skills, conveying a message, and strengthening the ability to work with multiple interfaces
	R&D employees & various relevant departments	Electronics training	Strengthening professional knowledge in the various fields of electronics according to the knowledge experts
	Employees from the operations, supply chain and production departments	Manufacturing training	Learning methodologies for lean management and production, improving, and streamlining processes
	Employees from all relevant departments	Professional knowledge training related to the business and products	Strengthening professional knowledge in the various fields according to the knowledge experts

4. PUTTING PEOPLE FIRST (Continued)

4.2 Health, Safety and Wellness

An Injury-free Work Environment

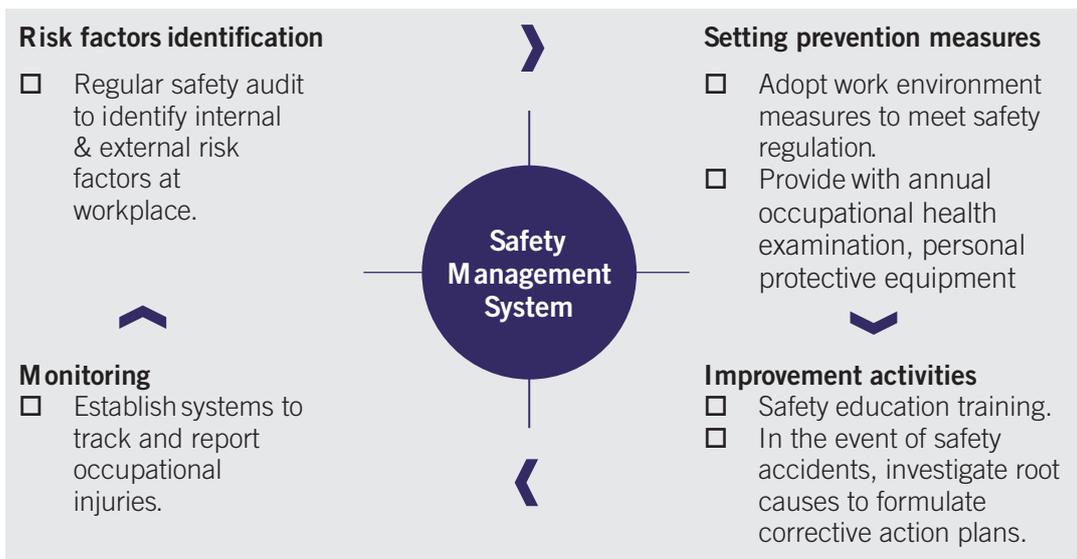
The Group always put safety and health first, from office to manufacturing sites – we strive to create a healthy, safety, and injury-free working environment for all employees. We abide by local occupational health and safety laws and regulations. There are no violation or penalties happening in 2021.

The Group' management strategy of health and safety is formulated into *Employee Code of Conduct*, *Accident Reporting Policy*, *Workplace Violence Policy*, *No-harassment Policy*, and such internal documents.

During the production and operation, the occupational health and safety impacts include noise and dust. The Group integrates occupational health and safety into the company's system construction, adopts disciplined management approach and training system to safeguard employees' health and safety. Alma Lasers set up a Safety Committee. Compromising of management and employee representatives and a third-party safety contractor, the Committee is responsible for effectively formulating, executing, and monitoring the health and safety programs. Sisram Tianjin establishes the Occupational Health Management System to oversight its health and safety related issues to create a safe working environment.

In addition to establishing an internal safety committee, we introduce external evaluation. We also provide our employees with annual occupational health examination, personal protective equipment to protect them. In 2021, Alma Lasers completed an external workplace audit, identifying health and safety risk factors to conduct situation appraisal and formulated response procedures accordingly.

Our Safety Management System





4. PUTTING PEOPLE FIRST (Continued)

4.2 Health, Safety and Wellness (Continued)

An Injury-free Work Environment (Continued)

Regular health and safety training improve employees’ safety awareness and eliminate hidden dangers in the course of work. The Group conducts safety training for employees every year, covering safe equipment operation, workplace hazards identification, etc. The Group also organizes yearly experiential courses, such as fire evacuation to improve employees’ emergency awareness and preparedness.

Safety Training for Employees in 2021

Training Target	Training Activity	Contents
New employees	Mandatory laser-safety training	Explanations about the laser station, safety precautions, tool calibrations and correct use, general explanations about lasers, dangers, and the damage it can cause to the eyes.
All employees	Fire drills	Training on fire escape, evacuation, as well as how to properly operate fire extinguishers, etc.
All employees	CPR & first aid training	Providing knowledge on how to perform first aid and resuscitation.
Employees from Operation	Security briefing	Security guidelines regarding packaging and shipments of air exports (packaging, storage and transportation).

Inspiring Health and Wellbeing for Our Employees

The Group strives to safeguard the health and wellbeing of employees. Through a wide variety of initiatives and programs, the Group is committed to creating a culture that inspire every employee to integrate physical and mental wellbeing into their everyday lives. In 2021, Alma Lasers promoted health in the workplace by distributing safety guidelines for appropriate ergonomic work in the office or manual work and providing anonymous psychiatric counselling services during COVID-19, etc. Alma Inc also operated two Employee Assistance programs to improve employees’ physical and mental health.

Our Health and Wellbeing Management System

1	Health Promotion	<ul style="list-style-type: none"> <input type="checkbox"/> Health check-up for all employees. <input type="checkbox"/> Employee Assistance Program (EAP) to provide employees with mental health support. <input type="checkbox"/> Activities for health promotion such as corporate sponsored fitness classes, yoga sessions, etc.
2	Work Environment	<ul style="list-style-type: none"> <input type="checkbox"/> Identify ergonomics risk factors in the work environment, and work to mitigate such risks by installing standing desks, etc. <input type="checkbox"/> Strive to eliminate or remove odor, dust, and noise from worksites.
3	Disease Prevention	<ul style="list-style-type: none"> <input type="checkbox"/> Monitoring epidemics: providing information on how to manage and minimize risks during epidemics. <input type="checkbox"/> Operation of in-house health clinic: inoculation (e.g. against influenza, etc.).

4. PUTTING PEOPLE FIRST (Continued)

4.2 Health, Safety and Wellness (Continued)

Inspiring Health and Wellbeing for Our Employees (Continued)

Response to the COVID-19 Pandemic

Since COVID-19 was first reported, the Group closely monitored the situation with the health, safety and well-being of each of employees and their families. Some of the response measures the Group adopted global wide included:

Creating a safe workplace	Supporting employees during COVID
<ul style="list-style-type: none"> <input type="checkbox"/> Abide by local regulations and measures on epidemic prevention. <input type="checkbox"/> Obligation to wear masks and keep social distancing in the office. <input type="checkbox"/> Divide employees into capsules and document the transition. <input type="checkbox"/> Minimize visits to offices from third parties. <input type="checkbox"/> Clean and disinfect work areas on a regular basis. <input type="checkbox"/> Require COVID quick tests regularly for employees do not take vaccine. 	<ul style="list-style-type: none"> <input type="checkbox"/> Distribute cleaning products such as masks to employees regularly. <input type="checkbox"/> Provide anonymous psychiatric counselling services by experts. <input type="checkbox"/> Provide employees necessary resources such as computers and printers to work remotely. <input type="checkbox"/> Conduct professional training regarding the corona vaccine. <input type="checkbox"/> Instruct infected employees to work from home until them get negative test result. <input type="checkbox"/> Deliver food and necessities for employees are not able leave home and access help.

In order to help employees better cope with the COVID-19 crisis, the Group has organized relevant training and guidance in disease prevention, work support, etc.

Training Target	Training Activity	Contents
All employees	Work-life Balance during the Pandemic	Giving tips for working parents on how to work remotely and how to maintain good relations with their family members during quarantine, etc.
Managers	Remote Leadership	How to manage, train and evaluate a team remotely
All employees	Corona vaccine training	Giving general instruction and knowledge of Corona vaccine.
All employees	Prevent the spread of Covid-19	Trained employees to be safe during pandemic



4. PUTTING PEOPLE FIRST (Continued)

4.2 Health, Safety and Wellness (Continued)

Supporting Work-life Balance

Work-life balance is an essential aspect of a healthy work environment. The Group’s employee culture is infused with the concept of work-life balance. We carry out a series of diversified and interesting entertainment activities to create a comfortable and stress-free working state for employees. Such activities include but are not limited to:

- ✚ Wellness Days
- ✚ Annual company retreat
- ✚ Open-day event for employees and their families
- ✚ Office holiday parties
- ✚ Summer Outgoing and Barbecue
- ✚ Local trips under the COVID restrictions

4.3 Giving Back to Communities

The Group firmly believes that our value is not only to provide customers with quality products and services. We are more committed to giving back to society and positively impacting the people around us.

In 2021, Alma Lasers provided insurance claims consulting services to employees in difficulties and donated unused printers, telephones to requested employees and schools. Nova Medical donated food baskets and monetary donations to the needy during holidays.

5. COMMITTING TO RESPONSIBLE PRACTICES

Committing to Responsible Practices at a Glance			
Why is this important ?	<ul style="list-style-type: none"> <input type="checkbox"/> Good quality and service are the basis for retaining and stabilizing customers and gaining public trust. <input type="checkbox"/> Compliance and ethics are the foundation of an organization’s long-term sustainability, as well as a prerequisite for lasting relationships with customers, partners, government regulators, shareholders, employees and communities. <input type="checkbox"/> Stakeholders value a dynamic and healthy supply chain and expect companies to manage its adverse effects. 		
The Group’s Approach	<ul style="list-style-type: none"> <input type="checkbox"/> Continuously improve product quality and service standards to bring a first-class experience for customers. <input type="checkbox"/> Promote the healthy development of supply chains that meet social and environmental standards and with the Group’ values. <input type="checkbox"/> Continuously build a culture of integrity within the organization and develop robust business ethics and compliance programs. 		
Performance Highlights	<p>0 Corruption-related enforcement actions</p> 	<p>0 Total number of products recalled due to safety and health reasons</p> 	<p>5.3% Research & development spending as a percentage of total sales of goods</p> 

* Data Scope: Alma Lasers

5.1 Product Stewardship

The success of the Group’s business depends on its ability to consistently deliver products that are safe, effective and high quality. National and international regulatory requirements such as laws and guidelines form the basis of our policies and governance. The Group is committed to developing, producing and marketing safe, effective and reliable top-quality products through innovative approaches to the full satisfaction of domestic and global customers.

Quality Culture

The Group complies with the *Medical Device Law, Technical Requirements on the Preparation of Medical Devices* and other relevant laws and regulations on product quality in the operational region. With the application of the *European Union Medical Devices Regulation (2017/745) (EU MDR)* in May 2021, the Group has also strengthened response to it in the management system and training programs. The new upgraded Quality Management System covers six procedures from production design to market supervision, enabling us to span the life cycle of the entire product line.



5. COMMITTING TO RESPONSIBLE PRACTICES (Continued)

5.1 Product Stewardship (Continued)

Quality Culture (Continued)

Continual Improvement of Quality Management System



5. COMMITTING TO RESPONSIBLE PRACTICES (Continued)

5.1 Product Stewardship (Continued)

Quality Culture (Continued)

Stages of the Quality Management System

Procedure		Key Functions
	Design Control	<ul style="list-style-type: none"> • Risk Management • Inputs/Outputs • Verification/Validation
	Corrective & Preventive Actions	<ul style="list-style-type: none"> • Eliminate Nonconformities • QMS Improvement • Verify Effectiveness
	Process and Production	<ul style="list-style-type: none"> • Customer Requirement • Supplier Quality • Identification/Traceability
	Management Control	<ul style="list-style-type: none"> • Management Review • Inspection Readiness • Internal Audit
	Change Management	<ul style="list-style-type: none"> • Design Change Management • QMS Change Management • Risk Review
	Production and Surveillance	<ul style="list-style-type: none"> • Complaint Handling • Risk Monitoring Vigilance

Simultaneously, Quality Assurance (QA) and Quality Control (QC) modules are covered in the whole Quality Management System. QA runs throughout the product development life cycle to prevent defects in the manufacturing process. We established procedures and protocols, quality objectives and KPIs and conduct supplier management, training, internal and external audits, etc. QC is to identify quality risks before marketing. We take measures such as incoming inspection, testing Process, calibration & maintenance, product sampling, etc.

The Group attaches great importance to product safety issues and will employ *Recall and Field Safety Corrective Actions and Procedures (FSCA)* when failure of products may compromise the safety of users. Once a product defect is found, the Group will immediately acquire necessary information from the suppliers or production departments and discuss countermeasures. Defective products and equipment will be identified and traced depending on the severity to prevent marketing circulation. The relevant departments will analyse the compliance of the products and report to the CEO, who will sign the recall application and finally implement the recall action. The Corrective Action will follow the recall procedure to prevent a recurrence of the problem. After an incident has occurred, the Group will also report the situation to the regulatory authorities. For example, in accordance with the new requirements of this year's EU MDR, we will report to the EU database and put on record internally. The Group did not recall any products for safety and health reasons during the reporting period.



5. COMMITTING TO RESPONSIBLE PRACTICES (Continued)

5.1 Product Stewardship (Continued)

Quality Culture (Continued)

Recall & Field Safety Corrective Action Procedures (FSCA)



Product Quality and Safety Certifications

Certification	Alma Lasers Ltd.	Alma Lasers Inc.	Alma Lasers GmbH
ISO13485:2016	✓	✓	✓
Medical Device Single Audit Program (MDSAP)	✓		✓
EC Certificate of Full Quality Assurance System	✓		✓
EC Mark			✓
US/FDA	✓	✓	
Health Canada	✓		✓
Russia	✓		✓

Quality management not only involves the core departments of product research and development, design and production, but also penetrates into clinical trials, training and various links. The Group sets up *Global Clinical Studies Procedure* and *Global Clinical Training Procedure* to specify methods and establish workflow for applying personnel, functions and activities related to clinical trials, which improves employees’ awareness to fully realize the role and significance of their work in the quality management system.

In 2021, the Group’s quality training activities included understanding and responding to EU MDR, quality management process, quality inspection, etc. Sisram Tianjin has also conducted training for quality control management and product manufacturing software to systematically manage the processing, isolation, review and traceability of production equipment, personnel, and products.

5. COMMITTING TO RESPONSIBLE PRACTICES (Continued)

5.1 Product Stewardship (Continued)

Product Labelling and Manuals

Product labelling and operating manuals are critical for the safe and efficient use of the Group’s products. To assure compliance with EU regulations, Health Canada, the FDA requirements or any documents specified by national or regional regulations, the Group has a *Labelling and Operating Manual Work Instruction* in place, which defines the method and information for marking and labelling finished products.

What follows are examples of some of the information included in the operating manuals and labelling attached to the Group’s products.

 <p>Product Labelling</p>	<ul style="list-style-type: none"> ✚ The use and the purpose for which it is designated. ✚ Indicating the product’s expiration date. ✚ Indicating in the event that the product is designated for single use. ✚ Special precautions.
 <p>Operating Manual</p>	<ul style="list-style-type: none"> ✚ Information needed to use it safely and conditions in which it is not recommended or forbidden to use the product. ✚ Side effects that may derive as a result of product usage and the contraindications. ✚ Warnings and precautions that should be taken while operating and using the product. ✚ Precautions that should be taken in the event of exposing the product to exceptional weather conditions, magnetic or electric fields, pressure changes, etc.

Innovation for Growth

Creation and innovation in production and service endow the Group core competitiveness to keep the foothold of the industry. The Group complies law and regulations on intellectual property (IP) rights and trademark protection. Our efforts to encourage innovation include the development of IP management policies and training programs.

The Group has established *IP Management Procedure* to protect its proprietary position by, among other methods, filing patent and trademark applications in various jurisdictions such as the U.S., Europe and the PRC related to its proprietary technology, inventions and improvements that are important to the development of its business. In addition, we employ an IP Manager to implement our policy with the assistance of regional sales managers. In 2021, the Group applied for a total of 28 trademarks worldwide. The product Alma Hybrid also won the 2021 ‘European Product Design Award’.

We attach great importance to investment in research and innovation. Our *Global IST or Grant Application Procedure* regulates requests and approvals for an Investigator Sponsored Study (IST) or Educational Grant to support Alma Lasers Luminary. In 2021, the Group’s total investment in Research & Development amounted to \$15,594,000, representing 5.3% of the Group’s total sales.



5. COMMITTING TO RESPONSIBLE PRACTICES (Continued)

5.1 Product Stewardship (Continued)

Innovation for Growth (Continued)

IP Management Procedure



Management responsibility

- ✦ The Group employs a manager of intellectual property, who carries out this policy, with assistance from an external counsel.
- ✦ Regional sales managers coordinate between international distributors and the manager of intellectual property to protect intellectual property in their territories.



Daily monitoring and Management

- ✦ Patent, trademark, and design registrations.
- ✦ Promotion of IP rights awareness among R&D, clinical, regulatory, marketing, and sales personnel.
- ✦ Trademark clearance searches, patent freedom to operate opinions, and patentability assessments.
- ✦ Surveys of new trademark applications and patent applications in the Group’s areas of business.
- ✦ Marking of patent numbers on products.
- ✦ Monitoring of patent litigation and patent examination appeals in USA.



Remedial actions in the event of infringement

- ✦ Oppositions are filed against applications for trademarks that are identical or very similar to the Group trademarks.
- ✦ Takedowns are requested of 3rd party web platforms, such as e-commerce and social media, to remove infringing content.
- ✦ Outside counsel issue warning letters and invitations to mediation.
- ✦ The Group is assessing litigation against manufacturers and sellers who infringe Group patents and trademarks.

The Group provides training and management for employees on IP content to better implement IP strategy. Salespeople are trained in “takedown” procedures to remove infringing content from third-party sites such as social media and e-commerce. The IP management briefs executives of significant developments in the IP areas bimonthly. The Group will also continue to participate in product development to ensure compliance with IP requirements.

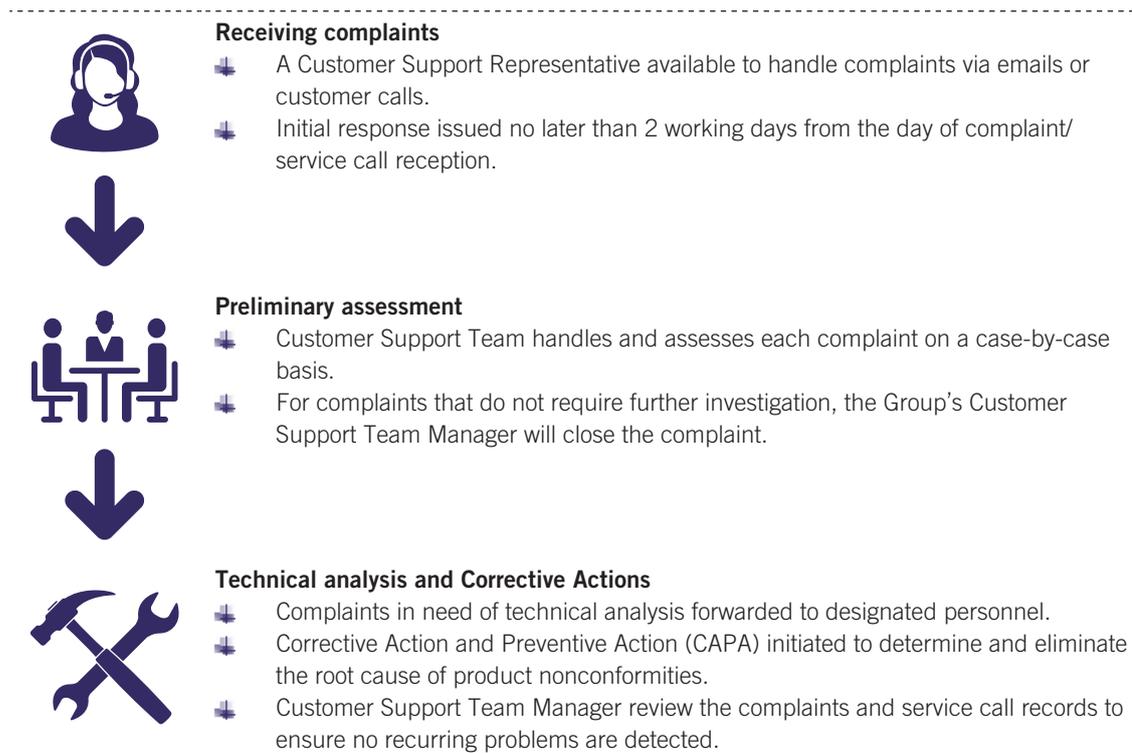
5. COMMITTING TO RESPONSIBLE PRACTICES (Continued)

5.2 Cultivating Good Customer Relation

Good customer relationships bring long-term benefits to the Group. By maintaining such trust relationship, the Group can expand influence and reputation. We abide by the laws and requirements related to consumer protection and resolutely safeguard the interests of customers. We strive to fulfil our commitment to our customers by reducing products and service-related complaints, implementing responsible sales and marketing, and safeguarding data security and customer privacy.

The Group has a well-established management procedure to handle products and service-related complaints from customers. Additionally, the Group's customer service system runs on SAP, an enterprise resource planning software, with which it can review each service call status, as well as monitor each case of customer complaints in accordance with their importance from low to high.

Customer Complaints Management Procedure



5. COMMITTING TO RESPONSIBLE PRACTICES (Continued)

5.2 Cultivating Good Customer Relation (Continued)

Responsible Sales and Marketing

The Group emphasizes the transparency and truthfulness of commercial information. Through measures such as content review, marketing training and surveys to ensure that products are marketed and advertised accurately and are in line with local laws and regulations.

The Group strengthens responsible sales and marketing management through *Installation and Demonstration Guidelines Policy*, etc. Our Regulation & Clinical Affairs teams review all marketing materials, both printed and digital, before distributing them to platforms. In addition, the Group's Corporate Marketing team defines the visual language which distributors and subsidiaries are expected to follow, so as to ensure that marketing materials represent the Group's brand in a truthful way, using clear messaging and modest, mirroring the Group's own values.

In 2021, the Group provided training for all partners on new marketing trends and practices, as well as pre-launch marketing training for relevant internal departments, covering fair disclosure of product information to customers, responsible use and management of product labelling, etc. Also, we conducted distributor and customer satisfaction surveys to examine our performance in ethical marketing and service.

In July 2021, prior to the acquisition, Sisram Tianjin was required to rectify the fact that the product patent number was not indicated in product introduction on Foshion's website. Sisram Tianjin added immediately the patent number and conducted targeted professional training for the marketing staff. The Group will continue to strengthen the ESG management and improve ESG performances in all subsidiaries, including newly acquired subsidiaries.

Data Privacy and Security

Protecting the privacy of customers, employees and other business partners is an ethical principle that must be observed in the business conduct. The Group adheres to the laws and regulations on privacy protection in various countries and operating regions. The norms on privacy protection and data security are inherent part of the Group's *Employee Code of Conduct*, and are broken down into internal documents of *Remote Employee Internet Policy*, *Security Inspections Policy*, *Confidentiality and Nondisclosure Policy*, *Personal Computer use Guideline*, etc.

The Group's data security and privacy management is based on an advanced customer service management system and training mechanism. The Oracle NetSuite adopted by the Group is an ISO 27001 certified system that maximizes to protect against data from being misused by third parties for fraud, such as phishing scams and identity theft. In 2021, the Group also carried out region-wide training on customer privacy and data security, for example, all employees of Alma GmbH were trained on the data-protection, covering the threats from outside (e.g., hacker attacks), saving and sending data (e.g., encrypted), personal data collection, etc.

5. COMMITTING TO RESPONSIBLE PRACTICES (Continued)

5.3 Responsible Supply Chain

Green supply chain is the focus area of corporate sustainable development. The Group is committed to continuously improving the transparency of procurement, sharing values with strategic partners based on trust.

The Group established *Supplier Management Policy* and supplier evaluation systems. Suppliers should present formal accreditation to ISO 13485 and/or ISO 9001 when entering into business with us. The Group classifies and manages suppliers into four categories (A-D, A-Critical, D-Non-critical) based on the service supplied or materials critically as affect to the quality of its finished products to effectively mitigate risks from the supply chain.

Products and Services Purchased

Type	Definition
Category A	Turn-Key manufacturer, subcontractors, and sterile services.
Category B	Suppliers for components according to company's specifications, calibration subcontractors and lab services.
Category C	Manufacturers of components to own specs, consultants and tools.
Category D	All the others

Management Approach

Establish policies
<ul style="list-style-type: none"> ✚ Purchasing Procedures ✚ Terms & Conditions of Supply ✚ Supplier Quality Standards
Assess risks
<ul style="list-style-type: none"> ✚ Supplier evaluation on quality capabilities ✚ Require suppliers to fill in a quality evaluation questionnaire
Monitor & manage performance
<ul style="list-style-type: none"> ✚ Conduct supplier on-site audits ✚ Develop and confirm progress on corrective action plan

In addition to traditional considerations of price and quality, the Group incorporates social and environmental criteria into Terms & Conditions of supply, covering aspects such as labour standards, health and safety, energy and water consumption, as well as pollution mitigation, etc. New and existing suppliers are evaluated annually worldwide according to *Supplier/Subcontractor Quality Questionnaires* to review their ESG performance. Due to the spread of COVID-19, the Group was unable to conduct any ESG performance evaluation in 2021. We have already established evaluation schedule for 2022 and will act accordingly.



5. COMMITTING TO RESPONSIBLE PRACTICES (Continued)

5.3 Responsible Supply Chain (Continued)

Examples of Supplier Environmental and Social Requirements

Environmental Aspect	<ul style="list-style-type: none"> ✦ Compliance with environmental laws and regulations ✦ Environmental policies, practices, and expectations are communicated to all employees and suppliers in local appropriate language ✦ Annual environmental performances review ✦ Monitor and track energy consumption ✦ Test air emissions regularly ✦ Program and/or procedure on pollution and waste reduction
Social Aspect	<ul style="list-style-type: none"> ✦ Young workers (above the legal minimum age, but under 18 requires protection restrictions) employed in accordance with law ✦ Workers are free to resign from employment at any time (without penalty and with reasonable notice) ✦ A written corporate responsibility policy or statement of commitment to define its approach to labour, health, and safety standards ✦ A management representative assigned that is responsible for assuring compliance with labour, health and safety laws, regulations and codes

5.4 Ethical Business Conduct

Good business ethics builds a good reputation for the Group and strengthens the trust of investors and customers. The Group strictly complies with local laws and regulations related to corruption, bribery, extortion, fraud and money laundering and is committed to conducting business with the highest integrity.

The Group's *Employee Code of Conduct* outlines expectations of employee conduct relating to each other, its business partners, customers, and corporate resources, which serves as the foundation of the Group's culture of ethics and compliance.

Anti-corruption policy

The healthy development of the Group is built on honesty and integrity. We adhere to fair, transparent and ethical business transactions through strict internal rules and regulations, and ethical awareness.

The Group has zero tolerance for any unethical business practices such as fraud, money laundering, tax evasion, corruption and bribery. According to the Group's *Employee Code of Conduct*, *Vendor Gifts Policy*, etc. that all employees are prohibited from offering or accepting bribes, as well as using other means to obtain undue or improper advantage, which may give rise to conflict of interest. In addition, employees are responsible for promptly reporting any actual, attempted or apparent violations. The Group's anti-corruption management covers a wide variety of areas including conflict of interest, gifts and entertainment, bribery, etc.

To ensure that all employees are aware of and comply with its ethical conduct policy, the Group requires all new employees to undergo mandatory training on the *Employee Code of Conduct*. We also strengthen ethical awareness through regular training courses and strong internal controls. In 2021, Sisram Tianjin hold an ethical business training for directors and all employees.

5. COMMITTING TO RESPONSIBLE PRACTICES (Continued)

5.4 Ethical Business Conduct (Continued)

Whistle-blowing Procedures and No Retaliation Policy

The Group has developed *Whistle-blowing Management and No retaliation policy* that encourages employees to report any apparent or potential violations of laws, regulations, rules in the Group's business operation.

We provide employees with well-defined and accessible channels, such as a compliant mailbox or Intranet page, to report corruption-related matters. We offer anonymity to whistleblowers and promise that anyone who reports in good faith will be protected from reprisal and adverse employment actions. We have zero-tolerance for retaliation. When it is determined that any actual or threatened retaliation has occurred, we will take action against the perpetrator, including unpaid suspension and/or termination or even legal action.

Complaints and Whistle-blowing Management Procedure

Human Resources and the Legal department step in and initiate thorough investigation in the event such complaints are brought to the attention of member of management.

The Group management formulate and implement remedial actions to put a halt to any such conduct, as well as to prevent its recurrence.





6. ESG DATABOOK

Compliance

Aspect	Main laws and regulations identified by jurisdictions
<p>Environmental protection</p>	<p>Israel: <i>Packaging Law (Packaging Management Law) 2011.</i></p> <p>PRC: <i>Environmental Protection Law of the PRC, Law of the PRC on the Prevention and Control of Environmental Pollution by Solid Wastes, Energy Conservation Law of the PRC, Directory of National Hazardous Wastes 2021, Regulation on the Safety Management of Hazardous Chemicals, Provisions on the Supervision and Administration of Occupational Health at Work Sites.</i></p> <p>U.S.: <i>Environmental Protection Act, etc</i></p> <p>India: <i>Environment Protection Act 1986, Wildlife (Protection) Act 1972, Forests (Conservation) Act 1980, Water (Prevention and Control of Pollution) Act 1974, Air (Prevention and Control of Pollution) Act 1981, The Indian Forest Act, 1927.</i></p> <p>EU: <i>German Environmental Protection Act (Bundes-Immissionsschutzgesetz), Austrian Environmental Protection Act, etc.</i></p> <p>Other jurisdictions: <i>the Group adheres to relevant local laws in regulations.</i></p>
<p>Employment</p>	<p>Israel: <i>The Israeli Severance Pay Law, The Employment of Women Law, The Sick Pay Law, The Annual Leave Law, Minimum Wage Law, etc.</i></p> <p>PRC: <i>Labour Contract Law of the PRC, Labour Law of the PRC, etc.</i></p> <p>U.S.: <i>Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act, Fair Labour Standards Act, etc.</i></p> <p>India: <i>Employees compensation Act 1923, The Payment of Wages Act 1926, The Maternity Benefit Act 1970, etc.</i></p> <p>EU: <i>Buergerliches Gesetzbuch (German Civil Code), Bundesurlaubsgesetz (National Vacation Law), etc.</i></p> <p>Other jurisdictions: <i>the Group adheres to relevant local laws in regulations.</i></p>
<p>Child labour and forced labour</p>	<p>Israel: <i>Youth Labour Law 1953.</i></p> <p>U.S.: <i>Fair Labour Standards Act, various relevant state laws.</i></p> <p>India: <i>Child and Adolescent Labour (Prohibition and Regulation) Act 1986, Juvenile Justice (Care and Protection) of Children Act 2000.</i></p> <p>EU: <i>Charter of Fundamental Rights of the European Union, Art. 32: Prohibition of Child Labour and Protection of Young People in the Workplace.</i></p> <p>Other jurisdictions: <i>the Group adheres to relevant local laws in regulations.</i></p>
<p>Occupational health and safety</p>	<p>Israel: <i>The Israeli Work Safety Ordinance (New Version) 1970, The Labour Inspection (Organization) Law 1954, The Safety at Work Regulations (Safety Glasses) 1947, Regulations of the Labour Supervision Organization (Provision of Information and Employee Training) 1999, Safety at Work (Occupational Hygiene and Safety Dealing with Laser Radiation) Regulations 2005, etc.</i></p> <p>PRC: <i>Labour Law of the PRC, Law of the PRC on the Prevention and Control of Occupational Diseases, etc.</i></p> <p>U.S.: <i>Occupational Safety and Health Act.</i></p> <p>India: <i>The Factories Act, 1948, The Contract Labour (Regulation & Abolition), Mines Act 1952, Dock Workers Act 1986, Contract Labour Act 1970, Inter-State Migrant Workers Act 1979, etc.</i></p> <p>EU: <i>Arbeitsschutzgesetz (Labour Protection Law), Unfallverhuetungsvorschrift (Accident Prevention Regulation), etc.</i></p> <p>Other jurisdictions: <i>the Group adheres to relevant local laws in regulations.</i></p>

6. ESG DATABOOK (Continued)

Compliance (Continued)

Aspect	Main laws and regulations identified by jurisdictions
Product quality assurance	<p>Israel: <i>Medical Device Law 2012, The Medical Device (Medical Device Registration and Renewal) Regulations 2013, The Israeli Public Health Regulations (Clinical Trials in Human Subjects), Safety at Work (Occupational Hygiene and Safety Dealing with Laser Radiation) Regulations 2005, etc.</i></p> <p>PRC: <i>Regulations on Supervision and Administration of Medical Devices, Measures for the Supervision and Administration of Medical Devices, Measures for the Administration of Medical Device Adverse Event Monitoring and Re-evaluation, etc.</i></p> <p>U.S.: <i>501 (K) clearance, Radiation Control Provisions, etc.</i></p> <p>India: <i>Grading and Marking Act 1937, ISI (Certification Mark) Act 1952, The Food Safety and Standards Act (FSS) 2006, Export (Quality Control and Inspection) Act 1963, etc.</i></p> <p>EU: <i>CE Marking, MDR (Medical Device Regulation), German Medical Devices Act (Medizinprodukteverordnung), Austrian Trade Law (Gewerberecht), etc.</i></p> <p>Other jurisdictions: <i>the Group adheres to relevant local laws in regulations.</i></p>
Intellectual property	<p>Israel: <i>The Patents Law 1967, The Trade Marks Ordinance 1972, The Copyright Law 2007, The Patents and Designs Ordinance 1924, etc.</i></p> <p>PRC: <i>Patent Law of the PRC, The Trademark Law of the PRC, etc.</i></p> <p>U.S.: <i>Copyright Act, Patent Act, etc.</i></p> <p>India: <i>The Copyright Act 1957, The Patents Act 1970, The Designs Act 2000, etc.</i></p> <p>EU: <i>German Copyright Law (Urheberrechtsgesetz), European Patent Convention, European Union Trade Mark Regulation.</i></p> <p>Other jurisdictions: <i>the Group adheres to relevant local laws in regulations.</i></p>
Product labelling	<p>PRC: <i>Provisions on the Administration of Instructions and Labels of Medical Devices.</i></p> <p>U.S.: <i>Federal Trade Commission Act, etc.</i></p> <p>India: <i>Food Safety and Standards Act 2006, The Legal Metrology Act 2009, Legal Metrology (Packaged Commodities) Rules 2011.</i></p> <p>EU: <i>EU MDD 93/42/EEC, etc.</i></p> <p>Other jurisdictions: <i>the Group adheres to relevant local laws in regulations.</i></p>
Product advertising	<p>Israel: <i>Consumer Protection Law 1981.</i></p> <p>PRC: <i>Advertising Law of the People's Republic of China.</i></p> <p>U.S.: <i>Federal Trade Commission Act.</i></p> <p>India: <i>Code for Self-Regulation in Advertising, Drugs and Magic Remedies (Objectionable Advertisements) Act 1954.</i></p> <p>EU: <i>Gesetz gegen unlauteren Wettbewerb (Act against Unfair advertising Practices).</i></p> <p>Other jurisdictions: <i>the Group adheres to relevant local laws in regulations.</i></p>
Customer data protection and privacy	<p>Israel: <i>Consumer Protection Law 1981.</i></p> <p>PRC: <i>The Law of the PRC on the Protection of Rights and Interests of Consumers.</i></p> <p>U.S.: <i>Fair Credit Reporting Act, etc.</i></p> <p>India: <i>Information Technology Act 2000, Indian Penal Code 1860.</i></p> <p>EU: <i>Bundes-Datenschutzgesetz (German Data Protection Act), European Data Protection Convention, etc.</i></p> <p>Other jurisdictions: <i>the Group adheres to relevant local laws in regulations.</i></p>

6. ESG DATABOOK (Continued)

Compliance (Continued)

Aspect	Main laws and regulations identified by jurisdictions
Anti-corruption	<p>U.S.: <i>Foreign Corrupt Practices Act.</i></p> <p>India: <i>Prevention of Corruption Act 1988, The Benami Transactions (Prohibition) Act 1988, Indian Penal Code 1860, The Prevention of Money Laundering Act 2002.</i></p> <p>EU: <i>Bundes Anti Korruptionsgesetz (German Anti-Corruption Law), Anti Korruptions Verordnung (Anti-Corruption Act).</i></p> <p>International conventions: <i>UN Convention against Corruption (UNCAC), OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions.</i></p> <p>Other jurisdictions: <i>the Group adheres to relevant local laws in regulations.</i></p>

During the reporting period, there were no reported violations of laws and regulations with respect to environmental protection (including those relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste); employment; child labour and forced labour; occupational health and safety, and privacy matters related to products and service; and bribery, extortion, fraud, money laundering and other corruption-related aspects.

Environment

Indicator	Unit	2019	2020	2021		
				Alma Lasers	Sisram Tianjin	
Aspect A1: Emissions						
Air Emissions¹	NOx emissions	g	–	–	148,365.9	1,324.4
	SOx emissions	g	–	–	3,569.6	17.2
	PM emissions	g	–	–	10,923.9	97.5
GHG emissions²	GHG emissions (Scope 1)	tCO ₂ -eq	–	–	610.3	3.4
	GHG emissions (Scope 2)	tCO ₂ -eq	–	–	1,121.2	70.1
	Total GHG emissions (Scope 1 & Scope 2)	tCO ₂ -eq	1,801.8	1,805.2	1,731.5	73.5
	GHG emissions intensity	kgCO ₂ -eq/ US\$1,000 of sales	10.4	11.1	6.2	0.0005
Hazardous waste	Total discharge of hazardous waste	Tons	–	–	0	0.0039
	Hazardous waste intensity	g/US\$1,000	–	–	0	0.000027
Non-hazardous waste	Total discharge of non-hazardous waste	Tons	–	–	1.65	0.7
	Non-hazardous waste intensity	g/US\$1,000	–	–	5.88	0.0048
	Total office paper recycled	kg	–	350.08	350.08	–

6. ESG DATABOOK (Continued)

Environment (Continued)

Indicator	Unit	2019	2020	2021		
				Alma Lasers	Sisram Tianjin	
Aspect A2: Use of Resources						
Energy	Total purchased electricity consumption	MWh	1,551.47	1,581.47	1482.22	93.57
	Electricity consumption intensity	kWh/ US\$1,000 of sales	8.94	9.76	5.29	0.00054
	Total diesel fuel consumed by the Group's motor vehicles	Liters	108,752	127,422	102,906	716.43
	Total gasoline consumed by the Group's motor vehicles	Liters	150,756	118,738	147,432	415.58
Water	Total water consumption	Tons	6,586	7,456	8,071	285
	Water consumption intensity	kg/ US\$1,000 of sales	38.0	46.0	28.8	0.02
Packaging materials	Total packaging material used	Tons	22.5	37.6	45.73	6.97
	Packaging material consumption intensity	kg/ US\$1,000 of sales	–	–	0.16	0.048
	Total amount of packaging materials recycled	Tons			23.5	–

1. The calculation is based on factors stated in the *How to prepare an ESG Report-Appendix 2: Reporting Guidance on Environmental KPIs* published by HKEx, 5/2021.
2. The calculation of GHG (Scope 1) for Alma Lasers and Sisram Tianjin are based on factors stated in the *GHG Emissions from Transport or mobile sources* published by WRI (5/2015) and the *Guide to accounting methods and Reporting of Greenhouse gas Emissions from enterprises in other industrial sectors* published by National Development and Reform Commission of the PRC (11/2015).

The calculation of GHG (Scope 2) for Alma Lasers and Sisram Tianjin are based on factors stated in the *GHG Emissions from Stationary Combustion* published by WRI (5/2015) and the *Carbon dioxide emission factors from regional power grids in China, 2011 and 2012* published by National Development and Reform Commission of the PRC (9/2014).

6. ESG DATABOOK (Continued)

Social

Indicator		Unit	2019	2020	2021	
					Alma Lasers	Sisram Tianjin
Employment and Labour Practices						
Aspect B1: Employment						
Total number of employees		No. of ppl	433	484	578	125
Gender	Male	No. of ppl	352	324	363	78
	Female	No. of ppl	159	160	215	47
Age Group	<30y	No. of ppl	48	44	60	19
	30-50y	No. of ppl	355	367	422	92
	>50y	No. of ppl	108	73	96	13
Employment type	Full-time	No. of ppl	488	458	553	125
	Part-time	No. of ppl	23	26	25	0
Geographical region	Israel	No. of ppl	303	262	330	0
	U.S.	No. of ppl	101	108	144	0
	Germany & Austria	No. of ppl	46	46	46	0
	India	No. of ppl	51	29	39	0
	Australia	No. of ppl	1	30	8	0
	South Korea	No. of ppl	6	6	6	0
	China Mainland	No. of ppl	–	–	0	125
	Hong Kong	No. of ppl	3	3	5	0
Total employee turnover rate		%	16.09	17.97	15.57	24.8
Gender	Male	%	18.33	17.56	14.33	21.79
	Female	%	19.70	17.98	17.67	29.79
Age Group	<30y	%	32.39	31.33	23.33	53.85
	30-50y	%	18.95	18.03	14.69	23.91
	>50y	%	10	8.7	14.58	10.53
Geographical region	Israel	%	13.43	13.33	12.12	0
	U.S.	%	27.86	22.86	23.61	0
	Germany & Austria	%	8	2.13	21.74	0
	India	%	32.89	49.12	12.82	0
	Australia	%	50	14.29	12.5	0
	South Korea	%	25	0	0	0
	China Mainland	%	–	–	–	24.8
	Hong Kong	%	0	0	0	0

6. ESG DATABOOK (Continued)

Social (Continued)

Indicator	Unit	2019	2020	2021		
				Alma Lasers	Sisram Tianjin	
Aspect B2: Health and Safety						
Number of work-related fatalities in past three years	No. of ppl	0	0	0	0	
Lost days due to work-related injury	No. of ppl	3	12	24	0	
Aspect B3: Development and Training						
Percentage of employees who received training	%	–	–	77.45	68.8	
Gender	Male	–	–	86.12	65.38	
	Female	–	–	61.17	74.47	
Employee category	Senior	–	–	100	60	
	Middle-level	–	–	61.9	100	
	Supervisory-level	–	–	88.23	92.86	
	General	–	–	67.92	61.86	
Total number of training hours received by employees	hour	–	–	865	1,029	
Gender	Male	–	–	665	531.5	
	Female	–	–	200	497.5	
Employee category	Senior	–	–	56	88.5	
	Middle-level	–	–	89	277.5	
	Supervisory-level	–	–	51	366	
	General	–	–	669	663	
Aspect B5: Supply Chain Management						
Total number of suppliers	No.	903	1,045	1,447	669	
Geographical region	MENA(Middle East & North Africa)	No.	354	403	821	0
	North America	No.	74	86	101	0
	Asia Pacific	No.	68	119	35	2
	Europe	No.	407	437	438	1
	China Mainland	No.	–	–	52	666
Number of suppliers received assessment on environment, labour and social compliance ¹	No.	–	–	0	0	
Number of suppliers passed assessment on environment, labour and social compliance	No.	–	–	0	0	

6. ESG DATABOOK (Continued)

Social (Continued)

Indicator	Unit	2019	2020	2021	
				Alma Lasers	Sisram Tianjin
Aspect B6: Product Responsibility					
Percentage of total products recalled due to safety and health reasons	%	0	0	0	0
Number of products and service related complaints received	No.	–	–	5,821	271
Percentage of products & services related complaints handled by the company	%	100	100	100	100
Aspect B7: Anti-corruption					
Percentage of directors trained in anti-corruption	%	–	–	0	25
Percentage of employees trained in anti-corruption	%	–	–	0	100
Average training hours about anti-corruption received by directors	hour	–	–	0	3
Average training hours about anti-corruption received by all employees	hour	–	–	0	3
Number of concluded legal cases regarding corrupt practices brought against the group or its employees	No.	–	–	0	0
Aspect B8: Community Investment					
Corporate charitable donations made	USD	–	–	30,000	0
Education	USD	–	–	15,000	–
Environmental concerns	USD	–	–	–	–
Labour needs	USD	–	–	–	–
Health	USD	–	–	15,000	–
Culture & sport	USD	–	–	–	–

1. Due to the spread of COVID-19, the Group was unable to conduct any ESG performance evaluation in 2021. We have already established evaluation schedule for 2022 and will act accordingly.

ESG REPORTING GUIDE CONTENT INDEX

PART B: Mandatory Disclosure Requirements			
Mandatory disclosure	Relevant chapters in Report		
Governance Structure	2. ESG GOVERNANCE		
Reporting Principle	1. ABOUT THIS REPORT		
Reporting Scope	1. ABOUT THIS REPORT		
PART C: "Comply or explain" Provisions			
Subject Areas, Aspects, General Disclosures and KPIs	Relevant chapters in Report	Subject Areas, Aspects, General Disclosures and KPIs	Relevant chapters in Report
A.Environment		B3. Development and Training	4.1 Global Talent Management
A1.Emissions	3.2 Climate Risk and Resiliency 3.3 Managing Our Environmental Footprint 6 ESG Databook	B3.1	6 ESG Databook
A1.1		B3.2	
A1.2		B4. Labour Standards	
A1.3	6 ESG Databook	B4.1	4.1 Global Talent Management
A1.4		B4.2	
A1.5	3.2 Climate Risk and Resiliency 3.3 Managing Our Environmental Footprint	Operation practices	
A1.6		B5. Supply Chain Management	5.3 Responsible Supply Chain
A2.Use of Resources	3.2 Climate Risk and Resiliency 3.3 Managing Our Environmental Footprint 6 ESG Databook	B5.1	6 ESG Databook
A2.1		B5.2	
A2.2	6 ESG Databook	B5.3	5.3 Responsible Supply Chain
A2.3		B5.4	
A2.4	3.2 Climate Risk and Resiliency 3.3 Managing Our Environmental Footprint	B6. Product Responsibility	5.1 Product Stewardship 5.2 Cultivating Good Customer Relation 6 ESG Databook
A2.5		B6.1	5.2 Cultivating Good Customer Relation
A3. The Environment and Natural Resources	3.3 Managing Our Environmental Footprint	B6.2	6 ESG Databook
A3.1		B6.3	
A4. Climate Change		B6.4	5.1 Product Stewardship
A4.1	3.2 Climate Risk and Resiliency	B6.5	5.2 Cultivating Good Customer Relation



ESG REPORTING GUIDE CONTENT INDEX (Continued)

PART C: “Comply or explain” Provisions			
Subject Areas, Aspects, General Disclosures and KPIs	Relevant chapters in Report	Subject Areas, Aspects, General Disclosures and KPIs	Relevant chapters in Report
B. Social		B7. Anti-corruption	
Employment and Labour practices		B7.1	5.4 Ethical Business Conduct
B1. Employment	4.1 Global Talent Management	B7.2	6 ESG Databook
B1.1		B7.3	
B1.2	6 ESG Databook	Community	
B2. Health and Safety		B8. Community Investment	
	4.2 Health, Safety and Wellness		4.3 Giving Back to Communities
B2.1		B8.1	6 ESG Databook
B2.2	6 ESG Databook	B8.2	
B2.3	4.2 Health, Safety and Wellness		

Directors

Executive Directors

Mr. Yi LIU (劉毅) (*Chairman*)
Mr. Lior Moshe DAYAN (*Chief Executive Officer*)
Mr. Guojun BU (步國軍) (*Chief Financial Officer*)

Non-executive Directors

Mr. Yifang WU (吳以芳)
Mr. Yao WANG (汪曜)
Ms. Rongli FENG (馮蓉麗)

Independent Non-executive Directors

Mr. Heung Sang Addy FONG (方香生)
Mr. Chi Fung Leo CHAN (陳志峰)
Ms. Jenny CHEN (陳怡芳)
Mr. Kai Yu Kenneth LIU (廖啟宇)

Audit Committee

Mr. Heung Sang Addy FONG (方香生) (*Chairman*)
Mr. Chi Fung Leo CHAN (陳志峰)
Ms. Jenny CHEN (陳怡芳)

Nomination Committee

Mr. Yi LIU (劉毅) (*Chairman*)
Mr. Heung Sang Addy FONG (方香生)
Mr. Chi Fung Leo CHAN (陳志峰)

Remuneration Committee

Mr. Chi Fung Leo CHAN (陳志峰) (*Chairman*)
Mr. Yi LIU (劉毅)
Mr. Heung Sang Addy FONG (方香生)

Company Secretary

Ms. Mei Ha Wendy KAM (甘美霞)⁽¹⁾
Ms. Qianli FANG (方前厲)⁽²⁾

Authorized Representatives

Mr. Yi LIU (劉毅)
Ms. Mei Ha Wendy KAM (甘美霞)⁽¹⁾
Ms. Qianli FANG (方前厲)⁽²⁾

Headquarters, Registered Office and Principal Place of Business in Israel

Ofek Building 15
HaHarash Street 18
Industrial Park
Caesarea 3079895
Israel

Notes:

- (1) Ms. Mei Ha Wendy KAM resigned as the company secretary and authorized representative on January 10, 2022.
- (2) Ms. Qianli FANG was appointed as the company secretary and authorized representative on January 10, 2022.

Principal Place of Business in Hong Kong

Level 54
Hopewell Centre
183 Queen's Road East
Hong Kong

Hong Kong Share Registrar

Computershare Hong Kong Investor Services Limited
Shops 1712-1716, 17th Floor
Hopewell Centre
183 Queen's Road East
Wanchai
Hong Kong

Auditors

Ernst & Young
Certified Public Accountants
Registered Public Interest Entity Auditor
22/F CITIC Tower
1 Tim Mei Avenue
Central
Hong Kong

Hong Kong Legal Adviser

Freshfields Bruckhaus Deringer
55/F, One Island East
Taikoo Place, Quarry Bay
Hong Kong

Israeli Legal Adviser

Yigal Arnon & Co. Law Firm
5 Azrieli Center
Tel Aviv 6702501
Israel

Stock Short Name

SISRAM MED

Stock Code

01696

Company Website

www.sisram-medical.com

Definitions

In this annual report, the following expressions have the meanings set out below unless the context requires otherwise.

“2021 RSU Scheme”	the restricted share units scheme of the Company adopted by the Directors on September 9, 2021 and approved by the Shareholders in the EGM
“AGM” or “Annual General Meeting”	the annual general meeting of the Company
“Alma” or “Alma Lasers”	Alma Lasers Ltd., a company incorporated in Israel with limited liability, a wholly-owned subsidiary of the Company
“Ample Up”	Ample Up Limited (能悦有限公司), a company incorporated in Hong Kong with limited liability, and a wholly owned subsidiary of Fosun Pharma
“Articles of Association”	the articles of association of the Company currently in force
“APAC”	Asia-Pacific
“AUD”	Australian Dollars, the lawful currency of Australia
“Board” or “Board of Directors”	the board of directors of the Company
“CG Code”	the Corporate Governance Code
“CML”	Chindex Medical Limited (美中互利醫療有限公司), a wholly-owned subsidiary of Fosun Pharma
“CML Beijing”	Chindex (Beijing) International Trade Co. Ltd., a company established in the PRC with limited liability and a wholly-owned subsidiary of Fosun Pharma
“Company” or “Sisram”	Sisram Medical Ltd (復銳醫療科技有限公司*), a company incorporated in Israel with limited liability, the Shares of which are listed on the Stock Exchange
“Connected Grants”	the grants of RSUs to the Connected Participants under the 2021 RSU Scheme
“Connected Participants”	the Participants who are connected persons of the Company, being certain Directors, certain directors and chief executives of the Company’s subsidiaries
“Controlling Shareholder”	has the meaning ascribed thereto under the Listing Rules
“COVID-19” or “pandemic”	Coronavirus disease 2019
“CPD”	continuous professional development
“DACH”	Germany, Austria and Switzerland
“Director(s)”	the director(s) of the Company
“EGM”	the extraordinary general meeting convened by the Company dated November 30, 2021 in relation to the approving of the Connected Grants

* For identification purpose only

Definitions

“FDA”	Food and Drug Administration of the United States
“FHL”	Fosun Holdings Limited (復星控股有限公司), a company incorporated in Hong Kong with limited liability, which is wholly owned by FIHL
“FIHL”	Fosun International Holdings Ltd. (復星國際控股有限公司), a company incorporated in the British Virgin Islands with limited liability
“Foshion”	Shanghai Foshion Medical System Co., Ltd.* (上海復星醫療系統有限公司), a company established in the PRC with limited liability
“Fosun Health Fund (Suzhou)”	Suzhou Fujian Xingyi Venture Investment Partnership (Limited Partnership) (蘇州復健星熠創業投資合夥企業(有限合夥)), a limited liability partnership established in the PRC whose general partner is a subsidiary of Fosun Pharma
“Fosun Health Fund (Tianjin)”	Tianjin Fosun Haihe Healthcare Industry Fund Partnership (Limited Partnership) (天津復星海河醫療健康產業基金合夥企業(有限合夥)), a limited liability partnership established in the PRC whose general partner is a subsidiary of Fosun Pharma
“Fosun High Tech”	Shanghai Fosun High Technology (Group) Co., Ltd. (上海復星高科技(集團)有限公司), a wholly-owned subsidiary of Fosun International
“Fosun Industrial”	Fosun Industrial Co., Limited (復星實業(香港)有限公司), a wholly-owned subsidiary of Fosun Pharma
“Fosun International”	Fosun International Limited (復星國際有限公司), a company incorporated in Hong Kong with limited liability, the shares of which are listed on the Stock Exchange
“Fosun Pharma”	Shanghai Fosun Pharmaceutical (Group) Co., Ltd.* (上海復星醫藥(集團)股份有限公司), a joint stock company established in the PRC with limited liability, the H shares and A shares of which are listed and traded on the Main Board of the Stock Exchange and the Shanghai Stock Exchange, respectively
“Fosun Pharma Group”	Fosun Pharma and its subsidiaries (excluding the Group)
“Group”, “we”, “us” or “our”	the Company and its subsidiaries
“HK\$”	Hong Kong dollars, the lawful currency of Hong Kong
“HKICPA”	the Hong Kong Institute of Certified Public Accountants
“HKSA”	Hong Kong Standards on Auditing
“Hong Kong”	Hong Kong Special Administration Region of the PRC
“IASB”	the International Accounting Standards Board
“IFRSs”	International Financial Reporting Standards

* For identification purpose only

Definitions

“INR”	Indian Rupees, the lawful currency of India
“Listing Date”	September 19, 2017
“Listing Rules”	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited
“Listing”, “Global Offering” or “IPO”	the initial public offering of the Company’s shares
“M&A”	mergers & acquisitions
“Model Code”	the Model Code for Securities Transactions by Directors of Listed Issuers
“NIS”	New Israeli Shekels, the lawful currency of Israel
“Nova”	Nova Medical Israel Ltd., a private company organised under the laws of Israel
“Non-Compete Deed”	a non-compete deed dated August 30, 2017 that the Company entered into with Fosun Pharma to ensure a clear delineation between the respective businesses of the Group and the remaining Fosun Pharma Group with effect from the Listing Date
“Participants”	individuals who participate in the 2021 RSU Scheme, as defined in the rules of the 2021 RSU Scheme
“Plan Assets”	assets held by a long-term employee benefit fund or qualifying insurance policies
“PRC”	the People’s Republic of China, which for purpose of this annual report only, excludes Hong Kong, Macau Special Administrative Region and Taiwan
“Prospectus”	the prospectus issued by the Company on September 5, 2017 in connection with the Hong Kong public offering and the international offering of the Shares
“R&D”	research and development
“Registration Support Service Agreement”	the agreement entered into between Alma and CML Beijing in relation to the provision of the registration support service by CML Beijing to Alma dated December 9, 2019 and as amended on January 21, 2021
“Reporting Period”	the year ended December 31, 2021
“ROI”	Return on investment
“RSU”	a restricted share unit, being a contingent right to receive Shares which is awarded under the 2021 RSU Scheme
“Sale and Purchase Agreement”	the agreement dated April 22, 2021 entered into between the Company, Fosun Pharma and Tianjin Qianda relating to the sale and purchase of the entire issued share capital of Fashion
“SFO”	the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong)

Definitions

“Share(s)”	the share(s) in the capital of the Company
“Shareholder(s)”	holder(s) of the Share(s)
“Sisram Tianjin”	Sisram Medical (Tianjin) Limited* (復銳醫療科技(天津)有限公司), a company established in the PRC with limited liability and a wholly-owned subsidiary of the Company
“SPTE”	special preferred technological enterprise
“Stock Exchange”	the Stock Exchange of Hong Kong Limited
“Tianjin Qianda”	Qianda (Tianjin) International Trading Co., Ltd.* (謙達(天津)國際貿易有限公司), a company established in the PRC with limited liability and a subsidiary of Fosun Pharma
“US\$”	United States Dollars, the lawful currency of the United States
“YOY”	year over year
“2011 Amendment of the Investment Law”	the Law for the Encouragement of Capital Investments, 1959 (as amended in 2011)

* For identification purpose only